



Hounslow Equalities Monitoring Form

The Council is collecting Equalities data to help improve access to Council services. The Council also has to collect and analyse data to demonstrate compliance with the Equality Act 2010 (Specific Duties) Regulations 2011. We also want to ensure that we have consulted with all of the different equalities groups. Your answers will not be used to identify you.

Right to withdraw your consent:

If you do not want to answer the questions below, you have the right to withdraw your consent by marking 'x' in this box. ☐

General Data Protection Regulation (GDPR) and Equalities Data

Equalities data is considered personal and special categories of data under GDPR and includes all the equality protected characteristics: for example your race or ethnic origin, sex, gender reassignment; disability; age; sexual orientation; religion/belief, whether in a marriage or a civil partnership and pregnancy. It also includes political opinions, trade union membership, criminal record, genetic, biometric data and postcode data.

The council will take into account the implication of collecting, processing, storing and analysing data under GDPR and when publishing the data. The Council needs your explicit consent to collect, process, store and share this data. All data will be kept confidential and stored securely.

We will not share any information where we are not legally required to do so or if it is not necessary for us to do so. We will only share such information with your consent, in an aggregate format and anonymised. This means that when we process the data, we will not be able to personally identify you.

Please mark an 'x' if you give consent for the Council to:

1. collect, process, store and analyse your data ☐
2. share data internally within the Council's departments, Councillors, for official Government data returns and for public FOI enquiries ☐

If you have consented to your data being collected, processed and securely stored and analysed, please complete the rest of the form.

Please answer by marking an 'x' on the boxes that apply.

1. Age: What age group do you belong to?

☐ 0 – 15 ☐ 16 – 29 ☐ 30 – 49 ☐ 50 – 69 ☐ 70 – 89 ☐ 90+

☐ Prefer not to say

Source: GLA and Local Council Transition for Services Age

2. Disability: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? (including any issues problems related to old age) ☐ **Yes, limited a lot** ☐ **Yes, limited a little** ☐ **No** ☐ **Prefer not to say**

If you have answered 'yes', please mark an 'x' in the boxes below that best indicate your disability:

☐ Vision (e.g. due to blindness or partial sight) ☐ Hearing (e.g. due to deafness or partial hearing)

☐ Dual Sensory Loss

☐ Physical Disability (e.g mobility, such as difficulty walking short distances, climbing stairs, lifting and carrying objects)

☐ Learning or concentrating or remembering ☐ Mental Health ☐ Stamina or breathing difficulty

☐ Social or behavioural issues (e.g. due to neuro diverse conditions such as Autism, Attention Deficit Disorder or Asperger's Syndrome)

☐ Other impairment, please describe:..... ☐ Prefer not to say

Source: Office for National Statistics

3. Religion/ Belief: What is your religion/ belief?

☐ No Religion ☐ Christian ☐ Buddhist ☐ Hindu ☐ Jewish ☐ Muslim ☐ Sikh

☐ Any other religion/ belief, please describe:.....

☐ Prefer not to say

Source: Equality and Human Rights Commission

4. Sexual Orientation: What is your sexual orientation?

☐ Heterosexual ☐ Lesbian ☐ Gay ☐ Bisexual

☐ Other, please describe:.....

☐ Prefer not to say

Source: Office for National Statistics

5. Relationship Status: What is your relationship status?

☐ Married ☐ Civil partnership

☐ Other, please describe:.....

☐ Prefer not to say

Source: Equality and Human Rights Commission

6. Sex: At birth, what were you described as?

☐ Male ☐ Female

☐ Other, please describe:.....

☐ Prefer not to say

7. Gender Reassignment/ Identity: Which of the following describes how you think of yourself?

☐ Male ☐ Female ☐ Other, please describe:.....

☐ Prefer not to say

8. Race/ Ethnicity: What is your race/ethnicity?

White:

- ☐ English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ British ☐ Irish
☐ Gypsy or Irish Traveller
☐ Any Other Traveller Background, please describe:
☐ Any Other White Background, please describe:

Mixed/Multiple Ethnic Groups

- ☐ White and Black Caribbean ☐ White and Black African ☐ White and Asian
☐ Any Other Mixed / Multiple Ethnic Background, please describe:.....

Asian or Asian British:

- ☐ Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese
☐ Any Other Asian Background, please describe:.....

Black, African, Caribbean or Black British:

- ☐ African ☐ Caribbean
☐ Any Other Black / African / Caribbean Background, please describe:.....

Other Ethnic Group:

- ☐ Arab ☐ Any Other Ethnic Group, please describe:
☐ Prefer not to say

Source: Office for National Statistics

9. Postcode: What is your postcode?

☐ Prefer not to say

Monitoring categories reviewed in October 2018

Please see the link below to the Equality and Human Rights Privacy Statement:

https://www.hounslow.gov.uk/downloads/download/292/equality_data_and_objectives