

MEMBERSHIP OF COLLECTIVE MACHINERY

SUPPORT STAFF EMPLOYED BY SCHOOLS

1. NATIONAL JOINT COUNCIL FOR LOCAL GOVERNMENT SERVICES (former APTC & Manual Workers)

The NJC for LGS consists of:

- 29 Employers representatives appointed as follows:
 - 24 by the Local Government Association
 - 4 by the Convention of Scottish Local Authorities
 - 1 by the Association of Local Authorities in Northern Ireland
- 29 Staff Side representatives appointed as follows:
 - 31 by UNISON
 - 16 by GMB
 - 11 by Transport and General Workers Union
 - 1 by NIPSA (as observer)

2. GREATER LONDON WHITLEY COUNCIL (GLWC)

The GLWC currently consists of:

- 32 employers representatives (one each appointed by the London boroughs)
- 37 staff side representatives appointed as follows:
 - 31 by UNISON
 - 1 by GMB/APEX partnership
 - 1 by Transport and General Workers Union

(The GLWC is under review and may be subject to change)

3. GREATER LONDON PROVINCIAL COUNCIL (GLPC)

The GLPC currently consists of:

- 32 Employers representatives (one each appointed by London boroughs)
- 30 Staff Side representatives appointed as follows:
 - 18 by UNISON
 - 6 by GMB
 - 6 by Transport and General Workers Union

4. OTHER AGREEMENTS

Apart from the above bodies of collective machinery your terms and conditions of services are established directly by the Governing Body of the school that employs you.

When establishing policies and procedures that affect your terms and conditions of services the Governing Body may refer to guidance from the Education Committee of the Council. In turns, the Education Committee may adopt recommendations of the Associate Staff consultative Forum.

The Associate Staff Consultative Forum currently consists of:

- 4 members nominated by the Education Committee
- 4 members nominated by the Governing Bodies Association
- 4 members nominated by the Director's Advisory Panel
- 6 members nominated by Staff Side

COLLECTIVE AGREEMENTS AND OTHER TERMS AND CONDITIONS

The NJC agreement directly affecting your terms and conditions currently cover:

- working time
- periods of notice
- pay and grading provisions
- training and development
- sickness and maternity schemes
- Official conduct
- continuous service

The GLWC/GLPC agreements directly affecting your terms and conditions currently include:

- job evaluation
- principal officer salaries (GLPC)
- planned overtime (GLPC)
- sickness/ill health grievances
- pay differentials for supervisors
- allowances to employees injured in the course of employment

Policies adopted by the Governing Bodies of schools may affect your terms and conditions of employment that cover:

- grievance procedure
- disciplinary procedure
- staff conditions and grading appeals
- job share
- retirement
- annual leave
- working hours
- sickness
- special leave
- redundancy
- management of absence
- removal allowance
- time off for trade union duties
- long service awards
- alcohol and drug abuse
- code of practice for caretakers