

GREEN FLAG MANAGEMENT PLAN 2026

Boston Manor Park



London Borough
of Hounslow

Lampton
Services
Greenspace



Foreword

The London Borough of Hounslow has some superb greenspaces that everyone can be proud of. They are places where people can relax, enjoy nature, play, or take part in cultural and historic activities and recreation. They are essential for the health and well-being of our residents, and they are vibrant spaces that provide a borough-wide green infrastructure for our communities.

In Hounslow, we are committed to stimulating a strong and robust green recovery related to our Greener Borough Framework and Climate Emergency. The Council's Green and Blue Infrastructure Strategy plays a major role in delivering the Greener Borough Framework and sets out key priorities for our greenspaces in areas such as health and wellbeing, regeneration, climate change, and nature recovery.

The London Borough of Hounslow considers the Green Flag Award process as a tool towards positively developing our greenspaces within this strategic framework and in partnership with our communities. It contributes to providing a vision, with clear objectives and priorities for how the Council and its partners would like to see greenspaces managed in future years.

This plan is not only the commitment from the Council to improve our greenspaces but is an important recognition of the support and commitment of the friends of parks, community groups, local clubs, third sector and partners who share our visions and work with us to respond to our green agenda.

Acknowledgements

This plan has been produced by the London Borough of Hounslow (LBH) Parks Team and Lampton Services Greenspace* (GS). In addition, it is important to acknowledge the great contribution from all interested groups for their commitment and dedication in supporting the development, promotion, and management of Boston Manor Park.

*Greenspace is part of the Lampton Limited Group and is a company wholly owned by London Borough of Hounslow with an aim of returning value to the Council representing a bold new ambitious approach.





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Purpose of the Plan

The Management Plan for Boston Manor Park has been prepared by LBH and Lampton Services Greenspace. The plan is specifically developed for the individual site with a dedicated Green Flag Action Plan.

This plan has been developed following detailed assessment of the Green Flag Award criteria and a comprehensive collaborative review of the existing uses, management, and maintenance of Boston Manor Park.

As part of the development of the plan, detailed consultation has taken place with the Lampton Services Greenspace parks maintenance and management team, LBH officers and Friends groups.

The Management plan is a 'working document' that brings together all the information relating to Boston Manor Park and will be updated, revised, and annually reviewed. This plan has been developed based on the Commission for Architecture and the Built Environment (CABE) Space document "*A Guide to Producing Park and Greenspace Management Plans*" and the "*Green Flag Award Guidance Manual*" guidelines.

Policy & Strategic Context

Actions and aims within this management plan are both guided by, and relate back, to wider Council strategies. The development of parks and open spaces are a vital component of the Council's Corporate Plan 2022 – 2026. Our work during this period is focused on six priority ambitions for a borough that is greener, healthier, cleaner, thriving, safer, and livable. Green infrastructure contributes in many ways to help us achieve these priorities.

A key approach of Hounslow Council is working under the concept of "One Hounslow" where services are delivered without silos, working for specific outcomes with several internal council departments, community groups, NGOs, and government bodies. Whilst also attracting external investment and developing new partnerships through the Regeneration Service's Business Case for Growth.

Parks and open spaces play an important role in the approach highlighted in the Council's Joint Health and Wellbeing Strategy with start, live and age well, preventing ill health, which in turn has an impact on reducing costs within the wider economy, the Council, and the NHS.

The Council's Equalities and Diversity Strategy 2023, created to improve equality, diversity, and inclusion - sets out an ambitious approach to target policies and funding to the areas which need them most to thrive. The strategy is based on three pillars - Equality by Place, Equality by Group, and Equality as Employer. Hounslow Council has committed to transforming the opportunities and life-chances of communities in the borough's 30 most disadvantaged neighbourhoods.

The Council approved the Greener Borough Framework 2020-30 which seeks to provide a high-level framework to deliver on the Council's ambition and aspirations for the borough through enhancing our environment and reducing our use of resources. The framework is part of a wider ambitious green agenda bringing different people and organisations together to discover, engage, innovate, and deliver.





The framework is part of a wider ambitious green agenda bringing different people and organisations together to discover, engage, innovate, and deliver. The adoption of the Green and Blue Infrastructure Strategy and Nature Recovery Plan are the pillar of the strategic framework for the development of our parks and open spaces and their management plans through the Green Flag Award process.

Useful Links:

- [Corporate Plan 2022-26](#)
- [Climate Emergency](#)
- [Green Infrastructure Strategy](#)
- [Greener Borough Framework](#)
- [Nature Recovery Action Plan](#)
- [Equalities, Diversity and Inclusion Strategy](#)
- [Hounslow Joint Health and Wellbeing Strategy 2023-2026](#)
- [Opportunity Hounslow: Our Business Case for Growth](#)

Parks Funding

The Council's Parks service is funded by a revenue budget for ground maintenance which are provided by our service providers, Lampton Services Greenspace, who maintain Hounslow's parks and open spaces, including allotments, cemeteries, trees, countryside and other workstreams.

In addition to this, the Parks and Open Spaces team sits within the Council's Environment Services directorate focusing on capital investment, contract and performance management, income generation and other initiatives. This is funded through core revenue funding and captilisation.

Current capital funding has been allocated through a parks improvement programme, active since 2023. This funding covers project delivery and staff resourcing. Other capital funding is obtained via Community Infrastructure Levy (CIL); S106, the Council's Thriving Communities fund (local CIL), [Green Investment Fund](#), and other grants and initiatives. These are applied for annually or as necessary and are based on need and strategic investment required by both the Council and local communities.

In 2019, LBH secured National Lottery funding of £3,634,600 to fund a major improvement scheme of the park entitled 'Reconnecting Boston Manor Park'.



Where are we now?

Site Description & Facilities

Through the Reconnecting Boston Manor Park project, funded by the National Lottery Heritage Fund (NLHF), the park has undergone a major program of capital landscape improvements alongside delivery of an extensive activity program that connects, educates, and engages visitors. The overall vision was to transform BMP into a vibrant asset that reflects the needs of the community and reconnects the park and community to nature, heritage and to its locality. The capital works were completed spring 2023 and included site-wide installation of new accessible paths and upgrading existing paths and trails, lake de-silting and restoration, renovation of the Walled Garden, Service Yard, changing rooms, new planting, construction of basketball courts and a new park hub with space for community activities and cafe.



Site Information

Name: Boston Manor Park

Contacts: 020 8583 5555

Web: www.hounslow.gov.uk

Designation: Open Space

Size: 11.36ha

Byelaws: Visit the [Park rules and byelaws | London Borough of Hounslow](#) page to download

Access: open access at all times

Transport: Train: Brentford Station

Buses: 195/E8/H91

Bike racks also provided.

Address: Boston Manor Road, Brentford, Hounslow, TW8 9JX

Email: parks@hounslow.gov.uk

Ownership: London Borough of Hounslow

Tube: Boston Manor

Parking: Pay by Phone parking free after 4:30pm, weekends.

Local Facilities: Historic House, Playground and fitness area, Tennis Courts, Cafés, Education room, Walled Garden, Lake, Football Pitches, Nature Areas, Community Orchard, and River views with access to the Grand Union Canal.



Detailed History

It is thought that Boston Manor House (earlier called Bordeston, Borstone and then Burston) was set up by Gervais de Blois, an illegitimate son of King Stephen; it was later granted to Ralf de Brito who built a church and churchyard adjoining his house in 1163, possibly the site of St Lawrence's church. In the late C12th the Manor was granted to the nuns of St Helen Bishopsgate and was most likely used to for growing food and as a retreat. From 1306 the nuns ran a weekly market, and an annual 6-day fair took place from the eve of St Lawrence's Day. In 1538, at the Dissolution of the Monasteries it was taken over by the Crown, and in 1547 Edward VI gave this and other properties, including Syon House, to the Duke of Somerset, the Lord Protector. Boston Manor House was later taken back in 1552 and in 1572 Queen Elizabeth, I gave it to Robert Dudley, Earl of Leicester who sold it to Sir Thomas Gresham, owner of Osterley Park.



Figure 1 The two black and white images above are taken of the park around 1955. The colour photo of the lake before restoration.

The house that survives today is the brick manor house built in 1623 by Lady Mary Reade who had inherited the property for her lifetime. She was the widow of Sir Thomas Gresham's stepson, Sir William Reade, knighted by James I. Sir William had died in 1621, and in 1623 Lady Mary married Sir Edward Spencer of Althorp and may have built the house quickly in time for their wedding. In 1642, during the Civil War, the Battle of Brentford was fought nearby, and it is rumoured that Charles, I watched it from Boston House. A fire in the 1650s destroyed the manor records and part of the house. After Lady Mary's death in 1658, the property was inherited by her relation, John Goldsmith, on whose death in 1670 the estate of some 230 acres was sold for £5,135 17s 4d to James Clitherow, an East India merchant, who extended the house to the north. It was from his descendants that it was bought by Brentford UDC in 1924.

In 1718 the estate is described as comprising: 'The manor or capital house (called Boston) with gardens, walls, walks, courts, 5 fishponds, Plantation and nursery computed to be 3 acres . . . Whole being well wooded and watered.' A portrait of James Clitherow III (1731-1805) and his wife by Arthur Devis in 1759 shows them in the grounds of the house with the river Brent in the background, and the cedar trees were probably planted around this time. In the late C18th, land was sold for the construction of the Grand Junction Canal and the section from the Thames to Uxbridge was opened in 1794, with what was then the second lock from the Thames called Clitherow Lock. In the 19th century, James Clitherow IV and his wife Jane lived at Boston House, among whose friends were William IV and his Queen, who dined at Boston House in 1834.





Figure 2 Boston Manor House, from an engraving in 1799.

The original medieval manor of Boston was part of the township of New Brentford in the parish of Hanwell and in the Domesday, Survey of 1086 was owned by the Abbott of Westminster.

About 1300 it was granted to the Nuns of St Helen's in Bishopsgate by King Edward I and they had possession until the Dissolution of the Monasteries and from 1538 it was held by the Crown.

Queen Elizabeth, I gave it to Robert Dudley Earl of Leicester, but he sold it to Sir Thomas Gresham who owned the Osterley on the west bank of the river Brent. As one of his possessions it was inherited by his stepson, Sir William Reade and it was his widow who built the first part of the existing house in 1623. This was square and three stories high with many fashionable features.

Lady Mary Reade's initials with the date 1623 are on the first-floor drawing room plaster ceiling. Lady Mary remarried, and she and Sir Edward Spencer lived at Boston House through the English Civil War. After their deaths Boston House and the estate was bought in 1670 by James Clitherow a City Merchant, who extended the house another third and it was passed down from father to son through five generations until 1847. It was then inherited by cousins until it was sold to the Local Authority in 1924.

Although Brentford had become built up as an industrial and disrepute area by the second half of the 19th century, Boston Manor House and grounds remained rural. A description in 1866 in 'The Garden' referred to the charm of the woodland walk, a vista cut through one of the trees creating a view of the park from the house, rose walks and the fine kitchen garden.

In 1918, the estate having become increasingly costly to maintain, it was decided to sell it. The sale catalogue described the walled garden, glasshouses growing melons and cucumbers, a temperate house and vinery and a 200-yard-long herbaceous border.

Not reaching the reserve price the house contents were sold by auction but in 1923, to avoid the threat of the house being demolished and the park developed for housing, Colonel Stracey Clitherow sold Boston House and 50 acres of land to Brentford Urban District Council. Some land was sold or used for housing development; meadows were made into playing fields and Brentford UDC paid £23,000 for the House and 2 acres of land.



The park was opened to the public on 11 September 1924. The ground floor of the house was used as a school from 1940, moving out in 1961. By this time the house, which had been damaged during WWII, was in a bad state but grants enabled its restoration. These were completed and it was re-opened by The Queen Mother in 1963. At that time, it was leased by the National Institute of Houseworkers as its headquarters and training centre, with the library and State Rooms open to the public on Saturdays in the summer. Part of the house was later leased to the Over Forties Association for Women who converted it into flats for their members, apart from the State Rooms, and in the 1990s also converted the stable block into self-contained flats.

The major event to affect this landscape has been the construction of the M4 motorway, which cut right across it from north-west to south-east in 1964/5.



Figure 3 Detail of a 1963 aerial photo of the park showing post-war 'prefab' houses and surviving greenhouses in the walled garden. Residents remember the glass houses full of fuchsias every summer in the 1970s and 80s.





Recent Achievements

Achievements 2025/26

- Information on Boston Manor Park events, volunteering and the activity trails (Nature and Wellbeing Trail 2022, Get to know the park Trail 2023, Wildlife Trail 2024, 3 orienteering trails, Strava run trail, tactile tree trail, secret bird mosaic trail, and a mindful audio trail/sound walk) are all available on the [Park's Hub page](#) and on the [Council website](#).
- The funding from the National Heritage Lottery Fund ended in September 2025 and LBH pledged to fund the posts of Park Manager and Education Officer for one more year, with an income generation target to be met. Income is generated through revised charges for activities run by staff, corporate volunteering, external funding bids, and room hires (workshop, forest school site and the Park Hub activity room (activity room Mon-Thurs daytime only as other times are run by and income goes to Potting Shed café). The first quarter's income generation target has been met.
- Setting up a new Park Stakeholder group to incorporate current stakeholders and bring in an inclusive range of new members to create a new management group e.g. as a Charity/CIC to support the future of BMP. A key aim of the group will be to maintain the park at its current high standard, continue to improve biodiversity, deliver engagement events and activities and secure short and longer term financial security for the park, including retaining the Park Manager and Education Officer posts.
- The independent consultants ERS produced the Final Project Evaluation report, finding the project a great success and the NHLF are using Boston Manor Park project as a case study demonstrating a successful and thriving project.
- Biodiversity improvements: 300 trees (from whips to standards planted winter 2024), and over 2000 daffodils, snowdrops and approx. 500 meadow plug plants planted autumn 2025. 7 new hibernacula and loggeries built to provide shelter and food for small mammals, amphibians and insect life. New wildflower meadow created (autumn 2025) by tennis courts. Meadow annual cut and clear regime to remove nutrients and improve wildflower establishment in place for both main meadow and wetlands area.
- In 2025 we delivered over 400 events with over 8000 attendances, including our annual nature festival (2000 attendees) and over 3000 volunteer hours.



Figure 4 Range of volunteer projects that took place in 2025



Figure 5 The Walled Garden in peak flowering season (June) designed and maintained by Vanessa and volunteers





Figure 6 Nature Festival 2025 showing stalls and Music of the Spheres performance on the lake.

Achievements 2024/25

- Information on Boston Manor Park events, volunteering and the new and current audio and activity trails are all available on the Park's Hub page.
- Volunteer and visitor surveys and discussions were collated via face to face, workshops, online media, for qualitative and quantitative data for the project's final evaluation report.
- New signage installed: Welcome signs at all entrances, waymarking, tactile tree trail, wildlife, habitat, and heritage interpretation boards
- Playground repairs and installation of new play pieces (including sensory toddler area) completed in April
- See the 'Events Overview' Appendix 4 for more information of our activities and events
- Over 1600 people are on mailing list for events
- Over 3000 (3180) hours of volunteering in the park this year – including gardening (plus veg growing) and conservation sessions. Participants include local residents, corporate groups, SEND groups, schools etc. along with the youth volunteering programme, youth work experience placements for excluded pupils, and pupils with learning difficulties. Since project started the number of volunteering hours equates to over £100,000 of skilled and unskilled work
- Jan-Nov 2024: 373 events delivered, which engaged 5968 people (3142 adults and 2826 children)
- A further 2500 wildflower plug plants (20 different species) and over 2500 native woodland bulbs planted in the meadow and woodland, new planting border completes the Walled Garden planting – with part funding from the Junction 2 festival Environmental Improvement Fund. And corporate donations.
- New partnerships and activities created with Ealing Hedgehog Friends, Ealing Wildlife Group, Swan Support, Wild Chiswick, Dog Walkers Community Group and Wildheart Foundation (community education and food growing project).
- The Education officer continues to be exceptionally creative in curating diverse activities that are suitable for many different ages, interests and cultures e.g. updating toddler woodland adventures for each group, Fitness 4 older people, basketball, Trinjan Indian dancing, Feral Voices workshop, Forest bathing, new keep fit sessions and providers (lyengar and laughter yoga, Pilates & boot camp), family fun run and guided adult runs, silent disco litter pick events, Christmas event with choir and raffle. She also incorporates the community-made artwork in the park (secret bird mosaic trail in the woodland, Brentford FC bee in the walled garden, Fabric of Hounslow tapestry in the Hub activities room) as well as the new interpretation signage into the park workshops
- Staff underwent training and paperwork to make the Hub a Dementia Friendly venue
- Park manager oversaw Junction 2 remediation and environmental improvements works – including new cut and clear regime for wetlands area, new planting to improve flora biodiversity and riverbank stabilisation work.





- EA funded further feasibility study and preliminary design work for installing a fish and eel pass to facilitate upstream passage for these animals between the Brent River meander and the Grand Union Canal.
- Our second Nature Festival was a great success, approx. 2000 visitors.
- Repair works to the heritage walls and the coping & flashing on the historic buildings in the service yard.

Achievements 2023/24

- Two 3x3 basketball courts were installed.
- Space M4 (area for the Arts and Crafts Market) completed.
- Boardwalk and woodland trail rails installed.
- Lake viewing platform installed.
- Construction works completed in spring 2023.
- 2 pilot Boston Manor Arts Market (BAM) markets, featuring local artists and crafts in Sept and Nov 23.
- Regular events and activities (using a range of themes/methods: creative, educational, nature-based, heritage, well-being, biodiversity etc.) in the park. Our activities include many family and child focused events during school holidays and weekends, two school workshop programmes for mainstream and SEND children from 3yrs up through to GCSE and A level, and work experience opportunities tailored to meet the needs of vulnerable young people (for example children excluded from mainstream education and SEND/ neuro-divergent youth aged 16-25yrs). 232 events delivered in 2023, engaging over 4000 adults and over 4100 children
- Regular gardening (including food-growing) and conservation volunteering programme includes residents, diverse community groups, corporate groups, evening and weekend sessions, and sessions tailored specifically for SEND groups and youth volunteering programme e.g., for DoE awards. Over 2700 volunteer hours in 2023.
- Over 1100 people on mailing list for BMP events and activities newsletter
- Web page and Blog for project and activities and events: www.hounslow.gov.uk/BostonManorPark
- Facebook page [@BMPoutdoorevents](https://www.facebook.com/BMPoutdoorevents) to promote activities and events.
- June 23: Nature Festival, celebrating the completion of works, with over 1,500 attendees and Potting Shed café opens.
- July 23: return of Junction 2 music festival.
- Sept 23: canal bridge re-opens after extensive repairs (having been closed for 2 yrs.)
- Interpretation and welcome signage packages procured. Temporary Welcome signage installed.
- [Orienteering courses](#) created in partnership with South London Orienteers
- Activity trails (Nature & well-being, get to know your park) created and available as leaflets at the Hub and Potting Shed café and to download online.
- Playground repairs and upgrades out for tender Dec 2023 and due for installation/completion spring 2024.
- Over 7000 bulbs planted, tulips for the formal beds, daffodils, bluebells, snowdrops, and winter aconite in the woodlands.



Figure 7 Formal opening of the park Hub building at the June 2023 Nature Festival, with park staff, Head of Parks, lead Cllrs, NHLF and Friends of Boston Manor Park.



Figure 8 Native bluebells established in the woodland increasing biodiversity in the area.





Friends of Boston Manor 2023-25

- Maintain a website.
- Maintenance of the tennis courts. In summer 2023 the courts were resurfaced and painted, funded by FoBM.
- Support the running of the Tennis Club
- Stakeholder group for the park, attending Junction 2, Tennis Club and Friends Forum meetings.

Achievements 2022/23

- Major works for soft and hard landscaping underway
- New path network improvements and additions enabling access through areas that were previously inaccessible, including paths through wetlands and woodland trail.
- Service Yard (including tool storage and volunteers mess rooms), Bothy and Changing room buildings refurbished.
- Walled Garden restoration completed.
- Demolition of old café and construction of new Park Hub building, including café, staff office and activities/education room
- Lake was desilted and restored with new revetments, re-profiled islands and viewing platform.
- New wetlands area created, with wetland seasonal scrapes, sculptures, and community orchard.
- New lighting and water supply points around the park
- New bins and benches were installed.
- Appointment of Natural Park Manager October 2021 – working with and liaison with project team and contractors on site. Starting delivery of Activity program, putting on public engagement events, activities, and horticulture/conservation volunteering
- Environment Agency Water Environment Investment Fund was awarded in 2022/3 to undertake a Fish Pass Feasibility Study to create design options for fish to pass over the weir between GUC and the River Brent meander.
- Appointment of Learning and Volunteer Coordinator in September 2022 to deliver engagement events and activity programme alongside Natural Park Manager
- Regular events and activities (range of themes/methods: creative, educational, nature-based, heritage, well-being, biodiversity etc.) in the park, including for families in school holidays and regular gardening and conservation volunteering programme. 1272.5 volunteer hours contributed in 2022. 193 events were delivered from appointment of NPM until end of 2022, engaging 1432 adults and 903 children.
- Approx 600 people on the mailing list for BMP events and activities newsletter

2020/21 Achievements

- Water Environment Investment Fund awarded in 2020/21
 - GLA Greener City Funded and Environment Agency River restoration Project launched by Thames 21. Works undertaken included installation of large flow deflectors, floating reed bed and bankside aquatic marginal planting.
 - Start of NLHF project
 - Capital works tender package prepared and contractors for landscape and building works appointed.
 - Implementation of Tree Works Programme - main tree belts undergo dead, dying and dangerous tree removal, removal of scrub, opening up views around Veteran trees and thinning out of dominant tree species.
 - Increase in Community Safety by opening up densely wooded areas and the boundary of the River Brent and Grand Union Canal
- Re-creation of lost and historic views





Previous Achievements

- December 2019 LBH secured National Lottery funding of £3,634,600 to fund a major improvement scheme of the park entitled 'Reconnecting Boston Manor Park' for a major program of capital landscape improvements, alongside delivery of an extensive activity program that interprets, connects, and engages diverse communities.
- Construction works on site began in 2021, completed in spring 2023. Activity programme ongoing.
- Boston Manor House has already achieved a grant of just under £4million for the restoration of the Grade 1 Jacobean Mansion within the park. Works started in early 2019, completed 2023.
- Good Growth Funding Achieved for an Arts Market under the M4 flyover.

Friends of Boston Manor Achievements 2019-20

- Running the community Café, at weekends and during school holidays
- Running bookings for children events/parties in the Walled Garden and pavilion
- Maintenance of the café, tennis courts, dog bins and benches
- Grounds maintenance with community payback and volunteers.
- Supporting the (NLHF) Lottery application process
- Play area improvements completed in partnership with LBH and GS
- Maintain a website.





Where do we want to go?

Green Flag Analysis

The ambition for LBH in partnership with GS and community groups is to continue to work to improve standards and develop parks and opens spaces strategically according to corporate priorities and local needs.

A clear connection between the criteria identified by the Green Flag Award Scheme and the main points gained from the SWOT analysis and site review completed with the Stakeholders of Boston Manor Park has helped to establish a comprehensive management plan for this site.

The management plan process is described below the section “How do we get there?.”

Consultation & Co-design

The Council has a strong partnership with the Stakeholders of Boston Manor Park. Co-designing the future of the park together in most initiatives and opportunities.

Continuous dialogue is in place through regular communication and a quarterly forum where Friends discuss wider issues and learn from each other to improve overall management standards.

LBH works in close partnership with GS with monthly project and development team meetings where the monitoring and progress of these plans are discussed.

LBH engage annually with Friends groups and community groups in compiling these management plan and their progress. For BMP we are in the process of setting up a new Park Stakeholder group to incorporate current stakeholders and bring in an inclusive range of new members to create a new management group.

Ward Councillors and the Lead Cabinet Member for Recreation, Public Spaces and Parking are regularly updated on parks development projects and strategies.

Liaison with the Hounslow Met Police and the Councils Enforcement Team on matters around ASB and public safety.





SWOT Analysis

A SWOT analysis is a management critique to identify Strengths, Weaknesses, Opportunities and Threats to help shape future improvements.

<p>STRENGTHS</p> <ul style="list-style-type: none">• Historic House & grounds, features, and landscape, including veteran tree stock.• On site staff: Natural Park Manager (30hrs pw), Learning and Volunteer coordinator (25hrs pw).• Playground and fitness area, tennis courts, 3x3 basketball courts and Sports pitches• Park Hub building with café, activities classroom and toilets, Service Yard and workshop, and Changing Room buildings.• Restored ornamental lake, river, canal woodland and nature areas, variety of interpretation and access signage with accessible paths and trails.• Program of regular diverse engagement events and volunteering opportunities for local and wider community including some that bring in external funding• Revived community involvement in events, educational experiences, volunteering and park engagement activities• Strong stakeholder partnerships, e.g. The Arts Centre, BMHouse, Events, Potting Shed, Wild Chiswick, Ealing Hedgehog Friends, Dog Walkers group, Ealing Wildlife Group• Funding for delivery of projects and events secured through external funding bids (Pathways), corporate volunteering, events and room/space hires (Jimmy Choo Academy - JCA)	<p>WEAKNESSES</p> <ul style="list-style-type: none">• Impact on biodiversity, hard and soft and landscaping from events and financial impact (e.g. not able to deliver corporate volunteering during major festival event)• Securing a stable future for BMP, including on site staff and short to longer term financial security to sustain the high quality of grounds maintenance, conservation, biodiversity, horticulture, volunteering, engagement and events after the end of the NHLF funding period• Managing impact from local development (former GSK site) during site construction period and into the long term
<p>OPPORTUNITIES</p> <ul style="list-style-type: none">• Park stakeholder steering group to be set up in 2026• Funding bids to retain/develop posts beyond Sept 2025, end of NHLF project• Continue to improve biodiversity and planting• Continue to engage, connect, and educate diverse community audiences through delivery of wide-ranging activities and events.• Local development (of former GSK site) that could bring opportunity for funding (S106) and site enhancements• Continued funding opportunities from JCA and other room/space hires, external grants, corporate sponsorship/volunteering, events/workshops	<p>THREATS</p> <ul style="list-style-type: none">• Anti-social behaviour and site security• Impact on biodiversity and landscaping from events• Impact on park from local development (in particular former GSK site)• Climate change/ disease/drought/pests and invasives• Impact on park quality, biodiversity, visitor satisfaction and experience if funding is not secured for future and on-site staff





How do we get there?

Vision & Objectives

Vision for Boston Manor Park:

“The Friends of Boston Manor, the London Borough of Hounslow and Lampton Greenspace will work together to create and maintain an exemplary center for community involvement and enjoyment, and which is wildlife friendly, sustainable, resilient to climate change, and safe and accessible to all.”

Key objectives for Boston Manor Park are:

- To continue to work closely with key stakeholders, volunteers, the Friends group and to maintain and improve the facilities.
- To ensure that Boston Manor Park is a place that is secure, safe to use and is clean and well maintained.
- To ensure that the management of the landscape maintains the heritage character of the park.
- To ensure that the park is promoted and managed to provide a high-quality service for the people using it.
- To continue to encourage and promote community involvement in the management of the park.
- To ensure that the management of the park protects and enhances the biodiversity of the site and borough.
- Provide and improve opportunities for good health and well-being.
- Creating opportunities for connecting green spaces to wildlife and increasing the boroughs ecological resilience and connectivity





Meeting the Green Flag Award Criteria



Figure 9 Accessible woodland nature trail

Management of Boston Manor Park

This sets out guidelines and general principles to be followed in delivering the vision and objectives outlined above.

Management of the park needs to deliver high standards of maintenance of the soft and hard landscaping of Boston Manor Park within existing revenue budgets and through capital infrastructure funding opportunities.

Delivery Partners

The Council works proactively with key park stakeholders and consults with local people regarding their views of the facilities and any impact that is made on their lives. Continuing this relationship is a very high priority for the management of the park.

GS are responsible for maintaining all the parks and open spaces within the LBH Parks Service. Maintenance is carried out by the contractors' operatives who have the necessary skills to achieve high and consistent horticultural standards. Volunteers led by the Natural Park Manager contribute hundreds of hours each month carrying out horticultural and conservation tasks all around the site.





A Welcoming Place

The following management priorities help ensure that Boston Manor Park continues to be a welcoming place.

Entrances

GS regularly manage and maintain all site entrances to ensure they remain accessible for all, secure and free from any obstructions. This includes gate and surface maintenance where required, clearance of leaves, and gritting during icy conditions. As a general policy our parks are not locked at night, as there is evidence that this attracts antisocial behaviour.

Signage

Park signage is kept clean and regularly inspected, any repairs are carried out promptly by GS. Our parks have a variety of signage, including Welcome signs at main entrance points, with general site information, community event boards, interpretation signage, and enforcement and warning signage where required. For more information, please refer to the “Marketing Section” below.

Visibility

Where suitable vegetation is managed by GS to help improve site lines for the personal safety of park users across the site. Lighting in our parks is minimised and only considered along main pathways. This approach is generally supported, as there is evidence that lighting can create a false sense of safety, and in fact can attract antisocial behaviour. This approach is supported by Parks for London, the police, and other organisations, developing strategies to help tackle Violence Against Women and Girls (VAWG).

Graffiti Removal

As a part of our aim to make the borough safe, green, and clean we are committed to reducing and removing graffiti. The site is regularly inspected for graffiti. All graffiti will be removed within 7 days of notification, where the graffiti is racist or offensive it will be removed within 24 hours of notification.

Healthy, Safe & Secure

The following management priorities help ensure that Boston Manor Park continues to be a healthy, safe, and secure place.

Health & Wellbeing

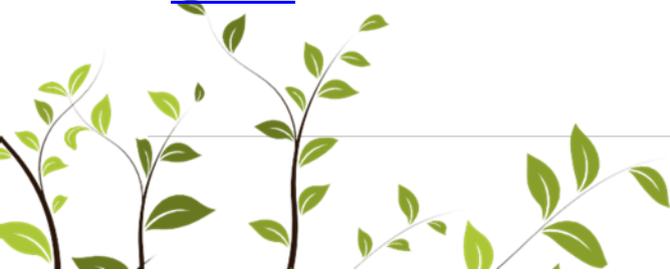
We recognise the benefits that our green spaces can bring to the health of our residents.

We are committed to developing active environments that enhance leisure, sport, physical activity and play opportunities in priority areas.

The Councils [Playing Pitch Strategy](#) (to be updated in 2026), identifies needs for sports facility improvements and sets out priority projects for delivery in partnership with key stakeholders. We work with Council services to ensure that our approach supports the broader Council strategies around health and wellbeing and together with Leisure Services provided by Lampton Leisure, Traffic and Transport, Public Health, Contingency Planning, Community Development team and the local community we aim to deliver these improvements.

Useful Links:

- [Hounslow Joint Health and Wellbeing Strategy 2023-2026](#)
- [Data Hub](#)





- **Better Points**

BetterPoints is an app that rewards residents for getting active. Activities such as walking, cycling, running and wheeling earn users BetterPoints that can be exchanged for Highstreet vouchers or donated to local charities. You can also earn BetterPoints from attending our Healthy Hounslow services. Find out more [here](#).



- **Healthy Hounslow**

Healthy Hounslow is a partnership between several organisations supporting people in leading healthier lifestyles; to become more active, eat well and stop smoking. The partners that make up Healthy Hounslow are Hounslow Council, West London Trust, Feltham & Bedfont Primary Care Network, MoreLife, Maximus/BeeZee and Lampton Leisure. The services and support offered by Healthy Hounslow are: Smoking cessation, Health and wellbeing coaching, Healthy weight management, Exercise on referral, Cook and eat sessions, and Community NHS Health Checks.



- You can find out all about Healthy Hounslow at our website www.healthyhounslow.co.uk

- **Lampton Leisure**

Lampton Wellbeing delivers a wide range of innovative and essential health programmes across the borough to promote physical activity. From exercise referrals and strength-building classes to dementia support and digital fitness hubs, we help people of all ages live healthier, happier lives. We combine expert knowledge in physical activity, evidence-based medicine, and sustainability to create programmes that truly make a difference — empowering individuals, strengthening communities, and building a healthier future for Hounslow.

Lampton

Leisure

Site Safety

All GS staff and contractors play an important role in terms of a visible staff presence. All are uniformed and where necessary will wear highly visible clothing. All works will have been risk assessed to ensure the highest level of public safety.

LBH and GS maintain close oversight and management of all subcontractors and other agencies working within our parks and open spaces, adhering to CDM regulations and relevant license agreements.

Control of Dogs

Most dog owners act responsibly and keep their pets under control. However, the Council continues to receive comments and complaints from residents regarding the behaviour of some dogs and the actions of a minority of irresponsible dog owners within parks and open spaces.

To address these ongoing concerns, the Council carried out a public consultation during 2025 to gather residents' views on a range of dog control issues. A report summarising the findings from the consultation was presented to Cabinet in late 2025. This resulted in the decision to introduce a dog control Public Space Protection Order (PSPO).





The PSPO includes seven key requirements and restrictions for dog owners and dog walkers. Some of these were previously in place under previous regulations and have now been consolidated in this single, update order.

For more information on the status and findings from the dog PSPO consultation please see the webpage [here](#).

Supported by a borough-wide campaign encouraging dog owners to [Take The Lead](#), the new PSPO will be enforced from 1 March 2026. It sets clearer expectations for dog walkers and gives the Council authority to issue on-the-spot fines to those who don't follow the rules.



Figure 10 Dog PSPO Campaign

Boston Manor Park welcomes responsible dog owners. The play area and fenced sports areas are already dog exclusion zones, and this has been reflected in the PSPO consultation.

Community Safety

Hounslow Community Safety Partnership (HCSP) is responsible for reducing crime, disorder, and substance misuse in the London Borough of Hounslow. Along with other supporting partners, HCSP brings together key local agencies including:

- London Borough of Hounslow – Safer Communities Team
- Metropolitan Police Service (Hounslow Division)
- Hounslow district of the National Probation Service
- Hounslow NHS Trust
- London Fire and Emergency Planning Authority
- [Community Safety](#)

The Council's Enforcement Team have responsibility for overseeing Community Safety in the boroughs' parks and open spaces. They walk through parks to show presence and work with the Parks Team and GS to target regular occurrences of ASB. Occasionally a joint task force operation including those above is required i.e., rough sleeping, food dumping, drinking and drug misuse.

The Council is introducing a new enforcement team in March 2026. The new team will be focusing on fly-tipping and littering, noise complaints and enforcing Public Space Protection Orders (PSPOs).





They will also be engaging with local communities and educating residents on how to dispose of waste and recycling correctly.

The team will be equipped with hand-held devices allowing them to identify, capture, report and respond to issues in real-time and reassure residents that issues are being identified and dealt with. Investment in new AI technologies and SMART sensors will also be developed to enable fast and targeted responses.



Figure 11 Enforcement Officers on a walkabout

The Parks Team has established a Violence Against Women and Girls (VAWG) Steering Group in partnership with the Metropolitan Police. The group meets regularly to review hotspot areas across Hounslow’s parks and open spaces that have been identified as priorities within the VAWG agenda. Together, they assess recommendations, explore solutions, and coordinate ongoing projects and work programmes aimed at addressing these issues.

A broad range of stakeholders participate in the group to share current concerns, highlight priority areas, and discuss operational capacity. Representatives include the Met Police VAWG Lead for Hounslow, Police Intelligence Analyst, Parks Team, Safer Communities, Lampton Greenspace Countryside Team, Rough Sleeping Unit, Domestic Violence Reduction Unit, and Gunnersbury Park.

Some of the actions from the steering group have led to:

- Increase police patrol in priority parks
- Community engagement with local residents and thereby increasing natural surveillance
- Removal of hiding spots and management of overgrown vegetation
- Creation of a Safety in Parks poster (in conjunction with the police and their reporting procedures)
- Raising awareness on reporting rough sleeping and supporting rough sleepers to reduce stigma
- Insight and lessons learned sharing
- Deployment of Safer Patrolling officers in Priority parks
- Additionally, they contribute to the WA – BCU (West Area – Borough Command Unit) meetings, which include boroughs of Hounslow, Hillingdon, and Ealing.



Figure 12 Safety Poster in Parks





Well Maintained & Clean

The following management priorities are designed to ensure that Boston Manor Park is clean and well maintained.

Grass Maintenance

GS employ several different regimes to manage and maintain grass areas within our parks and open spaces. Generally, grass areas are managed either as amenity grassland, rough grassland, or as wildflower meadow. Within many of our larger parks, the grass is left uncut as part of the annual No Mow May campaign which is also referred to as [Hounslow's Natural Summer](#).

Boston Manor Park consists mainly of amenity grassland, with smaller areas of rough grassland and a wildflower meadow in the lower field near to the Grand Union Canal.

Amenity Grassland

Amenity grassland consists of areas used for general recreation, and formal and informal sports, and can include wide-open spaces or those areas planted with trees and shrubs. These areas are regularly cut during the growing season, to ensure they can continue to be used for recreation throughout the year (see Annual Grounds Maintenance Work Schedule). Grass edges, whether they are against paths, fences or walls will be cut at the same time as the rest of the grass using strimmer's in most areas.

Rough Grassland

Rough grassland consists of areas which are cut less frequently generally 2-3 times a year. These are usually areas which are less accessible to the public and help support beneficial insects and small mammals, as well as protect features such as boundaries, hedges, and ponds.

Wildflower Meadows

Wildflower meadows are areas which are actively managed and promoted as wildlife areas. They are suitably prepared, sown and protected by GS, to ensure they establish and flourish to help promote pollinators, and to increase the biodiversity within the park.

As part of the council's commitment to investing in green infrastructure, GS help identify additional areas within our parks and open spaces, which can be managed as wildflower meadow, where suitable and in consultation with Friends groups and other stakeholders.



Figure 13 Wildflower Meadow from spring 2025





Trees

Trees are an incredibly significant feature in the borough's parks and open spaces. They provide a variety of benefits not only to visitors but to the overall environment of an area, creating habitats and providing natural shade. They form an important part of the borough's green infrastructure, and this is reflected within the Council's [Green Infrastructure Strategy](#).

Tree Maintenance

To ensure that trees continue to contribute to the landscape it is essential that we think about their health and safety. Trees within parks and open spaces are subject to inspection by suitably qualified and experienced GS Arboriculturists. This is to identify and remedy any unacceptable risks to people using the sites, or the removal of trees that are extensively decayed compromising their structural integrity. Tree pruning is only carried out where necessary for risk management purposes or where formative pruning is necessary; this approach allows Hounslow's parks to retain a natural landscape with well-formed specimens.

Hounslow Council works closely with Friends, Councillors and Lampton Services Greenspace tree team to consider the tree population within Boston Manor Park to make improvements and ensure that there is continuity in the way that the trees are managed.

Tree Planting

Between 2020 and 2024 the Council set ambitious tree planting targets, successfully planting over 25,000 new trees and whips in parks and open spaces. This formed one of the main ongoing targets set out in the [Green Infrastructure Strategy](#). Over 300 trees were planted in Boston Manor Park as part of the restoration project, with more planting of whips and specimen trees as outlined in the Action Plan and Appendix 6.

Boston Manor Park contains approx. 29 groups of trees, including veteran Cedars, oaks, mulberry and yews in the parkland around Boston Manor House and veteran oaks and sweet chestnuts in the woodland. The predominantly native woodland and orchards provide a good diversity of species to support wildlife.



Figure 14 Over 300 trees were planted as part of the Reconnecting Boston Manor Park restoration project

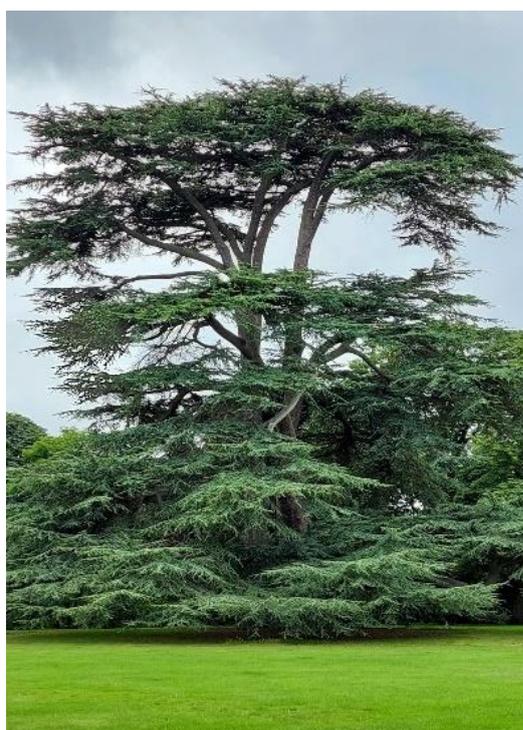


Figure 15 The heritage Cedar of Lebanon Tree on the main lawn, planted by James Clitheroe III in 1754





Greentalk

Hounslow Greentalk is an innovative new platform developed as a bespoke resource for Hounslow residents. It has lots of clever features to help explore public trees and make a positive difference to the environment. The platform provides a unique opportunity for Hounslow residents to adopt newly planted trees and help their borough become greener.

Anyone who wants to find out about trees in the borough can use the Greentalk interactive map to explore their area through a tree focused perspective.

Other features include but not limited to:

- Adopting a tree
- Watering notifications
- Green walks
- Tree giveaways

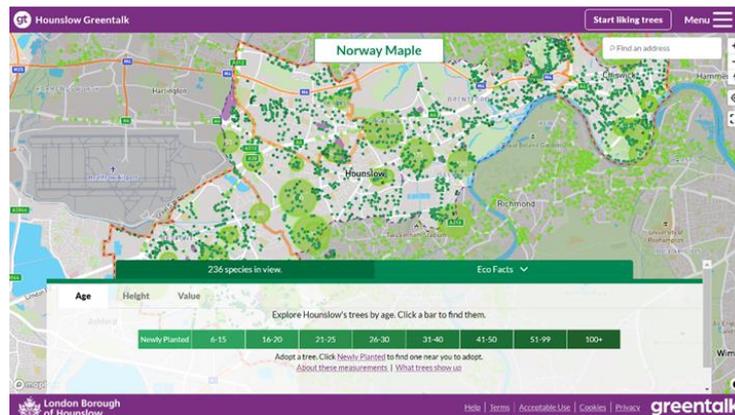


Figure 16 Screenshot of Greentalk website

Over 120,000 trees have been mapped, and around 55,000 can be liked by registered users. Liked trees are saved as favourites and can be accessed through the user profile. The data used to display all the information on Hounslow Greentalk is derived from the council's tree partners who manage the trees in the borough and regularly provide up-to-date information to keep the system as relevant as possible. If a resident is aware of a problem with a tree, Hounslow Greentalk can help them report the exact tree with the right information to the relevant tree partner.

For more information, please visit [Hounslow Greentalk](#)

Wetland Management

Ponds & Lake Maintenance

GS manage and maintain water areas within Hounslow's parks and open spaces. This includes but is not limited to; removal of litter, debris, fallen trees/branches, dead foliage, and aquatic plants from the water feature/pond. Invasive aquatic "weed" species i.e., Spirogyra sp. (Blanket Weed) or Wolffia sp. (Duck Weed) are controlled, by removal.

Water Safety

GS also ensure that water areas are safe, carrying out water safety audits, installing buoyancy aids and routine checks especially during extreme icy or hot weather conditions. These measures help ensure that all our water features and ponds remain healthy, encourage wildlife and are aesthetically pleasing and safe for all parks users. Standards are achieved by following guidance provided by BS7370-5: 1998 Recommendations for the Maintenance of Water Areas.

The Council holds fire and water safety groups which are managed and coordinated by the Emergency Planning Team, with various teams and organisations involved, including the LBH Parks Team, GS Team, Lampton Group Health and Safety Manager, London Fire Brigade, and others.





Boston Manor Park is a priority site in these meetings, and its management is continuously monitored to ensure its safety throughout the year. The recent restoration of the lake and river improvement works have further enhanced the appearance and safety of these features.



Figure 17 Works on the pond restoration project 2023 and Aerial view of the pond during the restoration works in 2023.



Figure 18 Restored Lake with new fencing and observation platform, wood revetments to retain the 700 tonnes of excavated silt.

Cleansing

The collection of litter is extremely important in maintaining the appearance of Hounslow's parks and open spaces and has a direct effect on how people treat and respect the site. Litter is collected daily GS. There are also community clean up events on site run by staff, including via kayak. Any occurrences of fly tipping are cleared by GS within 48 hours of notification, and we work closely with the Enforcement Team to investigate fly tipping issues where possible.

Furniture & Fittings

GS ensure that all furniture is clean and will check benches, noticeboards and bins on a regular basis. Items will be cleaned when necessary. Any necessary repairs will be reviewed, and funding opportunities explored with the aim of rectification as soon as possible.





Playgrounds

All playgrounds are visually inspected at a minimum of once per week (based upon site usage), a recorded quarterly operational inspection, and an annual inspection carried out by an independent inspector to ensure the playground meets ROSPA standards. Any hazards identified are dealt with accordingly and where necessary equipment will be cordoned off whilst repairs are scheduled.

The playground had additional items installed and repairs undertaken in March 2024, including a new toddler sensory and language development panel.

The exercise facilities are well used by members of public. The tennis courts are extremely popular, and the Friends of Boston Manor manage the club and maintenance of the courts. The park is popular for runners, cycling, orienteering, Geocaching, walking and basketball.



Figure 19 New play items from 2024 improvements

Pathways & Hard Surfaces

Pathways and hard surfaces will be kept clean with litter, leaves and weeds removed. Main pathways and entrances are also gritted during icy conditions where necessary.

Any necessary repairs will be reviewed, and funding opportunities explored with the aim of rectification as soon as possible. Boston Manor Park has various formal pathways and accessible trails, as well as more informal pathways across the park.

Buildings & Structures

All the buildings in this open space are in excellent condition following the park restoration project, which includes a new Park Hub (with toilet, café and office) ,complete refurbishment of the Boston Manor House and the changing rooms. All buildings are managed with health and safety concerns being paramount, with regular visual inspections conducted, and all necessary building regulations adhered to (e.g., fire risk assessments etc.).



Figure 20 left; New Park Hub building with classroom, toilets, office for park staff and cafe.

Right; The Service Yard buildings are used regularly, for workshops and events. The Yard also includes toilet, storage rooms and fully stocked tool room.





Environmental Sustainability

The following management priorities outline how Boston Manor Park is managed in a sustainable way.

Litter Recycling

All litter is taken to Transport Avenue, the West London Waste Authority site within Hounslow borough. It is then loaded onto trains and taken to an energy waste site in Avonmouth, where it is used as a renewable energy source.

Green Waste Recycling

All green waste is either reused or recycled.

- Grass clippings are spread and left in situ in the park.
- Wood chippings are used on flowerbeds to provide a compost and weed control.
- Other green waste (shrub pruning etc.) is taken to Transport Avenue Waste Disposal Site, where it is then transferred by road to a composting facility for processing.

Pesticides

The use of glyphosate-based herbicides to treat weeds was stopped in 2020, to help promote biodiversity.

However, removing the use of herbicides has presented operational challenges, as herbicides have always been considered a cost-effective solution and less labour-intensive results.

Following extensive discussions, it was agreed by Cabinet that glyphosate-based herbicides would be reintroduced for the 2025 season. The reintroduction was necessary due to the increasing prevalence and density of weed growth, the impact of weeds on pathway safety and infrastructure, and the limited effectiveness of manual removal alone. This decision is due to be reviewed again in 2026.

Peat Use

GS do not use peat, or any peat-based products within Hounslow's parks and open spaces.

Infrastructure

GS follow the Council's procurement guidelines when sourcing replacement or new infrastructure items. This includes prioritising products made from recycled and environmentally and sustainably sourced materials wherever possible and financially feasible. For example, using trees felled onsite for loggeries, seating and dead hedging, and sourcing fiberglass heritage litter bins to replace ironwork bins. Products made from unsustainable sources are not used. The new Park Hub building features energy saving ground source heat pump and sun hole lighting.

Fuel, Fleet & Power Tools

Fleet

As part of an ongoing trial within the Lampton group, the GS fleet use an alternative diesel product, Hydrotreated Vegetable Oil Fuel (HVO). HVO meets OEM fuel specifications and is certified to be a 90% CO2 saving on normal diesel. This efficiency is better than current electric vehicles and is a great stop gap to future technologies given the age of the HGV fleet. It is hoped that a switch to HVO will help GS transition to low carbon technologies in a systematic way, giving time to manage various operational constraints by limiting early adoption of electric vehicles.





Power Tools

GS are continuously trialing the use of electric power tools as alternative to 2 stroke machinery. They currently utilise several battery powered trimmers and blowers and continue to evaluate the effectiveness and development of the technology and replacing older traditional machinery as it reaches end of life.



Figure 21 Examples of the machinery used by Lampton Greenspace, left; a battery- operated leaf blower, right; a traditional ride on





Biodiversity & Heritage

We manage our parks and open spaces by ensuring that where possible we maintain a diverse range of age, species and structure in the canopy, understory and herb layers and aquatic spaces. This is achieved by:

- Managing site specific habitats such as acid grassland, meadows, mature veteran trees, rivers, ponds, aquatic margins, and woodlands.
- Supporting the borough's wildlife through interventions such as bird and bat boxes, hibernacula, dead hedges, stag beetle loggeries, aquatic ledges and educational signage.
- Enhancing existing aquatic and terrestrial habitats to support a diverse range of flora or fauna. e.g., lake de-silting, coppicing in woodland, revised mowing regime, planting for pollinators, planting for climate resilience.
- Exploring opportunities to create new habitats such as wildflower meadows, wetland scrapes, native hedge planting, aquatic ledges
- Introducing sympathetic mowing regimes where suitable
- Recognising the effects of climate change and prioritising sustainability through planting e.g. drought tolerant trees and plants, wildfires, floods, disease, biosecurity
- Educating the public about biodiversity and heritage through on-site interpretation, activity trails and park staff and local environmental groups and stakeholders delivering a range of events and activities for all ages to increase their awareness and understanding.
- Promoting and delivering volunteering opportunities to increase health and well-being and raise awareness and understanding of biodiversity and heritage for the local and wider community. Regular volunteering in horticulture, conservation suitable/ aimed at a range of ages and abilities.
- In 2021 LBH commissioned a baseline report of invasive species Parks and open spaces portfolio, surveying 195 sites. This information was used to procure a specialist contractor to remove targeted species over a five-year period beginning in April 2025 and running for 5 years. This will seek to eradicate: Japanese Knotweed, Giant Hogweed, and floating Pennywort, and provide advice on how to deal with Himalayan balsam. The initial round of treatment has been very successful, and we have already seen a reduction in the size and viability of INNS patches.
- Biosecurity – Anyone responsible for plant supplies must ensure that all plants and associated soil are supplied free of pest and disease at all points in the supply chain. To achieve this, GS consider the latency period and life cycles of all pests and diseases. Special attention to biosecurity is given to imported stock.
- GS procurement will always prioritise suppliers that are able to demonstrate a supply chain audit trail (for example, are part of a recognised Plant Health Assurance scheme) that ensures plant material sourced within the UK is under a regime of biosecurity-aware production and follow nationally agreed good practice guidelines.





- Events are managed with environmental protection and enhancement in mind – see below (under Community Involvement), Junction 2 Festival Environmental Improvement Fund
- We aim to create a network of green spaces within Hounslow that support a range of habitats and link together to bring interest and green connectivity.
- The Nature Recovery Action Plan (NRAP) is a part of Hounslow’s Greener Borough Framework and was adopted in 2023. A stakeholder board -Nature Recovery Stakeholder Board (NRSB) was launched in February 2024 and is led by the Head of Service with quarterly meetings held in various locations across the borough.

Site of Importance for Nature Conservation (SINCs)-

During 2025 LBH identified the need to review the current ecological status of its 47 Sites of Importance for Nature Conservation (SINC) as part of the actions set out in the Nature Recovery Action Plan (NRAP 2023–2028). Although these sites have been assessed in the past, with the most recent assessments carried out in 2012, little information exists about their current condition from which to highlight opportunities to protect and enhance biodiversity value.

Therefore, an ecological appraisal of all 47 individual SINC across the borough was commissioned to establish an updated baseline of habitat types at each site, and their condition. This was conducted by Ecosulis, in the form of a Preliminary Ecological Appraisal (PEA) comprising of the following:

- Desk-based review of existing ecological information provided by LBH and local record centre data, alongside open-source datasets, to identify any legally protected or notable species, and/or habitats that may be present; and
- A field survey to determine current habitat types present on the Site, using the latest UK Habitat Classification (UKHab) methodology and incorporating an assessment of habitat condition; and
- Preparation of a concise report summarising the findings of the desk study and field survey, and details of conclusion and recommendations.

The purpose of the PEA is to identify early opportunities for enhancement to improve biodiversity value at each site, and, where possible, highlight protected and notable species or habitats which may benefit from or be negatively impacted by habitat interventions at the Site. We anticipate all the PEAs on Council land will be available to view via the Council’s website by early summer 2026.



Figure 22 Methods used by Ecosulis whilst surveying sites





Community Involvement

Parks and open spaces foster community cohesion by serving as venues for events, volunteering, and shared activities. Involving residents in the management and decision-making processes of parks ensures that these spaces reflect community needs and values, encourages a sense of ownership, and strengthens stewardship. Active participation not only improves the sustainability and relevance of green spaces but also builds stronger, more engaged communities.

Friends Groups

The Council works closely with the local community and encourages them in their efforts to apply for grants and maintain assets. We also engage with other community groups and third parties to encourage and ensure opportunities for the needs and requirements of a diverse borough population.

The Parks Team provide support for applications to the Council's Thriving Communities Fund. More information about the scheme can be found on the Council webpages [here](#).

The Hounslow Friends of Parks Forum holds quarterly meetings and act as a support network that provides networking opportunities for local groups. The forums are facilitated by [Habitats & Heritage](#) who are a west London based organisation who help support new and established Friends Groups.

The Parks team engage with people from a wide range of backgrounds to increase representation and improve access to our green spaces, while also supporting placemaking and a stronger sense of belonging through engagement. This has included working with groups such as the Care Leavers team, the Youth Council, refugees and asylum seekers, Duke of Edinburgh students, faith groups, attending careers fairs at West Thames College, and collaborating with EDI networks and local educational institutions.

Partnerships

Boston Manor Park staff have created partnerships with local organisations that support their work in the park, for example with Ealing Hedgehog Friends raising awareness of hedgehogs in the park, (training, events, social media, talks, park posters and monthly updated bulletin board by the Hub,) how people can help maintain their presence through good practice (habitat and enclosure creation and keeping dogs out of nesting areas) and being a local rescue service for injured hedgehogs when found. There is also a Dog Walkers network, and partnerships with Wild Chiswick, West London Birders and Ealing Wildlife Group who we collaborate with for training/activity, events and raising awareness.



Volunteering

The Council and GS work with the public to inform, educate, and volunteer in managing habitats through event opportunities and specific projects such as school planting in green spaces, green gyms, tree planting and habitat surveying. Community involvement and engagement in nature conservation projects helps to increase the health and wellbeing of our residents.

The GS Countryside Team help manage and coordinate several volunteer groups across the borough. More information can be found on the Parks Hub webpages [here](#).





The Natural Park Manager leads weekly and weekend volunteering horticulture, food growing and conservation sessions to work on tasks and biodiversity enhancements around the park. We have an active volunteering program (biodiversity, events, horticulture), engaging with residents, local community, and corporate groups and a youth and vulnerable young people volunteering programme, which includes volunteering and work experience for children excluded from mainstream education and SEND/ neuro-divergent youth aged 16-25yrs. large wood hibernacula built by the lake by SKY corporate volunteers



Figure 23 Both images depict volunteers helping out and around the park; harvesting beans, planting in the woodland.

In September 2024 the Council awarded London National Park City funds from its Thriving Communities Fund to establish a ‘ranger’ network in the borough. These rangers have the ability to apply for the small grants programme, allowing them up to £1000 of immediate funding to run localised projects. They also join a network of other rangers in educating, supporting, and influencing nature-positive behaviour especially in young residents. Examples of these projects include [Heron Way wildflower planting](#), [Heston Pocket Gardens](#), [Poetry in the Park](#) and [Accessibility to Nature](#), all of which can be found on the LNPC [website](#).



Figure 24 Screenshot of LNPC website

Marketing

Promotion and marketing of Boston Manor Park is carried out by a range of measures to ensure that local people and visitors to the borough are aware of the facility.

Entrance Signage

There are Welcome signs located at every entrance.

The design principles of our recent signage refresh encourage greater user engagement in exercise and outdoor activity by using pictograms and maps to illustrate the facilities available in the park and the surrounding area.





It promotes the unique character of each park and its association with the community and presents a consistent London Borough of Hounslow parks identity.

Onsite Promotion

To promote events and activities in our parks, weatherproof posters and banners are used to display up and coming events and activities across the site and promotional materials are shared with local community groups. Noticeboards are also used by the Council and local communities to share upcoming events and activities as they are accessible for all.

The events noticeboard is located opposite the Park Hub, and we also have a blackboard to pick out the week's events.



Figure 25 Left, events noticeboard, and right, welcome signage

Web & Press

The Council's website has a dedicated Parks and Open Spaces section which can be found [here](#). You can find general information about the service, with useful links, advice, and reporting channels for customers to use.

Parks Hub

The Consultation and Engagement platform Let's Talk Hounslow has a new dedicated Parks Hub which includes current consultations, surveys, and live projects, as well as a digital noticeboard. Since the launch in February 2024, the site has had over 27,800 visitors to the homepage. To view the hub visit [here](#).

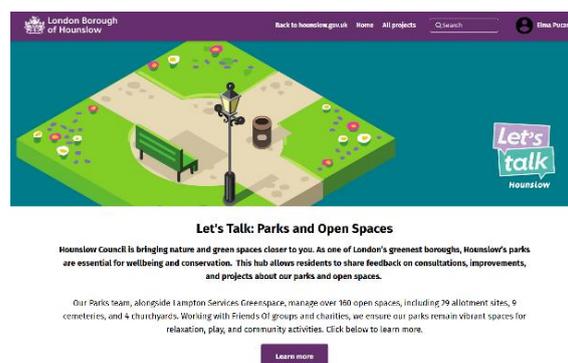


Figure 26 Screenshot of Parks Hub





Boston Manor Park's volunteering opportunities, events and activity trails are included on the [Parks Hub page](#)

The Council also has an active social media presence on [Facebook](#) and [X](#) with the handle @LBofHounslow.

The council's website, has a Reconnecting Boston Manor Park project page, with events, activities and volunteering page and project blog: <https://www.hounslow.gov.uk/BostonManorPark>

Both the Natural Park Manager and Learning and Volunteer Coordinator have active Facebook profiles and post regularly on their own, and neighbourhood groups about the park and their events and activities. They set up and run the Facebook page: Boston Manor Park Outdoor events and activities to share their events <https://www.facebook.com/BMPoutdoorevents>

Boston Manor's events, activities and volunteering monthly newsletter emailed out to over 1800 people.

Hounslow Family Service Directory and the Schools e-newsletter bulletin are also both updated with BMP events.

To create community awareness of all its facilities the Council regularly produces articles and press releases about activities and facility development. The Council publishes a regular newsletter, Hounslow Matters, which is provided to all residents and includes news and information about our services, including parks and open spaces. To download the last publication please follow the link [here](#). BMP is featured on page 23 of the [Winter 2025](#) edition.

Hounslow also has several other websites which are designed to engage with the wider community about our services and the opportunities available in Hounslow.

- Find out what's on [InHounslow](#)
 - [Hounslow Nature Network](#) is a new resource bank to connect you with local environmental organisations across London.
 - A dedicated [Nature and Greenspaces](#) section on Hounslow Connect, the go to platform for local activities, advice, guidance and support in Hounslow.
 - Promotion through Go Parks London- <https://www.goparks.london/boroughs/hounslow>
 - The park's activity trails are also hosted on the [Ealing Parks Foundation](#) website.
 - London National Park City Mini-Guide for Hounslow, celebrating Hounslow's great outdoors [Hounslow's Mini Guide](#)



Figure 27 Screenshot of Mini Guide Map





Lampton Greenspace is a part of the Lampton Services Group who have their own social media platforms.

- <https://www.lamptonservices.co.uk>
- X- @TheLamptonGroup
- Facebook- [lamptonservices](#)
- Linked In- [Lampton Services](#)
- Instagram- [@lamptongroup](#)

Events

The Council encourages the hire of parks to appropriate organisations for commercial and community events. Events are held in accordance with the Parks and Open Spaces Events Policy found on the council webpages [here](#).

Upcoming events in 2026:

- **‘Junction 2’** is a techno music festival that ran between 2016-2019 and returned after the park works were completed in July 2023. The festival has now extended to two weekends and has several stages set out across the lower and upper meadows, with hidden stages and mini bar areas in the woodlands. The event attracts up to 15,000 people per day.
- As part of their environmental policy, organisers implemented various processes to be a more sustainable event, such as reusable or recycled site décor, banning single use vapes, multiple recycling bins, bungee cords in place of cable ties, cup swapping for drinks tokens and water fountains in place of plastic water bottles.
- Junction 2 event fees now include an Environmental Improvement Fund dedicated to protecting and enhancing the biodiversity of the site in accordance with the Natural Park Manager’s Management Plan.
- **The Potting Shed café and Arts Centre** run private hires of the Activity room and Walled Garden (e.g. for birthday parties) and run a summer programme of events with theatre productions, beer festival and comedy night in the Walled Garden
- **Spartans’** local youth football club use the upper meadow.
- **Film shoots and unit base locations** at Boston Manor House, Boston Manor Park, and Clitheroe Island. SLA required between Film Fixers and Parks to help manage appropriately.
- The Natural Park Manager (NPM) and Learning and Volunteer Coordinator (LVC) run events year-round for the local community, groups and third parties in the site, engaging diverse audiences. Themes are wide-ranging, including health and well-being, heritage, nature, conservation, horticulture and creative arts and culture.
- The NPM and LVC put on an annual free **Nature Festival**, featuring local arts and crafts, green and environmental organisations, petting zoo, music, and free crafting activities. This attracts approx. 2000 visitors.

See more in Appendix 5 for an Events Overview



How do we know we have arrived?

Monitoring & Review

This management plan has been designed as a live document that will guide development in the park over the next five years. Progress will be subject to monitoring and review to measure success and delivery of aims.

LBH Parks Officers work closely with GS and the Friends group to monitor progress and discuss future plans. This includes:

- Performance against the requirements of the Management Plan
- Provision and analysis of infrastructure surveys
- Provision and analysis of asset surveys
- Monthly project meetings
- Quarterly Friends Forum
- KPI's and performance monitoring (Most recent report can be found in Appendix 3 'Contract Performance & Key Performance Indicators')

An annual SWOT analysis will be carried out by all stakeholders and, together with the information gathered from all the monitoring methods, it will be recorded and fed into annually updated management plans.

GFA Judges feedback and award outcome will enable continuous learning, development and improvement by all partners involved in the award process. Discussed at monthly Parks and GS management meetings and meetings with Stakeholders

Action Planning

Our action plan for Boston Manor Park is provided in Appendix 1. This plan is based on an evaluation of the SWOT analysis together with other projects and plans raised by the key stakeholders. The action plan lists actions and categorises based on timescales and the Green Flag award criteria. The plan will also allocate ownership for each task to the key stakeholders:



Figure 28 left; Tash, Learning and Volunteer Coordinator and right; Vanessa, Natural Park Manager



Appendix 1

Boston Manor Park | Green Flag Award | Action Plan Updated 2026

Key to Action Plan

Green Flag Award Criteria		Stakeholders		Delivery Timescales	
W	Welcoming Place	LBH	Parks Service Management Team	S	Short term (less than 1 year)
H	Healthy, Safe and Secure	GS	Lampton Greenspace	M	Medium term (1 to 3 years)
WM	Well Maintained and Clean	NPM	Natural Park Manager	L	Long term (3+ years)
S	Sustainability	LVC	Learning and Volunteer Co-ordinator	O	Ongoing
BH	Biodiversity and Heritage	FoBM	Friends of Boston Manor Park		
C	Community	Vols	Volunteers		
Mkt	Marketing	PS	Potting Shed		
Mgt	Management	TAC	The Arts Centre		

MANAGEMENT ACTION	STAKE-HOLDER	GREEN FLAG CRITERIA	TIME-SCALE	STATUS 2026
1. Maintain a healthy tree stock, including veteran trees, with opportunities identified for new tree planting (ref: Updated 10 yr. MAP vii Existing mature trees/ Veteran trees, viii New trees, x Woodland, xi wet woodland, xvii Clitheroe Island)	LBH, GS, NPM, Vols	W, H, WM, S, BH, C, Mgt	S	<ul style="list-style-type: none"> 110 native tree whips to be planted March 2026 Veteran trees inspected by tree team in winter 2025/26 Wet woodland (birch and alder) standards and (300) tree whips planted in different areas of woodland and wet woodland in winter 2024/5 Mini forest planted by vols on Clitheroe Is winter 2023/4 Medium sized sapling oaks pollarded by NPM winter 2023/4 to create veterans of the future Over 300 new trees were planted in 2022 as part of the NLHF project trees
			O	<ul style="list-style-type: none"> Watering and maintenance of new trees including orchard and Walled Garden trees and espaliers carried out by volunteers and NPM.
			O	<ul style="list-style-type: none"> Annual coppicing of hazel in sections on rotation carried out by tree team or by vols if appropriate size. Use materials for dead hedging/ garden
			O	<ul style="list-style-type: none"> All tree works are carried out and maintained by GS in compliance with LBH policies and procedures and UK legislation.
			O	<ul style="list-style-type: none"> Veteran trees have dead hedges built around them to protect them from damage and soil compaction. Dead hedges topped up on annual basis.
2. Maintain high horticultural standards to increase biodiversity, heritage, cultural and	LBH, GS, NPM, Vols	W, WM, S, BH, C, Mgt	O	<ul style="list-style-type: none"> NPM uses 10 yr. MAP with vols as guide for weekly maintenance tasks. Vols trained in horticultural skills e.g. weeding, pruning (of shrubs, espaliers,



				<p>awareness of the importance of these habitats and their heritage value and carry out work to protect/enhance them.</p> <ul style="list-style-type: none"> Permanent biodiversity related informative interpretation signage installed in woodlands 2024
<p>4. Enhanced meadow planting and improved maintenance programme to increase biodiversity, community/amenity value, and reduce maintenance demands (ref: Updated 10 yr. MAP iii Grassland Meadow, xvi wetland scrapes, meadow, and scrub).</p>	<p>LBH, GS, NPM, Vols</p>	<p>W, S, BH, C, Mgt</p>	<p>O</p> <p>O</p> <p>S</p>	<ul style="list-style-type: none"> Improved biodiversity of formerly mown grass section to wildflower meadow, (shallow rotorvation and overseeding with wildflower mix including yellow rattle) delivered autumn 2025, funded by J2 Env Improvement fund Wetland scrapes were created as part of the HLF project, one of which has dead hedge around, built in 2025. Over 2,500 wildflower plugs were planted in 2024 and additional 2500 plugs and bulbs planted in 2025 NPM reviews mowing programme and changed pattern from 2021 onwards with regular review to enhance biodiversity and community access/amenity (e.g. change areas from regular grass to meadow cut, which sections to leave uncut over winter, expand cut and clear to wetland area, open up riverside walk adjacent to meadow) Annual cut and clear of meadow areas NPM works regularly (weekly and weekend sessions) with and recruits volunteers/groups to maintain and enhance habitats, to improve and monitor biodiversity and to mitigate potential injury to wildlife when mowing sessions are imminent NPM and LVC and local partners (e.g. Wild Chiswick, Ealing Wildlife Group) engage wide audiences in biodiversity themed walks, talks, activities, events to raise awareness of the importance of these habitats and carry out work to protect/enhance them. E.g Hedgehog engagement events (EHF), Harvest mice project (vivarium and education events) planned for 2026 (with EWG) funded by National Park City Rangers Permanent biodiversity related informative interpretation signage installed in meadow and wetlands 2024
<p>5. Enhance biodiversity, heritage, and community/amenity value for riparian and lake habitats (Ref Updated 10 yr. MAP xii river Brent margins, xiii lake)</p>	<p>LBH, GS, NPM</p>	<p>W, S, BH, C, Mgt</p>	<p>S</p> <p>S/M</p>	<ul style="list-style-type: none"> Floating reed pontoons in lake to provide aquatic marginal planting habitat planned 2026 funded by J2 Environmental Improvement Fund Riparian bank stabilisation works delivered 2025 funded by J2 Environmental Improvement Fund Aiming to secure funding for innovative new fish pass design (Vislift, Dutch design seen in Netherlands and Germany) installation in 2026, in partnership with EA and CRT

			M/L	<p>Wild Chiswick, Ealing Wildlife Group, Ealing Hedgehog Friends, and West London Birders to support work and aim to continue on site even if funding were to end for /NPM and LVC posts.</p> <ul style="list-style-type: none"> Local artists/experts donate time to deliver events and activities for free in return for promotion and raising awareness of their work e.g. arts/crafts (in 2025: paper flower making workshop, Escape room game, recycled plastic jewellery making workshop), music, dancing, fitness
			S/M	<ul style="list-style-type: none"> Marketing of volunteering opportunities through social media, attending volunteering forums/events, via platforms groups/organisations (e.g. EHCVS)
7. Skills development for staff, volunteers, and local community	GS, FoBM, NPM, LVC	H, WM, S, BH, C	O	<ul style="list-style-type: none"> Ongoing. See 6. For vols expanding building skills. Tues and Sat sessions conservation skills and work, Thurs sessions more horticultural and veg/fruit growing 2 vols completed First Aid Training in 2025 GM Apprenticeship completed Jan 2025. See 2. For horticultural training, skills and educational workshops and wildlife recording and protection (workshops, walks and talks e.g. monthly bird walk and survey with West London Birders, moth surveys, Swift Discovery talk, hedgehog education, coppicing, dead-hedging, hibernacula building etc.) Engagement and skill development with local community and other groups, including young people (e.g., DofE, schools, SEND, University of West London, scout groups across Ealing/Hounslow, Well-being network, Sparks Charity – placements for young people at risk of exclusion) during sessions and workshops – including workshops and events with partners such as EWG, EHF, WC)
			O	
			O	
8. Work with LBH events to facilitate, manage and mitigate impact of external events in park	LBH, GS, NPM, PS, TAC	H, WM, S, BH, Mgt	L	<ul style="list-style-type: none"> Ongoing events management dialogue with LBH events team and NPM/GS, including site monitoring and reviews to mitigate impact and efficient delivery of rectifications where required Successful summer theatre programme delivered by TAC in the walled garden, multiple productions throughout August, including in 2025 co-produced with LVC play Dr Freg and the Fruit and Veg Mysteries, Shakespeare, Beer festival and comedy night. New SLA for filming events and Parks in discussion 2025 and hope to progress in 2026. Environmental Improvement Fund build into Junction 2 Festival event fees from 2023 to undertake biodiversity enhancements including wildflower meadow improvements, riverbank and
			M/L	
			M	
			O	

			O	<ul style="list-style-type: none"> New infrastructure (e.g. lake restoration, walled garden and yard restoration, new park hub, basketball courts) delivered as part of the NHLF project Accessible footpaths around site Interpretation signage (heritage and wildlife/habitats, including tactile panels) and waymarking signage installed 2024 Playground repairs and improvements delivered in spring 2024 GS/LBH maintain site infrastructure with assistance of income from PS and NPM/LVC events
12. Tackling dog fouling	GS, NPM, LVC	W, H, WM, C	O O	<ul style="list-style-type: none"> Onsite staff use engagement and positive reinforcement to educate park users. Dog walkers community group set up to share park news, issues and promote best practice. E.g. pick up after your dog, one walker does graffiti removal
13. Litter	NPM, GS	W, H, WM, C	O	<ul style="list-style-type: none"> Volunteer litter pickers visit the park regularly including local residents and LAGER Can members (Litter Action Group for Ealing Residents) Scouts, corporate and regular vols and Youth volunteer groups also regularly litter pick – including using Silent Disco! Annual participation in Great British Spring Clean with at least 2 public events
14. Re-use Green waste	GS, NPM	WM, S, BH, C	O	<ul style="list-style-type: none"> wood chipping generated on site is re used to top paths Composting area on site and used by NPM, PS (disposing of their coffee grounds) and volunteers. Compost used on park beds and growing areas New leaf litter area created and maintained by NPM and volunteers to make leaf mould compost for use for propagation and on park planting beds. Plant propagation can be used in park or for plant sales to generate funds for the park Dead wood (also using logs from trees that needed to be felled) used for creating habitats (loggeries, hibernacula, dead hedges) by NPM and volunteers.
15. Create Park Stakeholder group to support management and maintenance of site, including working to secure funding to continue NPM and LVC posts in medium and long term.	LBH, GS, FoBM, PS, [BMH, Events, Planning; potential external funding partners: Hadley Group, J2, Sky]	S, C, Mgt	S S M/L	<ul style="list-style-type: none"> Reach out to local community (incl. groups)/vols to join park stakeholder group. Roles could be practical support e.g. leading vols for hort/conservation work, continued delivery of events; or more management support e.g. supporting bids/representing local community 'voice' New Stakeholder Group set up (progress and complete in 2026) Stakeholder group support park management and long-term sustainability of the park, including funding bids to maintain park staff posts and delivery of events and activities Quarterly Park stakeholder meetings. Funding strategy developed by LBH Parks. LBH secured funding to retain

			S	NPM/LVC roles until Sept '26. NPM and LVC met quarterly funding target as of Jan 2026 (through room hires, events, external funding, corporate volunteering)
16. Evaluation of the NHLF park restoration project	LBH, NHLF, ERS (external consultants)	C, Mkt, Mgt	M	<ul style="list-style-type: none"> ERS consultants appointed in 2025 and completed Project Final Evaluation report. Deemed as great success by consultants and NHLF Interim evaluation report delivered Nov. 2024 Reports will be used to support future funding bids
17. Continue to work with and support local groups, volunteers, services, and stakeholders to promote greening activities.	LBH, NPM, LVC	S, BH, C, Mkt	L	<ul style="list-style-type: none"> Regular sharing of events and activities via onsite posters, social media, and council comms Regular engagement with local groups, services, and volunteers to support and continue recruitment See 1-5, partnerships and shared events and projects established to promote greening activities e.g. Wildheart Foundation (veg growing for neurodivergent children), Sky and Helios Ingredients (regular paying Corp vols), Wild Chiswick, Ealing Wildlife Group, Ealing Hedgehog Friends, Act for Ealing, and West London Birders and aim to continue on site even if funding were to end for /NPM and LVC posts.
18. Continue to publicise the park through LBH website, social media platforms and noticeboard. Also, borough wide campaigns, including achievement's, initiatives, and announcements.	LBH, GS, NPM, LVC	Mkt	O	<ul style="list-style-type: none"> Publicised through council comms and social media, FOBM, Countryside Rangers (GS), Boston Manor House, @BMPoutdoorevents Facebook page (over 1700 followers) and NPM and LVC Facebook profiles, on the Parks Hub page and on Activities, events and volunteering opportunities at Boston Manor Park Reconnecting Boston Manor Park London Borough of Hounslow Regular updates in park via posters and noticeboard. Regular Events and newsletter emailed to over 1800 people News shared in local media e.g. p23 of Hounslow Matters Magazine Winter 2025
19. Support positive promotion of the park through external partners/groups, and other media platforms	LBH, GS, NPM, LVC, partners	C, Mkt	O	<ul style="list-style-type: none"> Promotion through partners, stakeholders, and external comms. and social media e.g., Hounslow Matters, Brentford Voice, FoBM, Ealing Wildlife Group, Nature in Hounslow Borough, Ealing Hedgehog Friends, Wild Chiswick, Act for Ealing, Facebook neighbourhood groups, Hounslow Connect, InHounslow, Hounslow Family Service Directory, Schools bulletin. Partnership working with local nature groups (e.g. Ealing Wildlife Group, Ealing Hedgehog Friends, Wild Chiswick, Act for Ealing, West London Birders) and shared events, walks and talks helps promote the park to wider audiences

20. The Management plan to be reviewed annually and the Action plan to be updated annually.	LBH, GS, FoBM, NPM	Mgt	O/S	<ul style="list-style-type: none"> • Ongoing. 2026 review due March 2026 • The 10 year MMP, which works alongside the GF Action Plan has also been updated (see excerpts in Appendix 6)
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Appendix 2

Annual Maintenance Work Schedules

The following table provides an overview of the annual maintenance work schedules. All frequencies are subject to seasonal variations, resources, and specific horticultural requirements. They are reviewed annually by the Operations Manager at GS to ensure they remain suitable and reflect any significant site changes. See “Meeting the Green Flag Criteria” section for more detailed management information.

Service	Frequency/Management information
GM Summer works (March - October) <i>Amenity grassland cutting</i> <i>Rough grassland cutting</i> <i>Wildflower meadow cutting</i> <i>Hedge & shrub cutting</i>	Managed by the Grounds Maintenance Teams Once every 3 weeks 1-2 cuts per summer season 1-2 cuts per summer season 1 “reduce cut” dependent on horticultural requirements
GM Winter works (October – March) <i>Hedge & shrub cutting</i> <i>Pond clearance</i> <i>Leaf clearance</i>	Managed by the Grounds Maintenance Teams 1 “hard cut” dependent on horticultural requirements As required, dependent upon size and conditions As required, from hard surfaces and grass areas
Cleansing <i>Litter collection & bin emptying</i> <i>Non-offensive graffiti removal</i> <i>Offensive graffiti removal</i> <i>Fly tip removal.</i>	Managed by the Cleansing Teams [site specific] Daily, including bank holidays. Within 7 days of notification Within 24 hours of notification Within 48 hours of notification
Playgrounds <i>Safety inspections</i>	Managed by the Playground Inspectors 1 visual inspection per week minimum (based upon site usage), quarterly “operational” inspections, recorded, annual independent inspections by the Royal Soc. for the Protection of Accidents (ROSPA), recorded.
Infrastructure <i>Cleansing (bins, benches, signs etc).</i> <i>Lighting</i> <i>Buildings</i>	Various teams/management As required, based on visual inspections and reports Inspections and repairs managed by Hounslow Highways All H&S checks conducted, electrical, fire, water, etc.
Trees <i>Tree inspections</i> <i>Tree maintenance</i> <i>Tree watering</i> <i>Tree planting</i>	Managed by the Tree Team Annually Based on previous inspections, prioritised by H&S Summer: May – September (for trees under 3 years) Winter: October – March
Countryside Schedule <i>Site safety checks</i> <i>Conservation management</i> <i>Volunteering sessions</i>	Daily water and fire checks: buoys/banks, BBQs/firebreaks Seasonal dependent on habitat types Frequency dependent on site
Site Specific Features & Services <i>Natural Park Manager</i>	Leading horticultural and conservation tasks with volunteers and reports issues when found.



Monitoring the Annual Maintenance Work Schedules

Members of the Parks Team conduct site visits to ensure that the work schedules are being adhered to and report issues to GS to resolve where necessary. Customer enquiries relating to maintenance issues are also routinely assessed to ensure they are rectified in a suitable and timely manner.

The Parks team also make use of and refer closely to the guidance provided by Parks for London in their recently updated Green Space Quality Manual. This provides valuable insight and understanding as to “what good looks like” and will help to ensure a consistent approach is taken during routine monitoring.

For more information regarding the tools and approach that will be used for monitoring, please visit the [Parks for London](#) website and download the Parks for London [Green Space Quality Manual](#).





Appendix 3

Contract Performance & Key Performance Indicators

The London Borough of Hounslow’s Parks team works in close partnership with GS—to deliver and monitor the full range of parks and open-space services across the borough. Lampton Greenspace provides operational delivery for ground maintenance, arboriculture, playground inspections, litter control, horticulture, cemetery and allotment management, and countryside services, all in line with the council’s service specification.

Performance of the Parks service is jointly managed through an agreed suite of Key Performance Indicators (KPIs), which are monitored monthly (with some measures being seasonal). These KPIs ensure accountability, drive service quality, and support continuous improvement. They cover outputs such as grounds maintenance standards, tree inspection and management, play area safety inspections, horticultural quality, response times for customer enquiries, and the overall condition and cleanliness of parks and open spaces.

Through this structured performance framework and collaborative approach, the Parks team and Lampton Greenspace work together to maintain high standards, deliver community value, and support Hounslow’s wider environmental and “Greener Borough” objectives.

Please find a link to a recent cabinet performance report, which includes summary performance data for the Parks service [here](#) and examples below.

Lampton Services Hounslow Parks and open spaces - Monthly KPI Report							
Financial Year	2025 / 2026		Date of Completion		12th January 2026		
Reporting Period	P9		Completed By		Liam Moore		
Month	Dec 25						
London Borough Of Hounslow - Client Team			Lampton Services Greenspace - Document Owner and responsible person				
Head of Parks Development	Gaye Galvin <Gaye.Galvin@hounslow.gov.uk>		Head of Greenspace	Liam Moore <Liam.Moore@lamptongroup.co.uk>			
Commissioning and Performance Manager	Jamie Smith <Jamie.Smith@hounslow.gov.uk>						
Project Analyst	Gregory Dando <Gregory.Dando@hounslow.gov.uk>						
Sub Department	KPI	Performance Indicator	Agreed Targets (Annual)	Agreed Targets (Month)	Month Actual	Reported SR Month	RAG Status
AIPP	1.1	Number of Residents on allotment waiting list	700	700	2166	N/A	Pass
AIPP	1.2	% - Allotment Occupancy	90%	90%	94.85%	N/A	Pass
AIPP	1.3	% Visual Playground Visual Inspections to be completed weekly	100%	100%	100%	N/A	Pass
AIPP	1.4	Production of operational playground report by a qualified engineer with images	100%	N/A	100%	N/A	Pass
Arboriculture	2.1	% of planned tree inspections to be carried out Quarterley	90%	90%	100%	N/A	Pass
Arboriculture	2.2	Trees to be inspected within 7 days of notification	90%	90%	100%	0	Pass
Arboriculture	2.3	Planned tree works to be completed each quarter	90%	90%	100%	N/A	Pass
Arboriculture	2.4	Tree Emergencies to be responded to within 3 hours of notification	100%	100%	100%	1	Pass
Cemeteries	3.1	% Burial service to be implemented within 7 days of request	100%	100%	100%	N/A	Pass
Cemeteries	3.2	24hr Burial service provided and implemented for religious denominations	100%	100%	100%	N/A	Pass
Cemeteries	3.3	Completed Grounds Maintenance programme	100%	100%	100%	N/A	Pass
Cemeteries	3.4	% Maintenance programme completed for chapels, including cleansing before use	100%	100%	100%	N/A	Pass
Countryside	4.1	Volunteer hours from Community and corporate activities	10,000	833.3	896	N/A	Pass
Countryside	4.2	Education Numbers - Total number of children and adults participating in environmental education	4,500	375	767	N/A	Pass
Grounds Maintenance	5.1	% Fly tips to be removed within 48hrs of notification	90%	90%	98.95%	95	Pass
Grounds Maintenance	5.2	% Abandoned Vehicles to be removed within 7 days of notification	95%	95%	100%	0	Pass
Grounds Maintenance	5.3	Overflowing litterbins and excess litter to be responded to within 48hrs of notification	95%	95%	100%	0	Pass
Grounds Maintenance	5.4	% Graffiti to be removed within 7 days of notification	95%	95%	100%	0	Pass
Grounds Maintenance	5.5	% Offensive graffiti to be obscured within 24hrs and removed within 7 days of notification	100%	100%	100%	0	Pass
Grounds Maintenance	5.6	Total Number of graffiti incidents reported	N/A	N/A	0	0	Pass
Grounds Maintenance	5.7	Defective/Dangerous materials or items to be responded to, repaired or isolated within 4 hours	100%	100%	100%	1	Pass
Grounds Maintenance	5.8	% Planned works completed for grass mowing	100%	100%	N/A	N/A	Pass
HSEQ	6.1	% Service Contracts Implemented as part of FM management	100%	100%	100%	N/A	Pass
HSEQ	6.2	Number of RIDDOR reportable incidents	N/A	N/A	0	N/A	Pass
HSEQ	6.3	Number of H&S Incidents reported (Non-Riddor)	N/A	N/A	3	N/A	Pass

Figure 29 Example of monthly KPI report provided by GS



Parks Summary - October 2025

PGID0001 - Volunteer Hours - 1699

Decrease of 496 hours from previous month. Likely as a result of decrease hours of daylight as winter progresses as well as weather and less events taking place in parks



PGID0002 - Education Numbers - 450

Decrease of 299 people receiving environmental education. This is likely to due changes in weather & hours of daylight. As well as October half term holiday, where less school groups are receiving education.



PGID0006 - Percentage SRs responded to within SLA - 92.59%

As we collect more data on this KPI, performance continues to improve. A 2% increase from last month, despite an increase of 32 SRs.

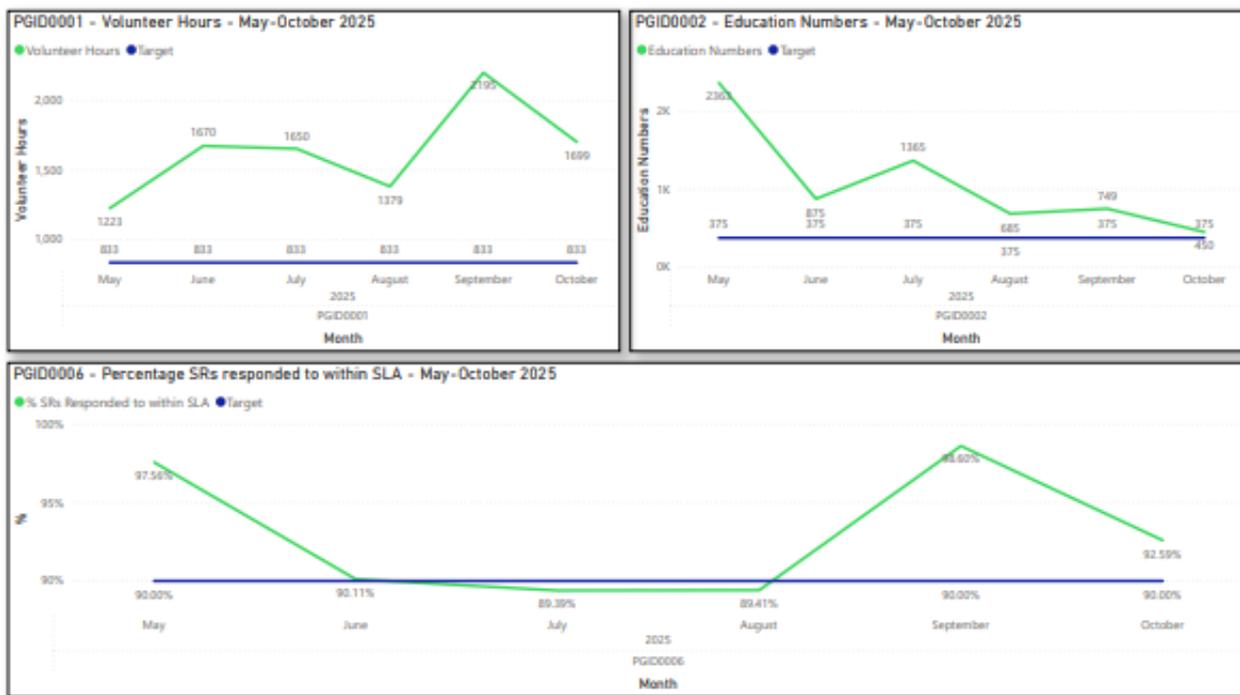


Figure 30 Example of Monthly Performance Cabinet Report - Parks



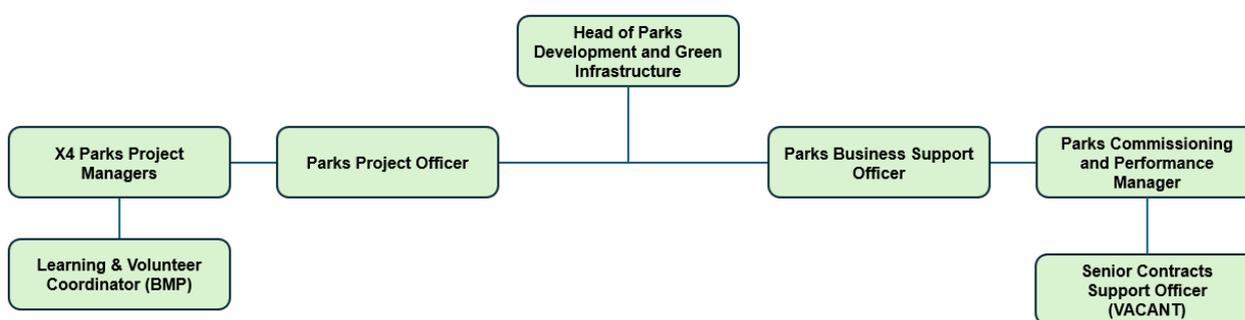
Appendix 4

Management Structure and Responsibilities

Boston Manor Park is owned and managed by the LBH and maintained by GS. Information below sets out the management structure and describes the roles and responsibilities of the key personnel involved in managing and maintaining the site.

LBH Parks Service Management Structure

The Environment and Culture Directorate provide the following roles for the management, and associated roles, of Hounslow’s parks and open spaces:



LBH Head of Parks Development and Green Infrastructure

Senior commissioning role for the management and partnership with GS, senior advisor in relation to parks and open spaces, strategy and policy development, Member’s liaison.

LBH Parks Project Managers (x4)

Project development and management, fundraising, community engagement and consultation, implementation, strategy, and policy setting.

Parks Project Officer

Development and delivery of projects, fundraising, community engagement and support Head of Parks.

Commissioning Manager

Supplier performance governance and relationship management, Legal and contracts, Planning/Commissioning, Operational Service delivery and business processes/systems.

Senior Contracts Support Officer

Supplier performance, customer service and casework, community engagement and consultation, project support.

Parks Business Support Officer

Assistance with finance; administration, project support lead on Parks communications and web design management.

Learning and Volunteer Coordinator – Boston Manor Park

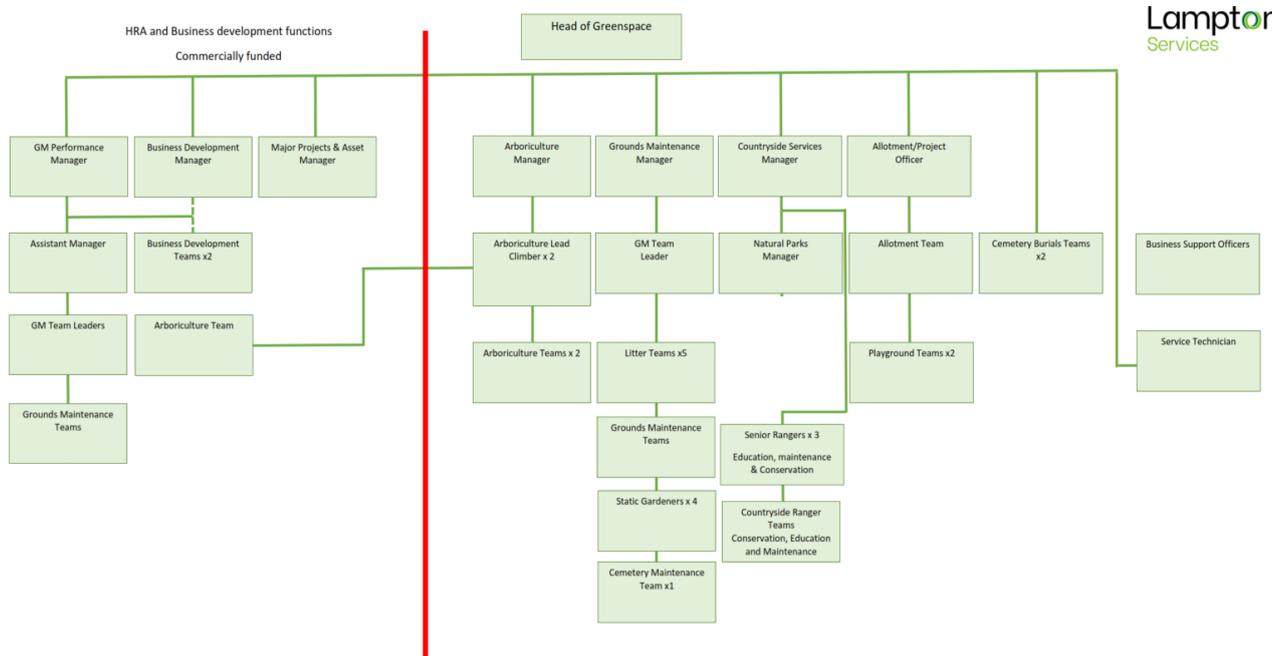
Delivers the Activity Plan set out by the Heritage Lottery Fund as part of the Reconnecting Boston Manor Park project. Specialises in outdoor education, schools and community engagement and nature-based activities.





Lampton Services Greenspace Management Structure

The following GS roles are responsible for the management of Hounslow's parks and open spaces:



Head of Service

Responsible for the ground's maintenance service provision. Oversees the delivery of the specification which includes infrastructure.

Projects Manager including the Allotment Service

Responsible for the development of park infrastructure, management of the allotment service, overseeing horticultural standards, schemes, and developments. Main contact for contractors (CDM). Friends and Member liaison.

Countryside Manager

Responsible for the management of the borough's countryside service. This role includes the management of the Ranger team and educational, animal husbandry, environmental and wildlife operations/programs associated with these locations.

Planned Maintenance Manager

Responsible for the management of the operational resources to deliver the ground maintenance services for the parks and open spaces sites.

Performance and Support Officer

Customer Service functions- Freedom of Information (FOI), customer enquiries, councillors' enquiries, and monthly statistics; technical project support.

Tree Team Manager

Responsible for the teams that carry out the inspections and maintenance of the boroughs 85,000 park trees. Oversees all tree planting schemes for the council and community groups in parks. Managing and mapping/recording of invasive species. Planning application guidance to LBH.





Playground Inspectors x2

Visual, operational, and minor repairs of playgrounds. Inspected annually external contractor.

Operational Teams

Grounds maintenance at Boston Manor Park is delivered using mobile teams. These teams provide the Grass cutting, horticultural tasks, general maintenance, litter bin emptying and litter picking.

Business Support Officer

Provides administration for fleet, handles finances and overtime schedules.

Natural Park Manager- Boston Manor Park

Site management and delivery of the horticultural, conservation grounds maintenance, volunteering program and delivery of the Activity Plan set out by the Heritage Lottery Fund as part of the Restoring BMP project. Works with the Learning and Volunteer Coordinator.





Appendix 5

Events Overview:

In total since 2022, we have delivered over 1300 events with over 26,600 attendances, focused on:

- health and wellbeing (physical health activities included; running, canoeing, basketball, park parkour, multi sports, table tennis and boules, mental health activities included; mindfulness, poetry, storytelling, walled garden, growing, chess)
- 400 environmental public education events/surveys/guided walks/workshops (on insects, hedgehogs, amphibians, bat detecting, birds, aquatic life, butterflies/moths, wildflowers, trees), arts and crafts (mosaic making)
- 300 group/class outdoor educational sessions for over 7000 children (including toddlers, school pupils, scouting and home schooled groups),
- work experience for many individual young people (bespoke work experience periods for teenagers 13 years up, including several 'at risk'),
- Engaging with vulnerable groups (numerous SEND pupils and teenagers, older people, dementia groups, blind ramblers)
- 3 x Nature Festivals (over 5000 visitors)
- 3 x J2/BMP Live music festival (almost 100,000 visitors)
- 3 x Arts and Crafts markets under M4 (nearly 2000 visitors)
- 4 x Art in the park events (Creative Mile, Ealing BEAT x 2, Oliver Smart tree art exhibition on main lawn - estimated 2000 visitors)
- management and extension of park project improvements through over 10,000 hours of volunteering (delivered by 1500 adult/youth volunteers, 40 corporate volunteering groups and a 2-year apprentice



Figure 31 Oliver Smart tree exhibition

Weekly and weekend conservation and gardening volunteering sessions

Volunteers carry out tasks all around the park, woodland, meadow, lake, wetlands and formally planted areas including the walled garden and long borders. Activities include conservation tasks such as coppicing and dead-hedge building, habitat management tasks, as well as traditional horticultural skills e.g. fruit and veg growing, planting, propagation, pruning, weeding, composting, mulching etc. Volunteers receive instruction and training on what they are doing, how to do it and why, e.g., summer pruning the fruit espaliers, identifying weeds, what makes a good compost.

Youth volunteer sessions and **corporate volunteers** also carry out a wide range of horticulture and conservation tasks. Often these are project orientated rather than ongoing maintenance, so that they can achieve a specific goal. Corporate volunteers are a valuable source of income contributing £5-£10k per year.

The youth vols are often referred to us to complete Duke of Edinburgh volunteering hours. We ensure that their hours are fun as well as educational, including litter picking by canoe, building hedgehog hibernacula, and creating safety barriers on the pond platform. Some teens, including some pupils at risk of exclusion also complete work experience placements, work on events, help in the cafe and at Boston Manor House too. Scouts groups (includes cubs and brownies) also book visits, combining educational and conservation activities with guided walks in the park. Partners from the Well-being network also participate in gardening activities.





School visits and SEND sessions

(LVC) Tash has developed 14 different workshops for outdoor education activities, making use of all the Park's facilities and habitats. They cover a wide range of subjects from learning about different elements of the ecosystem, to crafts, physical activity, survival skills, healthy eating, resilience, mindfulness and more. Tash also set up a Schools Sustainability Summit in 2025 to promote the council's relevant strategies and education to encourage more eco-thinking and doing in schools. Regular events for Scouts groups.

The SEND programme for schools /groups includes a mix of educational and other creative and developmental activities. Each session has a central theme with opportunities to engage and participate in 'hands on' learning tasks and experiences. Tash has developed accessible learning and activity resources to support whole group inclusion and participation with activities designed to complement current Education and Health Care Plan (EHCP) areas of focus (Communication & Interaction; Sensory & Physical; Cognition & Learning; Social, Emotional & Mental Health). Sybil Elgar National Autistic Society School pays for a weekly session in term time for their students to enjoy education and engagement activities in the park. Wildheart Foundation run gardening and activity sessions for neurodivergent children in partnership with park staff. In addition, we also have a 16+ Work Experience Programme focusing on skill building to support employability prospects and community involvement.



Figure 32 SEND pupils taking part in nature conservation





Nature in the park

Bird Walk and Surveys

This is a monthly walk usually led by an expert volunteer. We record the number of each species of birds seen and heard. Bird species data has now recorded 60 species in the park, up from 50 species from 2023. This data is uploaded to Birdtrack a national monitoring scheme.

Bat walks take place regularly from April to October. We do an introductory talk on the lifecycle and importance of bats (we even have a dead bat on license to use as part of the talk), then use bat detectors to look for bats in the park. These are immensely popular events! We often see Common and Soprano pipistrelles and Noctule bats and have recorded Daubenton’s and Leisler’s bat on a few occasions.

Walks, talks and doing events! Including key partner groups, habitats, ponds, birds, rivers, woodland wonders, marvelous meadows, moths, hedgehogs, nature walks, tree walks, sensory walks, Earthwalks etc.: finding out what animals live in and visit the park (e.g Swifts discovery talk with EWG and WC), Harvest mice project (coming in 2026) funded by National Park City Rangers, discovering different habitats, often combined with an activity relating to the event, e.g. hibernacula building, pond-dipping. Events can be tailored specifically for children, older children and adults and for those with special needs e.g. Blind Ramblers, neurodivergent, living with Dementia etc.



Figure 33 More examples of activities and events in BMP

Physical Activity

We have delivered a wide range of physical activities at BMP, from Bootcamp (adults) and Outdoor fitness fun (seniors) to multi-sport and basketball sessions (age 6-12), boules, table tennis, orienteering, activity trails, Fun and competitive runs (in partnership with We Run Ealing), self-led Strava running trail, walking groups, litter picking and canoeing (adults and children). The Outdoor fitness fun sessions were well received and regularly attended by seniors and a local SEND group.





New Cycling Hub set up in 2025 includes weekly cycling training sessions. Some 'educational' activities will also have physical elements, for example the BMP outdoor Escape room challenge, forest school and other physical challenges.

Forest school inspired activities and woodland adventure play

These activities can cover a range of topics from learning about the environment to creative and physical challenges and experiences that help children (and their carers) connect to nature. Activities and sessions can be adapted for different ages, e.g., Toddler Woodland adventure play, Forest bathing for adults, and to holiday clubs for 6-12yrs. The park has two forest school sites, one in the woodland and a site near the Manor so that we can continue to deliver activities when Junction 2 is on site preventing use of the primary site.

Creativity and Well-being

Many of our activities include creative elements inspired by and using the environment around us. Some activities are directly creative e.g., mosaic making, while others include creative elements within a wider theme, for example the Haiku (poetry) or Earthwalks - a nature-inspired walk that connects people to their environment by having them do several activities e.g. sensory experience, poetry writing, natural art etc. We continuing to deliver a wide range of creative activities including in 2025 nature drawing, Shakti Sings (music workshop), Play in a day, Golden Mile, Ealing BEAT, Tree Jewellery with artist Oliver Smart(JUNE), recycled plastic jewellery making, Dr Freg and the Fruit and Veg mysteries (comedic and musical play educating children on benefits of fruit and veg), paper flower making, Outdoor Escape Room challenge (made by a local puzzler especially for BMP). Wellbeing event in 2025 with partners Dementia Care and Wildheart Foundation, aimed for older people, those with Dementia and neurodivergent. Activities were gentle and relaxing, including tasting tomatoes, making herb bouquets, swinging in a hammock and enjoying music, and more...

Heritage in the Park

Many of our guided walks will include references to the park and House's history. Whenever we do a tree walk (adults) or session (children) for example we will always mention the Cedar of Lebanon tree, planted by James Clitheroe III in 1754 and our 18th century veteran trees. Some talks are more heritage focused, including the Introduction to the Walled Garden (a tour led by Vanessa explaining the history of the Walled Garden and its evolution and development to the current day's planting design and plans. Heritage, sensory journey and biodiversity are reflected in the current design) and on guided tours for groups (West London Ramblers, Blind ramblers for example.) Our self-guided activity trails also include heritage features and facts. We are looking to train up volunteers to lead the walled garden and notable trees tour in 2026.

Annual Nature Festival

June 2023 saw our first Nature Festival at Boston Manor Park, which also acted as a launch event for the completion of the restoration work and the opening of the Potting Shed café at the Hub. We were delighted that so many people attended (approx. 1800). The festival has become an annual event, attracting over 2,000 visitors in both 2024 and 2025.

The festival has lots of different stalls from local 'green' and eco organisations, council departments and partner groups from our events and projects promoting their services / information, Bedfont Lakes petting zoo, green/nature-themed arts and crafts stall holders to sell their wares. Music from local bands and choir, performance of floating aerial dancers on the lake in 2025 and plant sales from plants propagated at BMP.





Appendix 6

Excerpt from Boston Manor Park 10-year MMP (2019, rev. 2025) Soft landscaping section – detailing habitat area /vegetation type as referred to in Action Plan

SOFT LANDSCAPE: MAINTENANCE ACTION PLAN: PRINCIPLES, TARGETS, ACTIONS AND FREQUENCY

Type	Actions	When	Resources
<p>i. ORNAMENTAL GRASS Principle: Intensive close cut regime for ornamental lawn Target: Maintain a 18mm height and create a close knit sward, free from perennial weeds with neat edges.</p>	<ul style="list-style-type: none"> Follow standard prescriptions for close mown ornamental grass cutting. Cut using a cylinder mower with roller and remove cuttings. Cut weekly in the growing season. Carry out seasonal improvement activities including, spot weeding aeration, scarifying and fertilizing to most intensely used areas. Monitor wear and sward composition, especially after hand-over and after intense periods of use, particularly after events. Re turf/seed as appropriate providing temporary notices to advise public of maintenance actions Edge paths and edges 	<ul style="list-style-type: none"> Three times a month during the growing season from April to October/Nov and 4 additional cuts for occasions/events. Total allowance 28 cuts. Spot weed during the growing season from March to October Aerate in April if required Light scarify in April if required Heavy scarify in October if required Apply fertilizer in April July and September Monthly and after events 	<p>Lampton GreenSpace</p> <p>Lampton GreenSpace</p> <p>Lampton GreenSpace</p>
<p>ii. AMENITY GRASS Principle: Intensive close cut regime for amenity lawn Target: Maintain a 25- 30mm height and create a close knit sward, free from perennial weeds with neat edges.</p>	<ul style="list-style-type: none"> Follow standard prescriptions for close mown amenity grass cutting. Cut using a cylinder mower and leave cutting to mulch. Leave uncut sections (see map – NPM to provide) during No Mow May – June, with signage to explain why to public and benefits for wildlife Carry out seasonal improvement activities including, spot weeding aeration, scarifying and fertilizing to most intensely used areas. Monitor wear and sward composition, especially after hand-over and after intense periods of use, particularly after events. Re turf/seed as appropriate providing temporary notices to advise public of maintenance actions Edge paths and edges. 	<ul style="list-style-type: none"> Cut every three weeks during the growing season from April to October Nov and additional cuts for occasions/ events as required. May-June Spot weed during the growing season from March to October Aerate in April if required Light scarify in April if required Heavy scarify in October if required Apply fertilizer in April July and September Monthly and after events Monthly 	<p>Lampton GreenSpace</p> <p>Lampton GreenSpace</p>





SOFT LANDSCAPE: MAINTENANCE ACTION PLAN: PRINCIPLES, TARGETS, ACTIONS AND FREQUENCY

Type

iii. GRASSLAND MEADOW

Principle: Achieve areas of long grass and wildflower meadows

Target: Allow grass to grow out, achieve maturity and seed before cutting. Maintain free from perennial weeds.

Improve biodiversity of flora

Actions

- Improve formerly mown grass section with short cut and clear, shallow rotovation and overseeding with spring flowering mix and yellow rattle (see map – NPM to provide).
- Strip/flail cut and remove grass cuttings annually.
- Maintain small sections of scrub next to selected trees to provide food and shelter for wildlife, flailing margins to prevent encroachment as required
- Carry out seasonal improvement activities including, spot weeding, over-seeding and plug planting

When

- Renovation of formerly mown grass section to be carried out in autumn.
- After the first season cut once as a Summer Hay cut to co-ordinate with Junction 2 event and then again in the Autumn (or subject to specified meadow mix) leaving uncut sections (to provide areas for insects to overwinter, birds to feed on seed heads and shelter for small mammals) in rotation as per map – NPM to provide)
- Spot weed /hand pull thistles and docks during the growing season from March to October
- Planting plug wildflowers autumn/spring

Resources

Lampton Greenspace / specialist contractor

iv. SPORTS PITCHES

Principle: Intensive close cut regime for football use

Target: Maintain a 30mm height and create a close knit sward, free from perennial weeds

- Follow standard prescriptions for close mown amenity football pitches. Cut using a cylinder gang mower and leave cutting to mulch.
- Carry out seasonal improvement activities including, spot weeding aeration, scarifying and fertilizing to most intensely used areas.
- Monitor wear and sward composition, especially after hand-over and after intense periods of use, particularly after events. Re turf/seed as appropriate providing temporary notices to advise public of maintenance actions

- Cut every three weeks in the growing season. from March to October
- Spot weed during the growing season from March to October
- Aerate in April if required
- Light scarify in April if required
- Heavy scarify in October if required
- Apply fertilizer in April July and September
- Monthly and after events

Spartans YFC/ Lampton Greenspace

Spartans YFC

Spartans YFC/ Lampton Greenspace





SOFT LANDSCAPE: MAINTENANCE ACTION PLAN: PRINCIPLES, TARGETS, ACTIONS AND FREQUENCY

Type	Actions	When	Resources
<p>v. SHRUBS AND GROUNDCOVERS <u>Principle:</u> Seasonal regime to maintain all <u>year round</u> shape and form with long seasonal floriferous displays. For newly planted shrubs facilitate establishment. <u>Target:</u> Beds to be substantially weed free from handover with cover in planted beds by year 2. On-going weeding and clearing with volunteer support. Annual re-stocking as required.</p>	<ul style="list-style-type: none"> • Maintain shrubs mainly for architectural form. • Prune based on general good practice in accordance with species and to the RHS Pruning Groups guide. • Monitors for pests and disease. • Weed borders to maintain predominantly weed free. • Top up beds with mulch annually. • Assist and facilitate the <u>organisation</u> of volunteer days. 	<ul style="list-style-type: none"> • Prune shrubs in accordance with species, flowering <u>season</u> and accordance with RHS Pruning Guide. Early Flower Evergreen Shrubs (Group 8): Immediately after flowering. Late Flowering Evergreen Shrubs (Group 9): Mid to late spring Deciduous shrubs: Shape and remove dead wood in early spring and prune again immediately after flowering. • Monitor shrubs for pests and disease monthly. • Weed borders using hand tools every four weeks during the growing season. • Top up mulch annually to maintain a depth of 75mm. 	<p>Lampton GreenSpace NPM/Volunteers</p>
<p>vi. HERBACEOUS PERENNIALS <u>Principle:</u> Seasonal regime to attain long seasonal floriferous displays. For newly planted herbaceous perennials facilitate establishment. <u>Target:</u> Beds to be substantially weed free from handover with cover in planted beds by year 2. On-going weeding and clearing with volunteer support. Annual re-stocking as <u>required</u></p>	<ul style="list-style-type: none"> • Maintain herbaceous stock for flowering longevity. • Carry out seasonal tasks including deadheading, tying in and applying support canes. • Monitor for pests and <u>disease</u> • Assist and facilitate the <u>organisation</u> of volunteer days. • Weed borders to maintain predominantly weed free. • Top up beds with mulch annually. 	<ul style="list-style-type: none"> • Deadhead plants after flowering. • Shear back dead material of plants (e.g. flowered stems or foliage dying off) around October/ November or if attractive form/seed heads, leave overwinter and cut back dead material Feb/March • Prune lavender blocks in walled garden to maintain compact form after flowering (Sept/Oct) • Prune lavender low hedges in Long Borders to maintain compact form after flowering (Sept/Oct) • Monitor herbaceous perennials for pests and disease monthly. • Weed borders using hand tools every four weeks during the growing season. • Top up mulch annually (autumn) to maintain a depth of <u>75mm</u> 	<p>Lampton GreenSpace NPM/ volunteers</p>





Type	Actions	When	Resources
<p>vii. EXISTING MATURE TREES / VETERAN TREES <u>Principle:</u> Manage park tree stock to provide structure, maturity and specimen accent. <u>Target:</u> Maintain existing and trees in a healthy condition and to their natural form and habit__</p>	<ul style="list-style-type: none"> Carry out an annual tree inspection to monitor general condition and vigour. Make recommendations for pruning, crown thinning, crown lifting and removal of dead wood. Remove dead or dying trees for safety reasons. Maintain buffer of brushwood as dead hedges around veteran trees 	<ul style="list-style-type: none"> During the dormant season from November to February. As required 	<p>Greenspace</p> <p>NPM/Volunteers</p>
<p>viii. NEW TREES (GENERALLY) <u>Principle:</u> Facilitate the establishment of trees planted during the capital works programme. <u>Target:</u> Healthy growing trees of good natural form and habit.</p>	<ul style="list-style-type: none"> Monitor newly planted trees for general health and vigour, including for pests and diseases. Plant standards and tree whips to improve biodiversity in woodland, wet woodland and Clitheroe Is Water during periods of drought Check stakes, ties, webbing and underground guying for general condition and appropriate tightness. Ensure trees are straight. Maintain minimum 1m diameter weed free circles around trees in grass. Carry out seasonal activities including, formative pruning, fertilizing and mulching. Carry out pruning works in accordance with the RHS Pruning Guide. Replace dead or dying trees as appropriate after the end of the defects period with trees of matching species and maturity. 	<ul style="list-style-type: none"> Monitor trees monthly and more frequently during periods of drought. Winter Water trees during periods of drought particularly in July and August. Check stakes, ties, underground guys and other fixings monthly. Maintain weed free circles to trees to prevent competition for nutrients and water. Carry out formative and minor pruning during the dormant season from November to February. Apply fertilizer during the first three years of establishment in late April or early May. Pleached lime trees in walled garden will require ongoing shape maintenance every 2-3 years Top up mulch annually to maintain a depth of 75mm. 	<p>Lampton GreenSpace/ NPM/Volunteers</p>
<p>x. WOODLAND <u>Principle:</u> Manage park woodland for improved biodiversity. <u>Target:</u> To improve structural diversity and tree longevity. Increase biodiversity, habitat creation and amenity value. control of invasive non-native plants</p>	<ul style="list-style-type: none"> Coppice sections in rotation at low level. Cut using sharp tools. Cut at angle to shed water. Monitoring and treatment of Giant Hogweed Planting of woodland bulbs to improve flora diversity Create log piles, hibernacula, stagbeetle loggeries, dead hedges and hedgehog enclosures Plant native tree whips to enhance biodiversity 	<ul style="list-style-type: none"> Coppice sections on a minimum 5 year rotation and review after 5 years Coppice outside the bird nesting season (March to August) April-May Autumn Year round Winter 	<p>GreenSpace tree team/ Volunteers (where coppice size appropriate)</p> <p>specialist contractor NPM/Volunteers</p>
<p>xi. WET WOODLAND (cont. next page)</p>	<ul style="list-style-type: none"> Coppice sections on rotation at low level. Cut using sharp tools and at an angle to shed water 	<ul style="list-style-type: none"> Coppice on a minimum 5 year rotation and review after 5 years Coppice outside the bird nesting season (March to August) 	<p>GreenSpace tree team/ NPM/Volunteers (where coppice size appropriate)</p>





Type	Actions	When	Resources
<p>(Wet woodland continued) Principle: Maintenance and creation of wet woodland towards the south west corner of the site and river Brent Target: Increase biodiversity, habitat creation and amenity value, flood water and carbon storage capacity</p>	<ul style="list-style-type: none"> Retain dead trees as habitats for invertebrates Carry out annual monitoring surveys to identify changes in plant species If ground flora does not emerge carry out additional planting work with native woodland bulbs and where appropriate (wet) woodland ground flora e.g. marsh marigold, opposite leaf golden saxifrage and meadowsweet Create log piles, hibernacula, stagbeetle loggeries, dead hedges and hedgehog enclosures Allow the establishment of a deep layer of leaf and plant matter Plant trees suitable for wet woodland (birch & alder) 	<ul style="list-style-type: none"> Late spring Autumn/spring Year round winter 	<p>NPM/volunteers</p> <p>NPM/volunteers</p>
<p>xii. RIVER BRENT MARGINS Principle: Prevent establishment of invasive non-native plants. Improved biodiversity and amenity value along river margins with improved aquatic environment for fish and other inverts to live and breed Target: Keep banks free or substantially under control of invasive non-native plants. River works to prevent and minimize river bank erosion and create improved breeding grounds for aquatic and riverine wildlife. Works to enable pass of fish and eels upstream. Maintain access path along riverine section adjacent to meadows and wetlands</p>	<ul style="list-style-type: none"> Prevent re-establishment of invasive non-native plants e.g. Giant Hogweed, Japanese Knotweed, and Himalayan Balsam Install brash berms, large wood flow deflectors, Bank stabilization work Fish and eel pass feasibility study, design and delivery Flail/strip access path adjacent to meadows and wetlands approx. 2-3 times per year as required 	<ul style="list-style-type: none"> During May before flowering 2021/22; spring 2025 Ongoing from 2022 Summer/autumn 	<p>Lampton Greenspace/specialist contractor Specialist contractor</p> <p>LBH/NPM/Specialist contractor/ EA</p>
<p>xiii. LAKE Principle: Improved biodiversity and lake with good water quality Target: Prevent algal blooms. Increased aquatic marginal flora and habitat creation for amphibians, reptiles and inverts. Ramps to enable lake access for birds and small mammals</p>	<ul style="list-style-type: none"> Carry out routine tree works Monitor water quality e.g. algae, nutrient levels and introduce oxygenating plants as required Monitor lake water elevations Discourage the use of bread for feeding duck (education and install signage) NPM/vols maintain lakeside vegetation with balance of grassy areas for wildfowl habitat and ruderal/wildflower/shrub/scrub vegetation for enhanced biodiversity Install artificial banks/ floating platforms for aquatic marginal plants and plant aquatic marginals Create log piles, hibernacula, stagbeetle loggeries Install wildlife ramps 	<ul style="list-style-type: none"> Tree works and testing annually Monitoring monthly Ongoing /2024-25 Ongoing 2025 Ongoing Spring 2023 	<p>LBH/Lampton GreenSpace /Specialist Contractor</p> <p>NPM/Specialist contractor</p> <p>NPM/volunteers</p>





xiv. NATIVE HEDGE

Principle: Semi formal clipped native hedge
Target: Maintain at 1.2m for new (playground) hedges, and as 3-5m high and approx. 3m depth for gym/play area (old bowls green)

- Monitor for pests and [disease](#)
- Weed hedge strip to maintain predominantly weed free.
- Top up hedge strip with mulch
- Cut to maintain shape, in general after flowering.
- Annually
- Every 4 weeks in growing season
- Autumn
- As required

Lampton
[GreenSpace](#) / NPM/volunteers

xv. RAISED VEGETABLE BEDS (Service Yard)

Principle: Establish a working vegetable [garden](#)
Target: Production of a variety of crops for ~~sale~~ and educational purposes and for the volunteers to use

- Carry out seasonal tasks including planting and [harvesting](#)
- Monitor for pests and [disease](#)
- Weed raised beds as [required](#)
- Water during growing season as [required](#)
- Regular volunteer sessions to maintain [beds](#)
- Plan, plant and harvest rotational crops based on best [practice](#)
- Monitor vegetables for pests and disease monthly.
- Weed raised beds using hand tools as [required](#)
- Water as [required](#)
- Weekly during growing season

NPM/
Volunteers

xvi WETLAND SCRAPES MEADOW AND SCRUB

Principle: Manage wetland scrapes and surrounds for improved biodiversity.
Target: Increase biodiversity, habitat creation and amenity value, flood water and carbon storage capacity

- Follow standard prescriptions for establishing and cutting meadow grass. Cut regularly in the first year. After the first year ~~trim~~/flail cut and remove grass cuttings annually.
- Carry out seasonal improvement activities including, spot weeding, over-seeding and plug planting (including introducing [Yellow](#) rattle)
- Maintain sections of scrub around tree ~~coeses~~ and riverine margins, flailing back on rotation when required ([see map](#) – NPM to provide)
- Plant bog plants and aquatic marginals, including Phragmites australis, Iris ~~pseudocoris~~ around wetland [scrapes](#)
- Create dead hedge around one wetland scrape to prevent dogs entering water – allowing undisturbed breeding areas for aquatic wildlife to [breed](#)
- Maintain approx. ½-1/3 scrapes’ surface free from vegetation (removing reeds and iris as required)
- Create log piles, hibernacula, ~~stagbeetle~~ loggeries in scrub and tree ~~copse~~ [areas](#)
- Cut every 2 months March to September in the first season.
- Cut and clear in Autumn (or subject to specified meadow mix) leaving uncut sections (to provide areas for insects to overwinter, birds to feed on seed heads and shelter for small mammals) in rotation as per [map](#) – NPM to provide)
- Spot weed /hand pull thistles and docks during the growing season from March to October
- Planting plug wildflowers, bog plants and aquatic marginals autumn/spring
- Dead hedge building winter/spring
- Reed and Iris removal when required autumn-[spring](#)
- ongoing

Lampton
Greenspace
/specialist
contractors

NPM/volunt
eers





xvii. CLITHEROW ISLAND

Principle: Manage woodland and riverine habitat for improved biodiversity and removal of INNS.

Target: To improve structural diversity and tree longevity. Increase biodiversity, habitat creation and amenity value.

Control of invasive non-native plants

- Monitoring and treatment of Giant Hogweed
- Carry out tree inspections to monitor general condition and ~~vigour~~. Make recommendations for ivy removal, pruning, crown thinning, crown lifting and removal of dead wood. Remove dead or dying trees only for safety reasons.
- Create log piles, hibernacula, ~~stagbeetle loggeries~~, dead hedges
- Increase biodiversity with new tree whip planting – establish mini forest near lock

- April/May
- During the dormant season from November to February.
- Winter
- Winter

Lampton
~~GreenSpace~~/tree team/Countryside team

NPM/volunteers



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