

# **VIOLENCE AGAINST WOMEN AND GIRLS PLAN 2023-2026**

**Hounslow Safer Communities:**

**Working with communities to keep Hounslow a low crime borough  
and a safe place to live, work, study and visit.**

**YEAR 3 DELIVERY PLAN**

## PRIORITY 1: Victims, survivors and children receive the right help

WE WILL CHECK WE'RE ON TRACK BY:	WHAT WE WILL DO (YEAR 3 ACTIVITIES):
Improving how we support those affected by violence against women and girls	The Council will launch a new initiative called the Harmony Programme, specifically designed for old-er members of the community. This programme recognises that abusers can take many forms, including adult children, grandchildren and seeks to address a gap in support for this vulnerable age group.
Improving access to specialist support for children affected by domestic abuse	The Council will pilot a new programme at Heston Primary School called Speak Up. Through 10 interactive and engaging sessions, it will help children build a clear understanding of healthy relationships.
Improving the identification and positive outcomes for women and girls who are at risk of sexual exploitation	The Integration and Outreach Officers from the Refugee and Asylum Seeker Service will collaborate with Community Safety to deliver a modern-day slavery awareness workshop at an all-male contingency accommodation site, highlighting labour and criminal exploitation, and available support services.

## PRIORITY 2: Work together to stop Violence Against Women and Girls

WE WILL CHECK WE'RE ON TRACK BY:	WHAT WE WILL DO (YEAR 3 ACTIVITIES):
Increasing the number of men and boys who engage and support the Violence Against Women and Girls Plan	The Council will introduce a Safer Communities Co-ordinator for Men and Boys to work in the community. The role will aim to break the cycle of violence, promote long term personal development and create Positive male role models across the borough.
Increasing the number of venues that are trained to recognise, handle and report abuse and harassment	The Council will deliver targeted training to staff in Care Homes, Contingency Hotels, and Transport for London Bus Drivers to equip them with the skills to effectively respond to incidents of abuse and harassment. Additionally, we are working towards engaging with local businesses across the borough to provide Safe Spaces, creating a network of safe locations for individuals at risk.
Improving children's and young people's understanding of what healthy relationships, consent and respect looks like	We will improve children's and young people's understanding of healthy relationships and consent by delivering sessions at the Junior Citizens event and further consent workshops in schools.
Strengthen the way Hounslow Council and the Police work together to tackle violence against women and girls	The Council and Police will continue to deliver the consent workshops throughout Hounslow schools.

## PRIORITY 3: Taking action against perpetrators

WE WILL CHECK WE'RE ON TRACK BY:	WHAT WE WILL DO (YEAR 3 ACTIVITIES):
<p>Improving the effectiveness of protection measures available to women and girls</p>	<p>The Police will work to develop a more effective risk identification and management through newly embedded Risk Management Unit sitting alongside the Public Protection investigation teams. This will be through:</p> <ul style="list-style-type: none"> <li>• Increase the use of protective orders (DVPN/O's), Stalking Protection Orders etc</li> <li>• By working with partners to further embed Clare's Law in local safeguarding arrangements</li> <li>• By strengthening victim safety planning with Independent Domestic Violence Advocates.</li> </ul>
<p>Increasing the number of domestic abuse perpetrators who change their harmful behaviours</p>	<p>The Police will work with perpetrators to change their harmful behaviours through:</p> <ul style="list-style-type: none"> <li>• Referrals of high-risk offenders to multi-agency perpetrator programmes (e.g. Drive)</li> <li>• Target repeat offenders and with a sharp focus on top predatory offenders e.g. VAWG100</li> <li>• Improve offender management through Integrated Offender Management and MARAC partnerships.</li> <li>• Use bail conditions and electronic monitoring more effectively to manage risk and reduce reoffending.</li> </ul>
<p>Increasing the number of women and girls who feel safe in public spaces</p>	<p>The council will further explore implementing the Ask for Angela and Safe Spaces initiative with businesses in Hounslow.</p>