**GREEN FLAG MANAGEMENT PLAN 2020-25** 

# **Beaversfield Park**





## **Foreword**

The London Borough of Hounslow has some superb greenspaces that everyone can be proud of. They are places where people can relax, enjoy nature, play, or take part in cultural and historic activities and recreation. They are essential for the health and well-being of our residents, and they are vibrant spaces for our communities.

In Hounslow, we are committed to stimulating a strong and robust green recovery related to our Greener Borough Framework and Climate Emergency. The Council's Green and Blue Infrastructure Strategy will play a key role in delivering the Greener Borough Framework and sets out key priorities for our greenspaces in areas such as health and wellbeing, regeneration, climate change and nature recovery.

The London Borough of Hounslow considers the Green Flag Award process as a key step towards positively developing our greenspaces within this strategic framework and in partnership with our communities. It provides a vision, with clear objectives and priorities for how the Council and its partners would like to see greenspaces managed for future years.

This plan is not only the commitment from the Council to improve our greenspaces but is an important recognition of the support and commitment of the friends of parks, community groups, local clubs, third sector and partners who share our visions and work with us to respond to our green agenda.

## Acknowledgements

This plan has been produced by Lampton Services Greenspace\* (GS) and the London Borough of Hounslow (LBH) Parks Team. In addition, it is important to acknowledge the great contribution from all interested groups for their commitment and dedication in supporting the development, promotion, and management of Beaversfield Park.

\*Lampton Services Greenspace (GS) is part of the Lampton Limited Group and is a company wholly owned by London Borough of Hounslow with an aim of returning value to the Council representing a bold new ambitious approach.





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## **Purpose of the Plan**

The Management Plan for Beaversfield Park has been prepared by LBH and Lampton Services Greenspace with input from the Friends of Beaversfield Park. The plan is specifically developed for the individual site with a dedicated Green Flag Action Plan.

This plan has been developed following detailed assessment of the Green Flag Award criteria and a comprehensive collaborative review of the existing uses, management, and maintenance of Beaversfield Park.

As part of the development of the plan, detailed consultation has taken place with the Lampton Services Greenspace parks maintenance and management team, LBH officers and Friends groups.

The Management plan is a 'working document' that brings together all the information relating to Beaversfield Park and will be updated, revised, and annually reviewed. This plan has been developed based on the Commission for Architecture and the Built Environment (CABE) Space document "A Guide to Producing Park and Greenspace Management Plans" and the "Green Flag Award Guidance Manual" guidelines.

## **Policy & Strategic Context**

Actions and aims within this management plan are both guided by, and relate back, to wider Council strategies. The development of parks and open spaces are a vital component of the Council's Corporate Plan 2022 – 2026. Our work during this period is focused on six priority ambitions for a borough that is greener, healthier, cleaner, thriving, safer, and liveable. Green infrastructure contributes in many ways to helping us achieve these priorities.

A key approach of Hounslow Council is working under the concept of "One Hounslow" where services are delivered without silos, working for specific outcomes with several internal council departments, community groups, NGOs, and government bodies.

Parks and open spaces play a significant role in the approach highlighted in the Council's Joint Health and Wellbeing Strategy with start, live and age well, preventing ill-health, which in turn has an impact on reducing costs within the wider economy, the Council, and the NHS.

Additionally, the Council's Equalities and Diversity Strategy 2023, created to improve equality, diversity, and inclusion - sets out an ambitious approach to target policies and funding to the areas which need them most to thrive. The strategy is based on three pillars - Equality by Place, Equality by Group, and Equality as Employer. Hounslow Council has committed to transform the opportunities and life-chances of communities in the borough's thirty most disadvantaged neighbourhoods.

The Council approved the Greener Borough Framework 2020-30 which seeks to provide a high-level framework to deliver on the Council's ambition and aspirations for the borough through enhancing our environment and reducing our use of resources.





The framework is part of a wider ambitious green agenda bringing different people and organisations together to discover, engage, innovate, and deliver. The adoption of the Green and Blue Infrastructure Strategy and Nature Recovery Plan are the pillar of the strategic framework for the development of our parks and open spaces and their management plans through the Green Flag Award process.

#### **Useful Links:**

- Corporate Plan 2022-26
- Climate Emergency
- Green Infrastructure Strategy
- Greener Borough Framework
- Nature Recovery Action Plan
- Equalities and Diversity Strategy

## **Parks Funding**

The Councils Parks team are funding by an annual salary and contract revenue budget for base line ground maintenance activities that include allotments, cemeteries, trees, countryside and other workstreams.

Current parks capital funding has been allocated through a Parks Improvement Project for sites in need of improvements. This fund will cover 2 years of project delivery and staff resourcing 2023 – 2025. Other capital funding is obtained via Community Infrastructure Levy (CIL); S106, the Councils Thriving Communities fund (local CIL) and other grants and initiatives. These are applied for annually or as necessary and are based on need and strategic investment required by both the Council and local communities.



## Where are we now?

## **Site Description & Facilities**

Beaversfield Park was created to meet the needs of new residents in the Hounslow West area and was officially opened in June 1935 by the Mayor of Bea and Isleworth Borough Council. This was two years after the Piccadilly Line service was extended from Northfields to Hounslow West station allowing cheaper commuting services.



#### **Site Information**

Name: Beaversfield Park

Address: Rosemary Avenue TW4 7JF

Contacts: 020 8583 5555 Email: parks@hounslow.gov.uk

Web: www.hounslow.gov.uk

Designation: Open Space Ownership: London Borough of Hounslow

**Size: 3.54ha** 

**Byelaws:** A copy can be downloaded at <u>www.hounslow.gov.uk</u> **Access:** Unrestricted access, gates remain open overnight

Transport: Train: Hounslow Station Tube: Hounslow West Buses: H32/H98/222/203/482/81

Parking: Not available, please use public transport

Local Facilities: Outdoor gym, tennis court, toddler play area, junior play area, cricket pitch,

basketball court, maze, bandstand.



**Detailed History** 



Figure 1 Historic view of the flower beds at the Rosemary Avenue entrance to Beaversfield Park.

Beaversfield park was created to meet the needs of new residents of Hounslow West suburbs and was part of a programme of providing parks in the borough, whose population had doubled between 1921 and 1935. In 1929, 3.85 hectares of land had been purchased but the stock market crash and the Depression delayed the work and in 1933 the Council still awaited government sanction for the work.

The park took its name from the fields of Beavers Farm, described by Maxwell in 1935 as "a picturesque little place near the barracks", the name beaver may be derived from the large aquatic rodent of the same name which may have been resident in the nearby River Crane, though the species disappeared from the environment during the eighteenth century. The 1635 Moses Glover map of the locality shows two areas of farmland, South Beaver, and North Beaver. Beavers Lane nearby dates from the early nineteenth century. Ordnance Survey plans of the area from 1914 suggest that the park was created within the confines of a single field 8.23 acres in size, extended by an additional 1.52 acres to the North-East to accommodate additional features, principally a bowling green.

The park was one of several new recreational facilities developed in the Hounslow district between the two World Wars coinciding with the rapid development of the area. Councillor F. H. Freeman, the Chairman of the local authorities Parks, Open Spaces and Burial Ground Committee reported in 1947 that "My committee had some difficulty in getting the loan through for the layout of Beaversfield Park", but this was eventually secured. The original layout of Beaversfield Park which cost nearly £5000 included the bowling green, a putting green, two grass and four hard tennis courts, a large children's playground, a pavilion, toilets, paths, borders, entrance, and a large grass area.

The work was undertaken by Direct Labour under the supervision of the Parks Superintendent, Mr C A Newman. The park's 'special horticultural features' included 'an extensive herbaceous border, polyantha rose border and dahlia borders.' A purple beech tree was planted for King George V's Silver Jubilee in 1935 and a walnut tree to celebrate the new park's layout had been raised from seed in the garden of the Chairman of the Parks and Open Spaces Committee, Cllr E W Heath.



Cllr Heath speaking at the opening of the park announced that his hobby would be horticulture until he died. On the evening of the opening a bowling match was held between Hounslow West and Beaversfield Park Clubs.

In 1988 Beaversfield Park was described as 'small but pretty', with its bowling green still in use and a mixed border to the left of the entrance had shrubs and herbaceous plants including 'red-hot pokers, lilies, oxalis, doronicum, Arabis and hypericum', with the south wall of the park planted with 300 Virginia creepers.

The park was refurbished in 2004 and the park has been a Green Flag site since 2011. The bowling green was transformed into a grass maze. The south wall is adjacent to the Hounslow Barracks, built in 1793 as cavalry barracks and enlarged in 1875, the oldest barracks in Britain and still in use, later used by the Royal Fusiliers and Middlesex Regiments. This area is currently for redevelopment due to closure of the barracks this will have impact on the park when undertaken.

In April 2013, the new outdoor gym was delivered through partnership with the friends who helped ensure a suitable location and selecting the type of equipment required by park users. The friends organised the launch event which was attended by over one hundred local people, media, and the local MP. The friends have also widely promoted outdoor fitness free fitness sessions since 2013 which have been sustained by achieving further funding. The group are passionate about the use of the park for health and fitness and piloted the addition of line markings around the perimeter which allow users to measure their activity levels.



Figure 2 View of the outdoor gym installed in 2013.

In January 2020, a full lighting upgrade at Beaversfield Park took place with two new power cables into the park and conversion of 23 old lanterns to new 18-Watt Stela LED lanterns. The lights are connected to the Hounslow Highways Central Management System. Hedge and shrub reduction has taken place to improve sightlines and aid with the cleansing of the site. The mixed perennial flower bed has been redesigned and replanted with sustainable plant species.



## **Recent Improvements**

#### **Achievements 2024**

This year, a new SUDS feature was installed in the northeastern corner of the park. As of this plan's writing date, this is still under construction, but should be completed by the time of inspection. This feature should significantly reduce the risk of flooding on nearby roads and improve biodiversity on site. In addition, the new features installed over the top will be a significant improvement to the site as a whole.

2024 was largely focused on the consultation process for the new masterplan, which is explored in detail on page 9, but several other minor works also took place, including patch repairs to the paths, repairs to the lighting, and foliage works near the entrance. Several consultation events took place in the park related to the SUDS feature and the masterplan, which will feed into future works on site.

#### **Achievements 2023**

In anticipation of a major masterplan implementation between 2023 and 2025 the focus has only been on management and maintenance of existing park assets such as replacement of benches and litter bins, repair and replacement of existing play area equipment and outdoor gym.









New signage for the site was installed in October 2023. This has been well-received by the community, and includes new mapping, wayfinding information, and antilittering information.

Figure 4 New signage and welcome board





#### **Achievements 2022**

Considering continuing anti-social behaviour within the park, LBH enforcement teams met with the Friends to discuss their concerns. In response, ongoing discussions have been held with Safer Communities Coordinator, CCTV team, MET police, GS, and the Parks team to look for practical and achievable support for the park. The park is already benefiting from an increased presence of enforcement.

#### **Beaversfield Park Masterplan**

The development of the former Army Barracks site will lead to the release of S106 funding in order to complete a masterplan on site. Although the previous developer in no longer operating, LBH Planning and the Parks Team are in discussion regarding a new developer, and we hope to continue with this contribution to the site's infrastructure. In January 2022, LBH Parks have been successful in a £400k strategic Community Infrastructure Levy to create a new play area; this is due to be implemented in 2025, subject to the new masterplan.



Figure 5 Beaversfield Park Masterplan - Early Design

Consultation on the new Masterplan is currently underway, led by Arkwood Consultants, who will be preparing a new plan for the site in early 2025. This will be used as a blueprint for the implementation of the wider masterplan when S106 funding is received. It will also be used to plan out the playground area, for which funding already exists; we anticipate implementation in autumn 2025.





## Where do we want to go?

## **Green Flag Analysis**

The ambition for LBH in partnership with GS and community groups is to continue to work to improve standards and develop parks and opens spaces strategically according to corporate priorities and local needs.

A clear connection between the criteria identified by the Green Flag Award Scheme and the main points gained from the SWOT analysis and site review completed with the Stakeholders of Beaversfield Park has helped to establish a comprehensive management plan for this site.

The management plan process is described below the section "How do we get there?"

## **Consultation & Co-design**

The Council has a strong partnership with the Stakeholders of Beaversfield Park. Co-designing the future of the park together in most initiatives and opportunities.

Continuous dialogue is in place through regular communication and a quarterly forum where Friends discuss wider issues and learn from each other to improve overall management standards.

LBH works in close partnership with GS with monthly project and development team meetings where the monitoring and progress of these plans are discussed.

LBH engage annually with Friends groups and community groups in compiling these management plan and their progress.

Ward Councillors and the Lead Cabinet Member for Recreation, Public Spaces and Parking are regularly updated on Parks development projects and strategies.

Liaison with the Hounslow Met Police and the Councils Enforcement Team on matters around ASB and public safety.





## **SWOT Analysis**

A SWOT analysis is a management critique to identify Strengths, Weaknesses, Opportunities and Threats to help shape future improvements.

#### **STRENGTHS**

- A well-used open space essential for the surrounding community
- Play areas and sports facilities (tennis, cricket, basketball)
- Site Masterplan developed and to be implemented from 2024 onwards.
- Active Friends Group
- Active Stakeholder collaboration
- Active community use
- Park lights upgraded to LED.

#### WEAKNESSES

 Major works being held due to Masterplan and SUDS works incoming (winter 2024 onwards)

#### **OPPORTUNITIES**

- Upgrade site in-line with the newly created Masterplan i.e., sports, play area, planting, roads, paths upgrades/repairs etc.
- External Funding Opportunities
- Enhance/create habitats.
- Tree planting

#### **THREATS**

- Anti-social behaviour
- Climate change/disease/drought
- Pests and invasive species
- Daytime drinkers, Drug use and BBQs





## How do we get there?

## **Vision & Objectives**

#### Vision for Beaversfield Park:

"The Friends of Beaversfield Park, the London Borough of Hounslow and Lampton Services Greenspace will work together to create and maintain an exemplary centre for community involvement and enjoyment which is beautiful, wildlife friendly, sustainable, resilient to climate change, safe and accessible to all."

#### **Key objectives for Beaversfield Park are:**

- To continue to work closely with the Friends of Beaversfield Park and the wider community who use the facilities to adequately maintain and improve the offer.
- To ensure that Beaversfield Park is a place that is secure, safe to use and is clean and well maintained.
- To ensure that the management of the landscape maintains the heritage character of the park.
- To ensure that the park is promoted and managed to provide a high-quality service for the people using it.
- To continue to encourage and promote community involvement in the management of the park.
- To ensure that the management of the park protects and enhances the biodiversity of the site and borough.
- To promote health and wellbeing.
- Creating opportunities for connecting green spaces for wildlife and increasing the boroughs ecological resilience and connectivity.





### **Meeting the Green Flag Award Criteria**



Figure 6 View of the tennis courts.

### **Management of Beaversfield Park**

This sets out guidelines and general principles to be followed in delivering the vision and objectives outlined above.

We value diversity and are committed to delivering a service that puts equality of opportunity as a priority. Management of the park needs to deliver high standards of maintenance of all aspects of the soft and hard landscaping of Beaversfield Park within existing revenue budgets and through capital infrastructure funding opportunities.

## **Delivery Partners**

The Council works pro-actively with the Friends of Beaversfield Park in consulting with local people regarding their views of the facilities and any impact that is made on their lives. Continuing this relationship is a very high priority for the management of the open space.

GS are responsible for maintaining all the parks and open spaces within the LBH Parks Service. Maintenance is carried out by the contractors' operatives who have the necessary skills to achieve high and consistent horticultural standards. We also work with environmental volunteering groups, such as the Environmental Champions and others, see the "Community Involvement" section below for more information.





## **A Welcoming Place**

The following management regimes all play a part in ensuring that Beaversfield Park continues to be a welcoming area.

#### **Graffiti Removal**

As part of our aim to make the borough safe, green, and clean we are committed to reducing and removing graffiti. The site will be regularly inspected for graffiti. All graffiti will be removed within 7 days of notification, where the graffiti is racist or offensive it will be removed within 24 hours of notification.

#### **Signage**

Park signage will be kept clean and is regularly inspected, any repairs will be carried out promptly. For more information, please refer to the "Marketing Section" below.

#### **Pathways**

All paths and hard surfaces will be inspected annually. Any necessary repairs will be reviewed, and funding opportunities explored with the aim of rectification as soon possible.

#### **Visibility**

Vegetation will be reduced so that where possible site lines are achieved across the site.

### Healthy, Safe & Secure

The following management regimes all play a part in ensuring that Beaversfield Park continues to be a healthy, safe, and secure place.

#### **Health & Wellbeing**

We recognise the benefits that our green spaces can make to the health of our residents.

We are committed to developing active environments that enhance leisure, sport, physical activity and play opportunities in priority areas.

The Councils <u>Playing Pitch Strategy</u> in particular, identifies needs for sports facility improvements and sets out priority projects for delivery in partnership with key stakeholders. We work with Council services to ensure that our approach supports the broader Council strategies around health and wellbeing and together with Active Travel team, Leisure Services, Transport, Public Health, Community Development team and the local community we aim to deliver these improvements.

#### Useful Links:

- Health and Wellbeing Strategy 2023-26
- Data Hub

#### Healthy Hounslow

Healthy Hounslow is a partnership between several organisations supporting people in leading healthier lifestyles; to become more active, eat well and stop smoking. The partners that make up Healthy Hounslow are Hounslow Council, West London Trust, Feltham & Bedfont Primary Care Network, MoreLife, Maximus/BeeZee and Lampton Leisure. The services and support offered by Healthy Hounslow are: Smoking cessation, Health and wellbeing coaching, Healthy weight management, Exercise on referral, Cook and eat sessions, and Community NHS Health Checks.

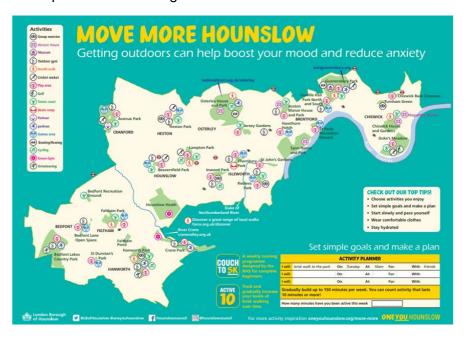




You can find out all about Healthy Hounslow at our website www.healthyhounslow.co.uk

Move More Hounslow Activity Map

- Available online to be here.
- Map shows most parks in the borough that have a multitude of free activities available.



#### **Site Safety**

All GS staff and contractors play an important role in terms of a visible staff presence. All are uniformed and where necessary will wear highly visible clothing. All works will have been risk assessed to ensure the highest level of public safety.

#### **Control of Dogs**

Most dog owners act responsibly and keep their pets under control. However, the council continues to receive comments and complaints from residents about the behaviour of some dogs and irresponsible dog owners within parks and open spaces.

In response to this, the council is holding a public consultation process to gather residents' opinions about a variety of dog control related issues. The feedback will help us decide whether to introduce a dog control public space protection order (PSPO).

PSPOs are aimed at ensuring public spaces can be enjoyed free from anti-social behaviour. They are not about stopping the responsible use of public spaces - but they do provide councils with a tool to tackle persistent issues that are damaging their communities.

For more information on the status and findings from the dog PSPO consultation please see the webpage <a href="here">here</a>.

Beaversfield Park welcomes responsible dog owners. The play area and MUGA are already dog exclusion zones, and this has been reflected in the PSPO consultation.





#### **Community Safety**

Hounslow Community Safety Partnership (HCSP) is responsible for reducing crime, disorder, and substance misuse in the London Borough of Hounslow. Along with other supporting partners, HCSP brings together key local agencies including:

- London Borough of Hounslow Safer Communities Team
- Metropolitan Police Service (Hounslow Division)
- Hounslow district of the National Probation Service
- Hounslow NHS Trust
- London Fire and Emergency Planning Authority
- www.hounslow.gov.uk/community-safety

The Council's Enforcement Team have responsibility for overseeing Community Safety in the boroughs' parks and open spaces. They walk through parks to show presence and work with the Parks Team and GS to target regular occurrences of ASB. Occasionally a joint task force operation including those above is required i.e., rough sleeping, food dumping, drinking and drug misuse.

In 2024, Hounslow Council established a Violence Against Women and Girls (VAWG) Steering Group focused on addressing VAWG issues in parks and open spaces. This group identifies short term and long-term strategies and opportunities for partnership development. Key approaches include clearing sightlines, encouraging natural surveillance, and fostering a sense of ownership within these spaces through vegetation removal, raising tree canopies, encouraging volunteering in parks, and organising police walk and talks. The team have also been working closely with:

- London Borough of Hounslow Domestic Violence Reduction Unit
- London Borough of Hounslow Rough Sleepers Unit

Additionally, they contribute to the WA – BCU (West Area – Borough Command Unit) meetings, which include boroughs of Hounslow, Hillingdon, and Ealing.

#### **Well Maintained & Clean**

The following regimes are designed to ensure that Beaversfield Park is clean and well maintained.

#### **Grass Maintenance**

GS employ several different management approaches to maintain grass areas within our parks and open spaces. Generally, grass areas are managed either as amenity grassland, rough grassland, or as wildflower meadow. Within many of our larger parks, the grass is left uncut as part of the annual No Mow May campaign which was also referred to as <a href="Hounslow's Natural Summer">Hounslow's Natural Summer</a> in 2024. For more information see the Council's webpage here.

Beaversfield Park consists of amenity grassland, with a small area in the southeast managed as rough grassland. Currently there are no areas managed as wildflower meadow.

#### **Amenity Grassland**

Amenity grassland consists of areas used for general recreation, and formal and informal sports, and can include wide-open spaces or those areas planted with trees and shrubs. These areas are regularly cut during the growing season, to ensure they can continue to be used for recreation throughout the year (see Annual Maintenance Work Schedule). Grass edges, whether they are against paths, fences or walls will be cut at the same time as the rest of the grass using strimmers in most areas.





#### Rough Grassland

Rough grassland consists of areas which are cut less frequently generally 2-3 times a year. These are usually areas which are less accessible to the public and help support beneficial insects and small mammals, as well as protect features such as boundaries, hedges, and ponds.

#### **Trees**

Trees are a very significant feature in the borough's parks and open spaces. They provide a variety of benefits not only to visitors but to the overall environment of an area, creating habitats and providing natural shade. They form an important part of the borough's green infrastructure, and this is reflected within the council's Green Infrastructure Strategy.

#### Tree Maintenance

To ensure that trees continue to contribute to the landscape it is essential that we think about their health and safety. Trees within parks and open spaces are subject to inspection by suitably qualified and experienced GS Arboriculturists. This is to identify and remedy any unacceptable risks to people using the sites, or the removal of trees that are extensively decayed compromising their structural integrity. Tree pruning is only carried out where necessary for risk management purposes or where formative pruning is necessary; this approach allows Hounslow's parks to retain a natural landscape with well-formed specimens.

Hounslow Council works closely with Friends, Councillors and Lampton Services Greenspace tree team to consider the tree population within Beaversfield Park to make improvements and ensure that there is continuity in the way that the trees are managed.

#### Tree Planting

Between 2020 and 2024 the Council set ambitious tree planting targets, successfully planting over 25,000 new trees and whips in parks and open spaces. This formed one of the main ongoing targets set out in the <u>Green Infrastructure Strategy</u>. Recent tree planting has not taken place in Beaversfield Park since 2020 due to the master planning process.

For more information on tree planting locations and species, please see the Council webpages <a href="https://example.com/here/">here</a>.

#### Greentalk

Hounslow Greentalk is an innovative new platform developed as a bespoke resource for Hounslow residents. It has lots of clever features to help explore public trees and make a positive difference to the environment. The platform provides a unique opportunity for Hounslow residents to adopt newly planted trees and help their borough become greener.

Anyone who wants to find out about trees in the borough can use the Greentalk interactive map to explore their area through a tree focused perspective.

Other features include but not limited to:

- Adopting a tree
- Watering notifications
- Green walks
- Tree giveaways



Over 120,000 trees have been mapped, and around 33,000 can be liked by registered users. Liked trees are saved as favourites and can be accessed through the user profile.

The data used to display all the information on Hounslow Greentalk is derived from the council's tree partners who manage the trees in the borough and regularly provide up-to-date information to keep the system as relevant as possible. If a resident is aware of a problem with a tree, Hounslow Greentalk can help them report the exact tree with the right information to the relevant tree partner. For more information, please visit Hounslow Greentalk

#### **Wetland Management**

#### Sustainable Urban Drainage Design

The Parks team work closely with the Flood Risk team, to help inform on Sustainable Urban Drainage (SUDs) features and design during parks development projects. This approach helps provide ecological and sustainable solutions, to help alleviate flooding within urban areas.

During 2024/2025 a new SUDS feature has been planned and is currently being installed in the northeastern corner of the park, a project collaboration between the Flood Risk and Parks team.

#### Ponds & Lakes

There are no watercourses at Beaversfield Park.

#### Cleansing

The collection of litter is extremely important in maintaining the appearance of Hounslow's parks and open spaces and has a direct effect upon how people treat and respect the site. Litter is collected and bins emptied daily by the GS cleansing crews. Any occurrences of fly tipping are cleared by GS within 48 hours of notification, and we work closely with the Enforcement Team to investigate fly tipping issues where possible.

#### **Furniture & Fittings**

GS ensure that all furniture is clean and will check benches, notice boards and bins on a regular basis. Items will be cleaned when necessary. Any repairs will be reviewed, and funding opportunities explored with the aim of rectification as soon possible.

#### **Playgrounds**

All playgrounds are visually inspected a minimum of once per week (based upon site usage), a recorded quarterly operational inspection, and an annual inspection carried out by an independent inspector to ensure the playground meets ROSPA standards. Any hazards identified are dealt with accordingly and where necessary equipment will be cordoned off whilst repairs are scheduled.



Figure 7 Beaversfield Park play area.



#### **Hard Surfaces**

Hard surfaces will be kept clean with litter and leaves removed. Hard surfaces will be maintained in a weed free state. Paths will be kept in a good state of repair and all paths being inspected annually. Any necessary repairs will be reviewed, and funding opportunities explored with the aim of rectification as soon possible. Drains and gulleys are inspected regularly as part of the Annual Infrastructure Survey.

### **Buildings & Structures**

GS manage and maintain most buildings and structures within our parks and open spaces. These include both buildings that are open and in use by the public (such as visitor centres, chapels, toilet blocks etc.) as well as disused buildings which are closed to the public. All buildings are managed with health and safety concerns being paramount, with regular visual inspections conducted, and all necessary building regulations adhered to (e.g., fire risk assessments etc.).

All derelict buildings in the park were demolished in November 2021.

### **Environmental Sustainability**

The following regimes are designed to ensure that Beaversfield Park is managed in a sustainable way.

#### **Litter Recycling**

All litter is taken to Transport Avenue, the West London Waste Authority site within Hounslow borough. It is then loaded onto trains and taken to an energy waste site in Avonmouth, where it is used as a renewable energy source.

#### **Green Waste Recycling**

All green waste is either reused or recycled. Grass clippings are spread and left in situ in the park. Wood chippings are used on flowerbeds to provide a compost and a weed control. Other green waste (shrub pruning etc.) is taken to Transport Avenue Waste Disposal Site, where it is then transferred by road to a composting facility for processing.

#### **Pesticides**

As a part of our commitment to ensuring a cleaner and greener Hounslow, the use of chemicals to treat weeds was stopped in 2020. This decision supports the Council's ambitions for a cleaner and greener borough and promotes biodiversity and encourages wildlife. This approach is now fully supported by GS in parks and open spaces, enabling the borough to become even more hospitable to plants and animals.

The use of specific herbicides will only be considered when it is not viable to use non-chemical alternatives, for example, controlling the spread of an invasive species such as Japanese Knotweed, as they are especially damaging to the environment.

Removing the use of herbicides does present operational challenges, herbicides have always been considered a cost-effective solution due to their less labour-intensive results. As such GS continue to assess and review their operational schedules to ensure that an adequate resource and suitable approach is applied to control weed growth.





#### **Peat Use**

GS do not use peat, or any peat-based products within Hounslow's parks and open spaces.

#### Infrastructure

GS follow the Council's procurement guidelines when sourcing replacement or new infrastructure items. This includes prioritising products made from recycled and environmentally and sustainably sourced materials wherever possible and financially feasible.

For example, using trees felled onsite for seating and fence work, and sourcing fibreglass heritage litter bins to replace ironwork bins. Products made from tropical hardwoods and other unsustainable sources are not used.

#### **Fuel, Fleet & Power Tools**

#### **Fleet**

As part of an ongoing trial within the Lampton group, the GS fleet use an alternative diesel product, Hydrotreated Vegetable Oil Fuel (HVO). HVO meets OEM fuel specifications and is certified to be a 90% CO2 saving on normal diesel. This efficiency is better than current electric vehicles and is a great stop gap to future technologies given the age of the HGV fleet. It is hoped that a switch to HVO will help GS transition to low carbon technologies in a systematic way, giving time to manage various operational constraints limiting early adoption of electric vehicles.

#### **Power Tools**

GS are continuously trialling the use of electric power tools as alternative to two stroke machinery. They currently utilise several battery powered strimmers and blowers and continue to evaluate the effectiveness and development of the technology, and replacing older traditional machinery as it reaches end of life.





Figure 8 Examples of the machinery used by Lampton Greenspace, left: a battery-operated leaf blower, right; a traditional ride-on lawnmower.





## **Biodiversity & Heritage**

We manage our parks and open spaces by ensuring that where possible we maintain a diverse range of age, species and structure in the canopy, understory and herb layers and aquatic spaces. This is achieved by:

- Managing site specific habitats such as acid grassland, mature veteran trees, rivers, ponds, and woodlands.
- Supporting the borough's wildlife through interventions such as birds and bat houses, stag beetle loggeries, aquatic ledges and educational signage.
- Enhancing existing aquatic and terrestrial habitats to support a diverse range of flora or fauna.
- Exploring opportunities to create new habitats such as wildflower meadows, native hedge planting, aquatic ledges, and copses.
- Consider introducing sympathetic mowing regimes where suitable, for example leaving areas of rough grassland around trees.
- Recognising the effects of climate change e.g., drought, wildfires, floods, disease, biosecurity.
- Prioritising sustainability through resilient planting e.g., drought tolerant trees and plants.
- Managing invasive non-native species (INNS) e.g., Japanese Knotweed, Pennywort, Himalayan Balsam. In 2021 LBH commissioned a baseline report of Invasive species Parks and open spaces portfolio, surveying 195 sites. This information was used to procure a specialist contractor to remove targeted species over a five-year period beginning in April 2025 and running for 5 years. This will seek to eradicate: Japanese Knotweed, Giant Hogweed, and floating Pennywort, and provide advice on how to deal with Himalayan balsam.
- Biosecurity Anyone responsible for plant supplies must ensure that all plants and associated soil are supplied free of pest and disease at all points in the supply chain. To achieve this, GS consider the latency period and life cycles of all pests and diseases. Special attention to biosecurity is given to imported stock.
- GS procurement will always prioritise suppliers that are able to demonstrate a supply chain audit trail (for example, are part of a recognised Plant Health Assurance scheme) that ensures plant material sourced within the UK is under a regime of biosecurity-aware production and follow nationally agreed good practice guidelines.

The Nature Recovery Action Plan (NRAP) is a part of Hounslow's Greener Borough Framework and was adopted in 2023. A stakeholder board -Nature Recovery Stakeholder Board (NRSB) was launched in February 2024 and is led by the Nature Recovery Manager with quarterly meetings held in various locations across the borough. Currently planning the 4th meeting to be held in February 2025. More information can be found <a href="https://example.com/here-new-recovery-n





## **Ecological Survey 2023**

The park features a large area of open amenity grassland and several playground and recreational facilities and covers an area of 3.54 ha.

The following habitats were recorded at the park during the site visit: amenity grassland, tall ruderal, hard standing, and scattered trees. Much of the site comprised of regularly mown amenity grassland, familiar species assemblages were seen across typical mown swards and considered to be of low ecological value.

Grass species comprised of abundant to occasional: perennial ryegrass, meadow grass and dandelion. Overgrown tall ruderal vegetation made up of bramble and greater willowherb. Hard standing areas comprised of footpath and MUGAs and are of negligible botanical interest.

Lines of trees were seen across the boundary of the park. A few bird boxes were recorded during the site visit. Only pigeons and crows were recorded, but the line of trees across the site boundary could serve as a habitat for nesting birds and foraging and commuting route for birds and bats. No bats, insects, or small mammals were recorded at the time of site visit.

#### **Considerations**

- Planting of bulbs and native wildflower and grass seed mix that will provide the potential habitat for insects and food for birds.
- Hedgerow creation for a foraging habitat for commuting birds and an increase in available insects.
- Habitat piles for amphibians, reptiles and invertebrates could be created across the western side
  of the park.
- The value of the site for breeding birds and bats could be enhanced by installation of more bird and bat boxes onto the trees.

#### Proposed SUDS project

• LBH Flood Risk Team are working on installation of a SUDS feature in the north-eastern section of the park, which we aim to cover over with a cycling pump track. This is currently being installed, as of the date of writing.





### **Community Involvement**

This is crucial to the management of Beaversfield Park and will continue to be of the utmost importance.

#### Friends Groups

The Council works closely with Friends of Beaversfield Park and encourages them in their efforts to apply for grants and to organise volunteer days and events. We also engage with other community groups and third parties to encourage and ensure opportunities for the needs and requirements of a diverse borough population.

The Parks Team provide support for applications to the Council's Thriving Communities Fund. More information about the scheme can be found on the Council webpages <a href="https://example.com/here/">here</a>.

Hounslow Friends of Parks Forum holds quarterly meetings. The forums are facilitated by <a href="Habitats">Habitats</a> <a href="Habitats"><u>Heritage</u></a> who are a west London based organisation who help support new and established Friends Groups. The Friends of Parks provides a support network, and to provide opportunities to build relationships that are based on collaboration.

#### Friends of Beaversfield Park



Figure 9 The Friends of Beaversfield Park

Formed in September 2010, the Friends of Beaversfield Park have enthusiastically pursued their vision to improve the image of the park for the local community. With a strong focus on making the park safe and supporting the needs of the local community they have built positive and have recently supported the Council's high-level vision to make the park one of best in the borough by assisting with resident engagement exercises in the development of the Beaversfield Park masterplan.





In 2011 the Friends attained the Bronze Safer Park award by the Mayor of London which highlights the energy and drive they must transform the park from one that residents avoided to one that the whole community could enjoy. The installation of park lights was initiated by the friends as part of their park safety focus. The friends have also supported the Council in gaining a Green Flag award which has been awarded every year since 2011.



Figure 10 The Friends of Beaversfield Park celebrating the Green Flag Award with the Mayor and local councillors.

The Green Flag judges have consistently appreciated the passion of the friend's group who show an awareness of the challenges the Council faces and a commitment to work with the Council to make improvements. The friends also share the successes and good news with the local community.

The friends monitor the park every day throughout the year to ensure that all issues are reported quickly to the council so that prompt remedial actions can take place which benefits the local community. They continue to lead on an active campaign to reduce antisocial behaviour in the park working in collaboration with the council and police.

The friends were nominated by the parks team and endorsed by the Portfolio Councillor for Parks & Leisure for the Queens Award for Voluntary Services to recognise exceptional service within their communities.





#### Volunteering

The Council and GS work with the public to inform, educate, and volunteer in managing habitats through event opportunities and specific projects such as school planting in greenspaces, green gyms, tree planting and habitat surveying. Community involvement and engagement in nature conservation projects helps to increase the health and wellbeing of our residents.

The GS Countryside Team help manage and coordinate several volunteer groups across the borough. More information can be found on the Parks Hub webpages <a href="here">here</a>. The Council also has an Environmental Champions Scheme, more information available on the website <a href="here">here</a>.

### **Marketing**

Promotion and marketing of Beaversfield Park is carried out by means of a range of measures to ensure that local people and visitors to the borough are aware of the facility.

#### **Entrance Signage**

Noticeboards on site are used to promote work in the park and activities and events held by Friends of Beaversfield Park.

#### Signage Refresh

The Parks Team secured significant funding for a borough-wide refresh of all parks and open spaces signage, and this project which included new welcome signage and community boards were installed at the site in October 2023. The signage has been well-received by the community, and includes new mapping, wayfinding information, and anti-littering information.

The signage was designed in partnership with Friends, local community groups and other stakeholders to ensure they are designed in consultation with our park's users. The design principles focus on inclusivity, using pictograms and maps to illustrate the facilities available in the park and the surrounding area.



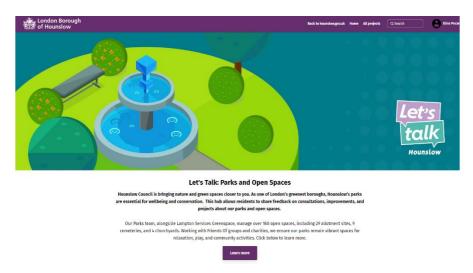
For more information and examples of the new signage please visit the Council webpages <u>here</u>.

#### Web & Press

The Council's website has a dedicated Parks and Open Spaces section which can be found <u>here</u>. You can find general information about the service, with useful links, advice, and reporting channels for customers to use.



## Parks Hub

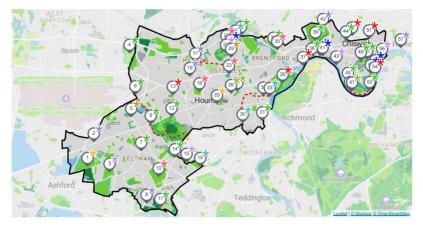


Hounslow also has several other websites which are designed to engage with the wider community about our services and the opportunities available in Hounslow. Please visit, <u>HounslowConnect</u> and <u>InHounslow</u> for more information.

- Promotion through the London National Park City <u>www.nationalparkcity.london</u>
- London National Park City Mini-Guide for Hounslow, celebrating Hounslow's great outdoors Hounslow's Mini Guide

## LONDON NATIONAL PARK CITY Hounslow Mini-Guide\*





Welcome to the first London National Park City Mini-Guide for Hounslow, celebrating Hounslow's great outdoors. Use it to find places to explore, play, or simply sit; groups to join and paths to walk; activities on land or water to try. Get there on foot, by bicycle or uplif transport

The Council has an active social media presence on  $\underline{\text{Facebook}}$  and  $\underline{X}$  with the handle @LBofHounslow.





To create community awareness for all its facilities the Council regularly produces articles and press releases about activities and facility development. The Council publishes a regular newsletter, Hounslow Matters, which is provided to all residents and includes news and information about our services, including parks and open spaces. To download the latest publication please follow the link <a href="https://example.com/here/beauty-services/">here</a>.

#### **Events**

The Council encourages the hire of parks to appropriate organisations for commercial and community events. Events are held in accordance with the Parks and Open Spaces Events Policy found on the council webpages <a href="here">here</a>.

The Friends group actively organise events in the park.

#### Upcoming 2025:

The Events team are currently planning the events calendar for 2025. Beaversfield Park is one of the potential options for public voting for Films on the Green this summer.

#### 2024:

Our Park Presents: Rhythm and Sound- 17th August Beaversfield Park

Hounslow Council Events team organised an event around the South Asian culture during South Asian Heritage month. Performances, food, market stall holders and fun activities were planned to celebrate.



#### 2023:

The Friends of Beaversfield hold an annual Greenflag celebration every year the site gets a Greenflag. This event is favoured by the local community and is a day that brings together the community and the Council with good food and the raising of the flag.





## How do we know we have arrived?

## **Monitoring & Review**

This management plan has been designed as a live document that will guide development in the park over the next five years. Progress will be subject to monitoring and review to measure success and delivery of aims.

Members of the Lampton Services Greenspace Parks team regularly visit the site to monitor progress against the action plan; the results of these visits will be discussed at monthly management and meetings with Friends.

LBH Parks Officers work closely with GS and the Friends group to monitor progress and discuss future. This includes:

- Performance against the requirements of the Management Plan
- Provision and analysis of infrastructure surveys
- · Provision and analysis of asset surveys
- KPI's and performance monitoring

An annual SWOT analysis will be carried out by all stakeholders and, together with the information gathered from all the monitoring methods will be recorded and fed into annually updated management plans.

GFA Judges feedback and award outcome will enable continuous learning, development and improvement by all partners involved in the award process. Discussed at monthly Parks and GS management meetings and meetings with Stakeholders.

## **Action Planning**

Our action plan for Beaversfield Park is provided in Appendix 1. This plan is based on an evaluation of the SWOT analysis together with other projects and plans raised by the Friends group. The action plan lists actions and categorises based on timescales and the Green Flag award criteria. The plan will also allocate ownership for each task to the key stakeholders.



## **Appendix 1**



## Beaversfield Park | Green Flag Award | Action Plan Updated 2025

#### Key to Action Plan

Green Flag Award Criteria

W Welcoming PlaceH Healthy, Safe and Secure

VM Well Maintained and Clean S Sustainability

BH Biodiversity and Heritage

C Community
Mkt Marketing
Mgt Management

Stakeholders

LBH Parks Service Management Team

GS Lampton Greenspace FoBP Friends of Beaversfield Park **Delivery Timescales** 

S Short term (less than 1 year)M Medium term (1 to 3 years)

L Long term (3+ years)

O Ongoing

MANAGEMENT ACTION	STAKE- HOLDER	GREEN FLAG CRITERIA	TIME- SCALE	STATUS 2025
Review entrances design	LBH	W, WM	M	New signage has been installed. Entrance redesign more broadly will be delivered as part of the masterplan delivery, slated for 2025 (subject to developer funding).
Review Park surfacing	GS	W, WM	0	This has been budgeted into masterplan delivery for 2025.
Review of all Beaversfield Park infrastructure	LBH, GS	W, H, WM		This has been budgeted into masterplan delivery for 2025.
Deliver the Beaversfield Park masterplan	LBH, GS	W, H, WM		Funding now secured and delivery will be between 2023 to 2026.  Masterplan recommendations include:  • Major upgrading of play area  • Improvements to existing entrances, development of three new entrances to the park, two to the barracks site and one to connect to the former Co-op carpark  • Upgrades sports and play facilities, relocation of outdoor gym and provision of two new pieces of equipment, sports courts to be relocated along northern boundary, all courts to have fences.  • Improved play facilities, provision of adult and children's trim trail  • A new kiosk in the new central area  • Provision of cycle parking  • New and improved footpaths and redirection of footpaths across the eastern segment of the park to

MANAGEMENT ACTION	STAKE- HOLDER	GREEN FLAG CRITERIA	TIME- SCALE	STATUS 2025
				increase footfall throughout the park.
Review signage design and replacement program in line with new parks signage strategy to promote activity.	LBH	W, S	S/M	Completed October 2023
Install community information boards	LBH, GS, FoBP	W, H	М	Completed as part of signage redesign.
Anti-social behaviour – continue stakeholder engagement and targeted. enforcement.	LBH, GS	W, H	0	Stakeholder engagement and targeted enforcement continue with police and community outreach teams.
Review dog fouling signage	LBH, GS	H, WM	0	Included in new signage.
Reuse green waste	LBH, GS	H, S	S	Any woodchip generated onsite is used onsite
Continue to maintain a healthy tree stock with a review of opportunities for new tree planting.	LBH, GS	S, W, WM, BH	М	All tree works are carried out by GS in compliance with UK legislation. Tree planting opportunities have been discussed but are being held until masterplan delivery finalized.
Develop plans for increasing habitats and the biodiversity of the site. Explore opportunities for enhanced hedge and meadow planting around the site to increase amenity value, biodiversity and reduce maintenance.	LBH, GS	ВН	S	To be included in masterplan delivery.
Add bird boxes & bat boxes, bat surveying and other site appropriate habitats/surveys.	LBH, GS	ВН	M	Programme of bat box / bird box works completed over winter 2023. Possibility for further installations through masterplan works tbc.
Redesign of perennial beds and planted with drought resistant plants.	LBH, GS	W, WM	S	Delivered spring 2023. Additional works due as part of masterplan works.
Work with the Friends to design and implement an ecological plan for Beaversfield Park that balances the Friends focus on reducing ASB with enhancing and creating habitats.	LBH, GS	ВН	М	Close work with Friends expected as part of masterplan review.
Continue to provide support to the wider community and volunteers to promote greening activities.	LBH	С	0	Working closely with Friends on opportunities through masterplan.
LBH to continue to facilitate events within Hounslow's parks and open spaces as part of an active community engagement agenda.	LBH	С	0	Ongoing work with events team.
Support fitness activities in the park	LBH, GS, FoBP	С	0	Positive use of the park for the fitness activities with minimal impact on the green assets
Review improvements to the existing trim trail markings	LBH, GS	С	S	To be included in masterplan works.

MANAGEMENT ACTION	STAKE- HOLDER	GREEN FLAG CRITERIA	TIME- SCALE	STATUS 2025
LBH to facilitate opportunities for education, culture, and heritage at the site.	LBH, GS, FoBP	С	S, M	Ongoing events work and opportunities with Friends being explored.
Continue to publicise the park through LBH website, social media platforms and notice board. Also, borough wide campaigns, including achievements, initiatives, and announcements.	LBH	Mkt	0	Ongoing work with comms team.
Support other positive promotion of the park through various media platforms.	LBH, GS, FoBP	Mkt	0	Ongoing work with comms team.
The management plan to be reviewed annually and the action plan to be updated annually.	LBH, GS, FoBP	Mgt	0	Masterplan currently under review. Action plan updated winter 2024.





## **Annual Maintenance Work Schedules**

The following table provides an overview of the annual maintenance work schedules. All frequencies are subject to seasonal variations, resource, and specific horticultural requirements. They are reviewed annually by the Operations Manager at GS to ensure they remain suitable and reflect any significant site changes. See "Meeting the Green Flag Criteria" section for more detailed management information.

Service	Frequency/Management information
GM Summer works (March - October)	Managed by the Grounds Maintenance Teams
Amenity grassland cutting	Once every 3 weeks
Rough grassland cutting	1-2 cuts per summer season
Wildflower meadow cutting	1-2 cuts per summer season
Hedge & shrub cutting	1 "reduce cut" dependent on horticultural requirements
GM Winter works (October – March)	Managed by the Grounds Maintenance Teams
Hedge & shrub cutting	1 "hard cut" dependent on horticultural requirements
Pond clearance	As required, dependent upon size and conditions
Leaf clearance	As required, from hard surfaces and grass areas
Cleansing	Managed by the Cleansing Teams
Litter collection & bin emptying	[site specific] Daily, including bank holidays.
Non-offensive graffiti removal	Within 7 days of notification
Offensive graffiti removal	Within 24 hours of notification
Fly tip removal.	Within 48 hours of notification
Playgrounds	Managed by the Playground Inspectors
Safety inspections	One visual inspection per week minimum (based upon site
· , ,	usage), quarterly "operational" inspections, recorded, annual
	independent inspections by the Royal Soc. for the Protection of
	Accidents (ROSPA), recorded.
Infrastructure	Various teams/management
Cleansing (bins, benches, signs etc).	As required, based on visual inspections and reports
Lighting	Inspections and repairs managed by Hounslow Highways
Buildings	All H&S checks conducted, electrical, fire, water, etc.
Trees	Managed by the Tree Team
Tree inspections	Annually
Tree maintenance	Based on previous inspections, prioritised by H&S
Tree watering	Summer: May – September (for trees under 3 years)
Tree planting	Winter: October – March





## **Monitoring the Annual Maintenance Work Schedules**

Members of the Parks Team conduct site visits to ensure that the work schedules are being adhered to and report issues to GS to resolve where necessary. Customer enquiries relating to maintenance issues are also routinely assessed to ensure they are rectified in a suitable and timely manner.

The Parks Team are currently working with the Ward Improvement Team to develop a new monitoring program, which we expect to be deployed in spring 2025.

The program will rely upon the Land Audit Management System (LAMS), developed by the Association of Public Service Excellence (APSE). This is an industry recognised approach, which many local authorities use to monitor the performance of their park services.

The program will also make use of and refer closely to the guidance provided by Parks for London in their recently updated Green Space Quality Manual. This provides valuable insight and understanding as to "what good looks like" and will help to ensure a consistent approach is taken during routine monitoring.

The new monitoring program will be periodically reviewed to help measure its success in improving the parks services. We expect it to help identify where there are issues and trends in performance to inform how best to deploy resource in the areas which require it the most.

For more information regarding the tools and approach that will be used for the monitoring program, please visit the <u>APSE LAMS</u> page and download the Parks for London <u>Green Space</u> Quality Manual.





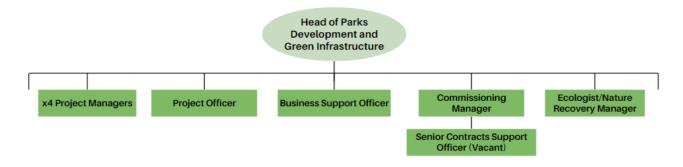
## **Appendix 3**

## **Management Structure & Responsibilities**

Beaversfield Park is owned and managed by the LBH and maintained by GS. Information below sets out the management structure and describes the roles and responsibilities of the key personnel involved in managing and maintaining the site.

### **LBH Parks Service Management Structure**

The Environment and Culture Directorate provide the following roles who are responsible for the management, and associated roles, of Hounslow's parks and open spaces:



#### LBH Head of Parks Development and Green Infrastructure

Senior commissioning role for the management and partnership with GS, Senior advisor in relation to parks and open spaces, Strategy and Policy development, Member's liaison.

#### LBH Parks Project Managers (x4)

Project development and management, fundraising, community engagement and consultation, implementation, Strategy and Policy setting.

#### Parks Project Officer

Development and delivery of projects, fundraising, community engagement and support Head of Parks.

#### **Commissioning Manager**

Supplier performance governance and relationship management, Legal and contracts, Planning/Commissioning, Operational Service delivery and business processes/systems.

#### Senior Contracts Support Officer

Supplier performance, customer service and casework, community engagement and consultation, project support.

#### Parks Business Support Officer

Assistance with finance; administration, project support and communications.

#### Ecologist and Nature Recovery Manager

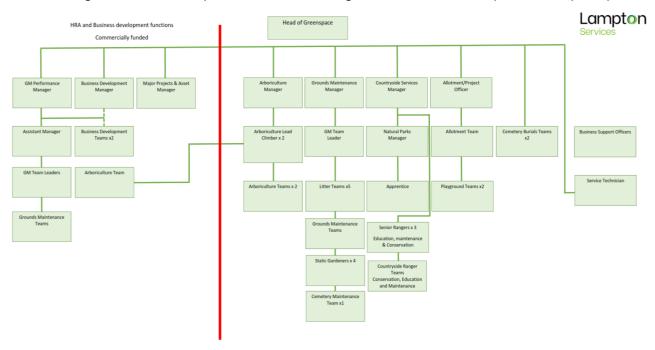
Responsible for providing expert ecological advice relating to the management, protection and enhancement of important habitats and species within the borough.





## **Lampton Services Greenspace Management Structure**

The following GS roles are responsible for the management of Hounslow's parks and open spaces:



#### Head of Service

Responsible for the ground's maintenance service provision. Oversees the delivery of the specification which includes infrastructure.

#### Projects Manager including the Allotment Service

Responsible for the development of park infrastructure, management of the allotment service, overseeing horticultural standards, schemes, and developments. Main contact for contractors (CDM). Friends and Member liaison.

#### Countryside Manager

Responsible for the management of the borough's countryside service. This role includes the management of the Ranger team and educational, animal husbandry, environmental and wildlife operations/programs associated with these locations.

#### Planned Maintenance Manager

Responsible for the management of the operational resources to deliver the ground maintenance services for the parks and open spaces sites.

#### Performance and Support Officer

Customer Service functions- Freedom of Information (FOI), customer enquiries, councillors' enquiries, and monthly statistics; technical project support.

### Tree Team Manager

Responsible for the teams that carry out the inspections and maintenance of the boroughs 85,000 park trees. Oversees all tree planting schemes for the council and community groups in parks. Managing and mapping/recording of invasive species. Planning application guidance to LBH.





Visual, operational, and minor repairs of playgrounds. Inspected annually external contractor.

#### **Operational Teams**

Grounds maintenance at Beaversfield Park are delivered using mobile teams. These teams provide the grass cutting, horticultural tasks, general maintenance, litter bin emptying and litter picking.

#### **Business Support Officer**

Provides administration for fleet, handles finances and overtime schedules.



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