



Chief Officer Salary Scales

Effective from 1 April 2025 to 31 March 2026

(Pro 1 and 2 = progression bars)

Grade		Spinal Point	Salary
AD CO3		1	£87,073
		2	£90,905
		3 (CO3 Pro 1)	£94,905
		4	£99,081
		5	£103,440
	D CO2	6 (CO3 Pro 2)	£107,992
		7	£112,743
		8	£117,704
		9 (CO2 Pro 1)	£122,884
		10	£128,289
		11	£133,934
		12 (CO2 Pro 2)	£139,827
		13	£145,980
		14	£152,402
CO1		15	£164,955
		16	£174,179
		17	£182,066
		18	£192,244

Chief Executive Salary Scales

Effective from 1 April 2025 to 31 March 2026

Chief Executive	19	£201,850
	20	£207,908
	21	£213,967
	22	£221,238
	23	£227,874
	24	£234,710