



Chief Officer Salary Scales

Effective from 1 April 2024 to 31 March 2025

(Pro 1 and 2 = progression bars)

Grade		Spinal Point	Salary
AD CO3		1	£84,373
		2	£88,086
		3 (CO3 Pro 1)	£91,962
		4	£96,008
		5	£100,232
	D CO2	6 (CO3 Pro 2)	£104,643
		7	£109,247
		8	£114,054
		9 (CO2 Pro 1)	£119,073
		10	£124,311
		11	£129,781
		12 (CO2 Pro 2)	£135,491
		13	£141,453
		14	£147,676
CO1		15	£159,840
		16	£168,778
		17	£176,420
		18	£186,282

Chief Executive Salary Scales

Effective from 26 March 2025

Chief Executive	19	£195,591
	20	£201,461
	21	£207,332
	22	£214,377
	23	£220,808
	24	£227,432