

Licensing Authority: London Borough of Hounslow
Address: Licensing@hounslow.gov.uk
Reference: H00270

**Application for the review of a premises licence or club premises certificate under the
Licensing Act 2003**

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form.
If you are completing this form by hand, please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

I Home Office Immigration Enforcement

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below

Part 1 – Premises or club premises details

| | |
|--|--------------------------------|
| Postal address of premises or, if none, ordnance survey map reference or description | |
| The Local 1 The Broadway Gunnersbury Lane | |
| Post town Acton | Post code (if known) W3 8HR |

| |
|---|
| Name of premises licence holder or club holding club premises certificate (if known) |
| Mr Sait Saitoglu |

| |
|---|
| Number of premises licence or club premises certificate (if known) |
| H00270 |

Part 2 - Applicant details

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

☐

2) a responsible authority (please complete (C) below)

☒

3) a member of the club to which this application relates
(please complete (A) below)

☐

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick ✓ yes

Mr

☐

Mrs

☐

Miss

☐

Ms

☐

Other title
(for example, Rev)

Surname

First names

I am 18 years old or over

Please tick ✓ yes

☐

**Current postal
address if
different from
premises
address**

Post town

Post Code

Daytime contact telephone number

**E-mail address
(optional)**

(B) DETAILS OF OTHER APPLICANT

Name and address

Telephone number (if any)

E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

| |
|--|
| Home Office Immigration Enforcement Licensing Compliance Team (IELCT) 6 th Floor, 2 Ruskin Square Dingwall Road Croydon CR0 2WF |
| Telephone number (if any) |
| E-mail address (optional) [REDACTED] |

This application to review relates to the following licensing objective(s)

- | | |
|---|--|
| | Please tick one or more boxes ✓ |
| 1) the prevention of crime and disorder | <input checked="checked" type="checkbox"/> |
| 2) public safety | <input type="checkbox"/> |
| 3) the prevention of public nuisance | <input type="checkbox"/> |
| 4) the protection of children from harm | <input type="checkbox"/> |

Please state the ground(s) for review (please read guidance note 2)

Grounds for review:

We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

Please provide as much information as possible to support the application (please read guidance note 3)

Please refer to accompanied review pack for detailed information

Please tick ✓ yes

Have you made an application for review relating to the premises before?

☐

If yes, please state the date of that application

| Day | Month | Year |
|----------------------|----------------------|----------------------|
| <input type="text"/> | <input type="text"/> | <input type="text"/> |

If you have made representations before relating to the premises, please state what they were and when you made them

Please tick ✓ yes

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate ☒
- I understand that if I do not comply with the above requirements my application will be rejected ☒

IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.

Part 3 – Signatures (please read guidance note 4)

Signature of applicant or applicant’s solicitor or other duly authorised agent (please read guidance note 5). **If signing on behalf of the applicant, please state in what capacity.**

Signature **C. SAMUELS**

.....

Date **09 SEPTEMBER 2025**

.....

Capacity **Responsible Authority**.....

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 6)

**Immigration Enforcement Licensing Compliance Team
6th Floor, 2 Ruskin Square
Dingwall Road**

**Post town
Croydon**

**Post Code
CR0 2WF**

Telephone number (if any)

If you would prefer us to correspond with you using an e-mail address your e-mail address (optional) [REDACTED]

Notes for Guidance

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant’s agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.



Part 1 - Premises details

Postal address of premises, or if none, ordnance survey map reference or description

The Local
1 The Broadway
Gunnersbury Lane

Post town Acton**Post code** W3 8HR**Telephone number** [REDACTED]**Where the licence is time limited** N/A**Licensable activities authorised by the licence**

Supply of alcohol for consumption on and off the premises

The times the licence authorises are carrying out licensable activities
Supply of Alcohol

On weekdays, other than Christmas Day, Good Friday or New Year's Eve,
11 a.m. to 11 p.m.

On Sundays, other than Christmas Day or New Year's Eve, 12 noon to
10.30 p.m.

On Christmas Day, 12 noon to 3 p.m. and 7 p.m. to 10.30 p.m.

On Good Friday, 12 noon to 10.30 p.m.

On New Year's Eve, from the end of permitted hours on New Year's Eve to
the start of the permitted hours on the following day

The opening hours of the premises

On weekdays, other than Christmas Day, Good Friday or New Year's Eve,
11 a.m. to 11 p.m.

On Sundays, other than Christmas Day or New Year's Eve, 12 noon to 10.30
p.m.

On Good Friday, 12 noon to 10.30 p.m.

On Christmas Day, 12 noon to 3 p.m. and 7 p.m. to 10.30 p.m.

On New Year's Eve, except on a Sunday, 11 a.m. to 11 p.m.

On New Year's Eve on a Sunday, 12 noon to 10.30 p.m.

On New Year's Eve from the end of permitted hours on New Year's Eve to
the start of permitted hours on the following day

**Where the licence authorises supplies of alcohol whether these are on
and/ or off supplies**

On and Off supply



Part 2

Name and address of holder of premises licence

Mr Sait Saitoglu
73 Ridge Road
Enfield
N21 3EL

Telephone number**E-mail****Registered number of the licence holder**

n/a

Name and address of designated premises supervisor

Mr Sait Saitoglu
[Redacted]
[Redacted]
[Redacted]

Personal licence held by designated premises supervisor

Licence Number: LN/200700685

Issuing Authority: Enfield Borough Council

ANNEX 1 TABLE OF MANDATORY CONDITIONS UNDER THE LICENSING ACT 2003

1. That no supply of alcohol may be made under the premises licence
 - (a) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.
2. That every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.
3. The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
4. In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises-
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to-



(i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or

(ii) drink as much alcohol as possible (whether within a time limit or otherwise);

(b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;

(c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;

(d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.

5. The responsible person shall ensure that no alcohol is dispensed directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).

6. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

7.(1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either

- a) a holographic mark
- b) an ultraviolet feature

8. The responsible person must ensure that-



(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the

following measures-

- (i) beer or cider: 1/2 pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml; and

(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and

(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.”

9. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

2. For the purposes of the condition set out in paragraph 1—

(a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;

(b) “permitted price” is the price found by applying the formula—

$$P = D + (D \times V)$$

where—

- (i) P is the permitted price,
- (ii) D is the rate of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;

(c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence—

- (i) the holder of the premises licence,
- (ii) the designated premises supervisor (if any) in respect of such a licence, or
- (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question;



and

(e) “valued added tax” means value added tax charged in accordance with the Value Added Tax Act 1994.

10. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.

11. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day (“the first day”) would be different from the permitted price on the next day (“the second day”) as a result of a change to the rate of duty or value added tax.

(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Annex 2 - Conditions consistent with the Operating Schedule

None attached

Annex 3 - Conditions attached after a hearing by the licensing authority

N/A

Annex 4 - Plans attached

Andrew Devine
Regulatory Manager
licensing@hounslow.gov.uk
020 8583 5555



Home Office

Premises Licence Review

The Local
1 The Broadway
Gunnersbury Lane
Acton
W3 8HR

Contents

| | |
|---|----------|
| Case Summary | 3 |
| Licensed Premises History | 4 |
| Enforcement Visit dated: 08 February 2025..... | 5 |
| Reasons for Review | 7 |
| Outcome Sought | 8 |
| Appendix – Supporting Evidence | 9 |

Case Summary

On 08 February 2025, West London ICE team visited The Local, 1 The Broadway, Gunnersbury Lane, Acton, W3 8HR, after intelligence was received that the business' owner was employing illegal workers.

Entry to the premises was gained at approximately 10:05 hrs under Section 179 of the Licensing Act 2003.

The officers encountered a total of 3 employees of which 2 were identified as immigration offenders.

Licensed Premises History

The premises licence number is H00270 and is held by Sait SAITOGLU which was issued by London Borough of Hounslow. Sait SAITOGLU is also listed as the Designated Premises Supervisor (DPS) with personal licence number LN/200700685, issued by Enfield Borough Council.

The licensable activities are the supply of alcohol for consumption on and off the premises.

The times the licence authorises the carrying out licensable activities supply of Alcohol is:

11:00 to 23:00 on weekdays (except Christmas Day, Good Friday or New Year's Eve)

12:00 to 22:30 on Sundays (except Christmas Day or New Year's Eve)

12:00 to 15:00 and 19:00 to 22:30 on Christmas Day,

12:00 to 22:30 on Good Friday,

On New Year's Eve: From the end of permitted hours on New Year's Eve to the start of the permitted hours on the following day

The company registration number for S.Mart (Broadway) Limited is 06669209. Companies House show that it was incorporated on 11 August 2008 is currently active with Ali SAITOGLU listed as the director since 11 August 2008.

Civil Penalty

A civil penalty of £80,000 was issued on 26 March 2025 to S.Mart (Broadway) Limited for employing two people who had no right to work in the UK. S.Mart (Broadway) Limited had until 24 April 2025 to object to the penalty. No objection was received.

The penalty was due for payment on 25 April 2025. On 06 May 2025, the case was referred to a third-party debt recovery specialist. A payment of £250 has been made on 03 September 2025. No payment plan has been agreed and a balance of £79,750 remains outstanding.

Enforcement Visit: 08 February 2025

Entry was gained to the premises at 10:05. Upon entering, immigration officers encountered the following individuals:

[REDACTED]

[REDACTED] was encountered by officers working in the premises. He admitted to being an overstayer and working illegally at the premises for 7 months. His role included managing the stock and working as a shop assistant. He works 3-4 days a week, 4/5 hours a day and was paid £350 per week in cash by Sait SAITOGLU.



Photo of [REDACTED] encountered in the shop.

[REDACTED] confirmed he did not have a bank account and did not pay tax or national insurance contributions. He confirmed that SAITOGLU did not check his immigration status and was aware that he had no right to work in the UK.

Home Office checks showed [REDACTED] entered the UK on a student visa valid from December 2009 to July 2012. [REDACTED] applied for leave in July 2021 which was refused in July 2022. He had no outstanding applications at the time of the enforcement visit and was an overstayer with no right to work in the UK.

████████████████████

██████████ was encountered by officers working at the counter, at the front of the shop. He appeared nervous to the presence of immigration officers.

When questioned ██████████ stated he had worked at the premises for 2 months. His role was to work on the shop floor and worked between 12 to 15 hours per week. ██████████ confirmed he was paid £10 per hour in cash by the owner, SAITOGLU, and admitted he had not paid income tax since his visa expired. ██████████ stated that he did not show any documents to prove his right to work to the employer, and the employer never requested for these.

Home Office checks showed ██████████ entered the UK on a student visa valid from September 2019 to May 2021. ██████████ applied for leave in December 2021 which was refused in September 2022. He had no outstanding applications at the time of the enforcement visit and was an overstayer with no right to work in the UK.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

There were two illegal workers encountered at the premises. Both [REDACTED] and [REDACTED] confirmed they worked at the premises and was paid in cash by the licence holder. In this case, both workers were overstayers and did not hold the right to work. If the employer had requested a share code from the employees or simply viewed their passports, they could have easily prevented illegal working at the premises.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case.

Under Section 15 of the Immigration, Asylum and Nationality (IAN) Act 2006, employers can face a civil penalty if they employ someone who does not have the legal right to work in the UK. The civil penalty process is administered by a separate team in the Home Office (CPCT).

CPCT issued a £80,000 civil penalty to S.Mart (Broadway) Limited on 26 March 2025 for employing two individuals with no right to work. No objection was received and the penalty was due for payment on 25 April 2025. A payment of £250 has been made on 03 September 2025. No payment plan has been agreed and a balance of £79,750 remains outstanding. The noncompliance with the civil penalty was taken into account when considering action against the licence.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review the premises licence

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

The licence holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

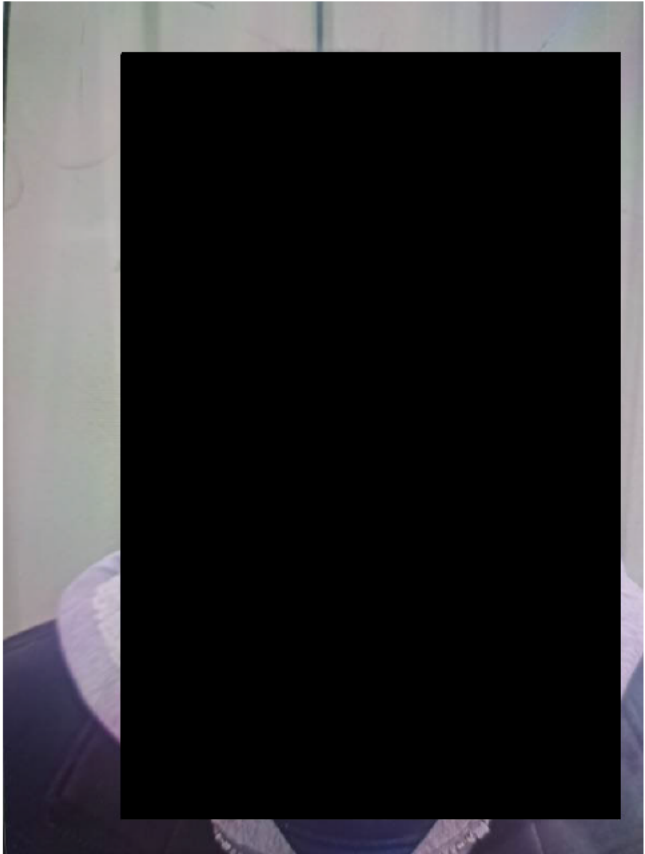
Appendix – Supporting Evidence

Encounter - [REDACTED]

Illegal Working - Employee [REDACTED]

Illegal Working - Employee [REDACTED]

| Encounter | |
|--|--|
| Details | |
| Type of work | Visit |
| Visit reference | [REDACTED] |
| Created by | [REDACTED] |
| ProntoID | [REDACTED] - India |
| Time | 10:26 |
| Created at geolocation | <div>Easting 519388</div> <div>Northing 179611</div> |
| Creation date | 08-02-2025 11:52:24 |
| Chosen Identity | |
| Identity source/type | Biometric |
| Name | [REDACTED] |
| DOB | [REDACTED] |
| Gender | Male |
| Nationality | India |
| Country of birth | |
| Place of birth | |
| Languages | |
| Languages spoken | English |
| Interpreter used? | No |
| Encounter | |
| Encountering officer | [REDACTED] Officer |
| Is this encounter related to a Small Boats event? | No |
| Is this person the subject of the visit? | Yes |
| Where was the person located? | Front counter of the "The Local" 1 The Broadway, grunnersbury lane W3 8HR. S179 serverd to POI. Intel states Illegal workers at the premesis, POI appeared very nervous when Immigration Officers arrived. |
| Declared immigration status | POI claims he does not know his status |
| How and when did the subject last enter the UK? | Does not remember the date of arrival, claims over 4 years ago, LHR |
| Are there any vulnerabilities/trafficking/safeguarding issues? | No |
| Are you taking enforcement action? | Yes |

| | |
|--|--|
| References (Person ID, HO Ref, Port Ref, BRP) | [REDACTED] |
| Biographic search results | <p>Systems checked</p> <p>Result of checks</p> <p>Does the person have an open absconder status on Atlas Person Alerts? No</p> <p>Status returned by system checks</p> |
| Photo of Subject | |
| Do you want to take a photograph of the subject? | Yes |
| Powers used | Paragraph 18(2) Schedule 2 Immigration Act 1971 |
| Photo of subject |  [REDACTED] |

| | |
|-----------------------------------|---------------------|
| Identity Documentation | |
| No documentation provided. | |
| Notes | |
| No notes entered. | |
| Management Checks Complete | |
| Date management checks complete | 16-02-2025 14:15:41 |
| Reviewer(s) | |

Illegal Working - Employee

Details

| | |
|------------------------|--|
| Type of work | Visit |
| Visit reference | [REDACTED] |
| Created by | [REDACTED] |
| ProntoID | Other |
| Subject CIDPID/CEPR | Unknown |
| Subject name | [REDACTED] |
| Time | 11:32 |
| Created at geolocation | <div>Easting 519426</div> <div>Northing 179583</div> |
| Creation date | 08-02-2025 11:31:17 |

Language of Interview

| | |
|--|---------|
| What language is the interview carried out in? | English |
| Interpreter used? | No |

Obligation

| | |
|---|--|
| How long have you been working at this business? | 2 months, part time needed the money as I have a young child |
| What is your job role/ what are your duties? | Floor working |
| What days/ hours do you work each week? | Sometime 12 or 15 hours a week, casual hours, not fixed |
| Do you work the same hours/ days every week? | No |
| do you have another job in the Uk | No |
| how do you get paid for this work | I get paid cash, I get £10 per hour |
| do you pay income tax | No, not since my visa expired |
| who is the owner of this business | His name is "Said" |
| who pays you your wages | "Said" pays me |
| what documents did you show to work here at The Local | No, I didn't show any documents, I simply asked as I have a kid to pay for |

| | |
|--|--|
| Control | |
| No details provided. | |
| Remuneration | |
| No details provided. | |
| Pre-employment Checks | |
| Does your employer know you're not allowed to work in the UK? | No he didn't ask |
| Additional Questions | |
| do you understand the questions I have asked and are the answers you supplied truthfull and you are fit and well to be asked these questions | Yes this is correct |
| Photographs | |
| No photographs. | |
| Declaration | |
| I confirm that I have understood all the questions and that the details are true and correct. | |
| Interviewee signature [REDACTED] [REDACTED] | <div>[REDACTED]</div> <div>08-02-2025 11:42:15</div> |
| Observations | |
| Observations | I believe [REDACTED] answered the questions in a truthfull manner. |
| Do you suspect this person of illegal working? | No |
| Management Checks Complete | |
| Date management checks complete | 16-02-2025 14:16:10 |
| Reviewer(s) | [REDACTED] |

Illegal Working - Employee

Details

| | |
|------------------------|--|
| Type of work | Visit |
| Visit reference | [REDACTED] |
| Created by | [REDACTED] |
| ProntoID | [REDACTED] - India |
| Subject CIDPID/CEPR | Unknown |
| Subject name | [REDACTED] |
| Subject DOB | [REDACTED] |
| Subject gender | Male |
| Subject nationality | India |
| Time | 11:11 |
| Created at geolocation | <div> <div>Easting</div> <div>519425</div> </div> <div> <div>Northing</div> <div>179588</div> </div> |
| Creation date | 08-02-2025 11:11:47 |

Language of Interview

| | |
|--|---------|
| What language is the interview carried out in? | English |
| Interpreter used? | No |

Obligation

| | |
|--|--|
| Are you fit and well to continue with illegal working interview? | Yes |
| How long have you been working at this business Local 1, W3 8HR? | 7 months |
| What days/ hours do you work each week? | NO FIXED DAYS 3 to 4 days per well 4 to 5 hours per day |
| What is your job role/ what are your duties? | Shop assistant, stock management |
| Do you work the same hours/ days every week? | The hours are usually the same, but days do change. Tuesday, Thursday and Saturday or Sunday |

Control

| | |
|---|-------------------------|
| Who gave you this job (name and role in business - Local 1) ? | Sait - he owns the shop |
|---|-------------------------|

| | |
|--|---|
| Who tells you what days/ hours to work? | Sait - Turkish national. I do not know his name he gave me a job so I took it. |
| Who tells you what tasks/ duties to do each day? | Sait |
| Remuneration | |
| How are you paid (money, accommodation, food)? | Cash |
| If money, how much and how do you receive it? | Weekly, £ 350 per week |
| Who pays you? | SAIT |
| Do you pay income tax or have a National Insurance number? | No |
| Are you aware that you need to pay national insurance and tax if you are working? | Yes, I am aware, but I do not have anything, no bank account, no national insurance |
| Pre-employment Checks | |
| What name does the employer know you as? | ██████ |
| Did the employer check your right to work or immigration status before they offered you the job? | No |
| Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals? | No |
| Does your employer know you're not allowed to work in the UK? | Yes, he is aware |
| Additional Questions | |
| Do you understand that you have no right to work? | Yes |

Photographs

POI



Exhibit Ref



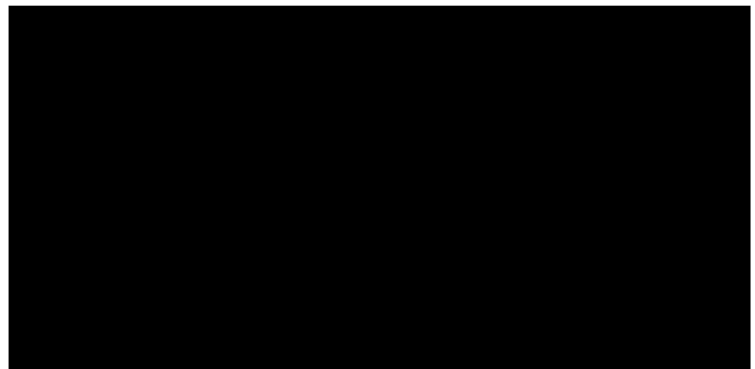
Common name

No uniform - shop assistant

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature



08-02-2025 11:25:44

Observations

Observations

ADMITTED to being an overstayer and working illegally for the last 7 months at The Local 1, The Broadway, Gunnersbury Lane, London, W3 8HR.

Do you suspect this person of illegal working?

Yes