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|-----------|------------|------------|--|-----|
| Started | 14.08.17 | | | |
| Date | 18.09.17 | 22.12.17 | | |
| Version | 0.1 | 0.2 | | 1.0 |
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| Uploaded | March 2018 | | | |

Equalities briefing

Introduction

This briefing focuses on equalities, giving a broad overview of the available data for Hounslow. The briefing is intended to be a resource to assist with Equality Analyses, Service Planning, consultations and community engagement. If you are conducting an Equality Analysis and require data which is not included in this briefing, or if you have any questions, feedback, suggestions or if you require support with the process of conducting an Equality Analysis, please contact Celia Golden (Head of Equality and Human Rights) celia.golden@hounslow.gov.uk.

Background

The Equality Act 2010 recognises and protects nine equalities characteristics in law, making discrimination on the basis of these characteristics illegal. The nine characteristics, called *protected characteristics*, are:

- Age - where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 30 to 34 year olds)
- Disability - a person has a disability if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities
- Gender reassignment - the process of transitioning from one gender to another
- Marriage and civil partnership - marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as *civil partnerships*. Civil partners must not be treated less favourably than married couples (except where permitted by the Equality Act)



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- Pregnancy and maternity - pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding
- Race - refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins
- Religion and belief - religion has the meaning usually given to it, but belief includes religious and philosophical beliefs including lack of belief (such as Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition
- Sex – a man or a woman
- Sexual orientation - whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes

Under the Equality Act 2010 protection from discrimination is in place:

- at work
- in education
- as a consumer
- when using public services
- when buying or renting property
- as a member or guest of a private club or association

You're also protected from discrimination if:

- you're associated with someone who has a protected characteristic, e.g. a family member or friend
- you've complained about discrimination or supported someone else's claim

Persons number

| Ward | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | All age |
|---------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| Bedfont | 2,310 | 1,600 | 1,660 | 2,300 | 1,780 | 1,750 | 1,080 | 690 | 390 | 90 | 13,600 |
| Brentford | 2,510 | 1,870 | 3,760 | 3,590 | 2,300 | 1,790 | 1,230 | 760 | 310 | 70 | 18,200 |
| Chiswick Homefields | 1,590 | 1,090 | 1,390 | 2,330 | 1,920 | 1,550 | 1,060 | 640 | 310 | 80 | 11,900 |
| Chiswick Riverside | 1,630 | 1,180 | 1,280 | 1,920 | 2,140 | 1,700 | 1,200 | 760 | 330 | 90 | 12,200 |
| Cranford | 2,190 | 1,500 | 2,350 | 2,260 | 1,740 | 1,410 | 1,020 | 630 | 340 | 60 | 13,500 |
| Feltham North | 1,540 | 1,340 | 1,780 | 1,940 | 1,630 | 1,500 | 1,060 | 690 | 360 | 60 | 11,900 |
| Feltham West | 2,860 | 2,150 | 1,850 | 3,140 | 2,470 | 1,880 | 950 | 560 | 230 | 30 | 16,100 |
| Hanworth | 1,880 | 1,610 | 1,700 | 1,840 | 1,800 | 1,460 | 1,060 | 660 | 360 | 60 | 12,400 |
| Hanworth Park | 1,990 | 1,340 | 1,600 | 2,050 | 1,690 | 1,440 | 1,120 | 650 | 350 | 90 | 12,300 |
| Heston Central | 1,780 | 1,530 | 1,920 | 2,420 | 1,720 | 1,380 | 1,140 | 630 | 320 | 60 | 12,900 |
| Heston East | 1,850 | 1,430 | 2,160 | 2,250 | 1,670 | 1,350 | 1,160 | 720 | 300 | 40 | 12,900 |
| Heston West | 2,170 | 1,680 | 2,090 | 2,080 | 1,710 | 1,520 | 1,010 | 690 | 300 | 60 | 13,300 |
| Hounslow Central | 2,700 | 1,570 | 3,230 | 4,210 | 2,190 | 1,360 | 1,030 | 680 | 420 | 80 | 17,500 |
| Hounslow Heath | 2,490 | 1,830 | 2,560 | 3,190 | 2,010 | 1,530 | 1,150 | 640 | 280 | 50 | 15,700 |
| Hounslow South | 1,850 | 1,350 | 1,320 | 1,960 | 1,770 | 1,620 | 1,140 | 670 | 410 | 80 | 12,200 |
| Hounslow West | 1,980 | 1,330 | 2,890 | 2,920 | 1,620 | 1,520 | 1,120 | 670 | 360 | 60 | 14,500 |
| Isleworth | 1,780 | 1,400 | 1,420 | 2,180 | 2,080 | 1,530 | 1,070 | 610 | 350 | 70 | 12,500 |
| Osterley and Spring Grove | 1,910 | 1,340 | 1,820 | 2,900 | 2,210 | 1,600 | 1,130 | 790 | 370 | 60 | 14,100 |
| Syon | 2,240 | 1,400 | 1,830 | 3,280 | 2,510 | 1,680 | 1,140 | 670 | 260 | 40 | 15,100 |
| Turnham Green | 1,200 | 940 | 1,600 | 2,680 | 1,890 | 1,480 | 960 | 750 | 420 | 140 | 12,100 |
| <i>Grand Total</i> | <i>40,440</i> | <i>29,440</i> | <i>40,190</i> | <i>51,430</i> | <i>38,830</i> | <i>31,050</i> | <i>21,820</i> | <i>13,560</i> | <i>6,770</i> | <i>1,350</i> | <i>274,900</i> |

Source: GLA 2015-based Demographic Projections - Ward projections

| Ward | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | Median age |
|---------------------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-------------------|
| Bedfont | 17% | 12% | 12% | 17% | 13% | 13% | 8% | 5% | 3% | 1% | 34 |
| Brentford | 14% | 10% | 21% | 20% | 13% | 10% | 7% | 4% | 2% | 0% | 31 |
| Chiswick Homefields | 13% | 9% | 12% | 20% | 16% | 13% | 9% | 5% | 3% | 1% | 37 |
| Chiswick Riverside | 13% | 10% | 10% | 16% | 18% | 14% | 10% | 6% | 3% | 1% | 39 |
| Cranford | 16% | 11% | 17% | 17% | 13% | 10% | 8% | 5% | 2% | 0% | 31 |
| Feltham North | 13% | 11% | 15% | 16% | 14% | 13% | 9% | 6% | 3% | 0% | 35 |
| Feltham West | 18% | 13% | 11% | 19% | 15% | 12% | 6% | 3% | 1% | 0% | 33 |
| Hanworth | 15% | 13% | 14% | 15% | 14% | 12% | 8% | 5% | 3% | 0% | 34 |
| Hanworth Park | 16% | 11% | 13% | 17% | 14% | 12% | 9% | 5% | 3% | 1% | 34 |
| Heston Central | 14% | 12% | 15% | 19% | 13% | 11% | 9% | 5% | 2% | 0% | 33 |
| Heston East | 14% | 11% | 17% | 17% | 13% | 10% | 9% | 6% | 2% | 0% | 33 |
| Heston West | 16% | 13% | 16% | 16% | 13% | 11% | 8% | 5% | 2% | 0% | 32 |
| Hounslow Central | 15% | 9% | 18% | 24% | 13% | 8% | 6% | 4% | 2% | 0% | 31 |
| Hounslow Heath | 16% | 12% | 16% | 20% | 13% | 10% | 7% | 4% | 2% | 0% | 31 |
| Hounslow South | 15% | 11% | 11% | 16% | 15% | 13% | 9% | 6% | 3% | 1% | 37 |
| Hounslow West | 14% | 9% | 20% | 20% | 11% | 11% | 8% | 5% | 3% | 0% | 31 |
| Isleworth | 14% | 11% | 11% | 17% | 17% | 12% | 9% | 5% | 3% | 1% | 36 |
| Osterley and Spring Grove | 14% | 9% | 13% | 21% | 16% | 11% | 8% | 6% | 3% | 0% | 35 |
| Syon | 15% | 9% | 12% | 22% | 17% | 11% | 8% | 4% | 2% | 0% | 35 |
| Turnham Green | 10% | 8% | 13% | 22% | 16% | 12% | 8% | 6% | 3% | 1% | 37 |
| <i>Grand Total</i> | <i>15%</i> | <i>11%</i> | <i>15%</i> | <i>19%</i> | <i>14%</i> | <i>11%</i> | <i>8%</i> | <i>5%</i> | <i>2%</i> | <i>0%</i> | <i>34</i> |

Source: GLA 2015-based Demographic Projections - Ward projections

Number of persons receiving Disability Living Allowance (mobility component and/or care component)

| Ward | Mobility award | | | Care award | | | | Total claimants | Rate |
|---------------------------|----------------|--------------|--------------|------------|--------------|--------------|--------------|-----------------|-------------|
| | nil rate | lower rate | higher rate | nil rate | lower rate | middle rate | higher rate | | |
| Bedfont | 70 | 190 | 215 | 50 | 100 | 215 | 110 | 475 | 3.5% |
| Brentford | 75 | 200 | 235 | 45 | 135 | 185 | 145 | 510 | 2.8% |
| Chiswick Homefields | 30 | 95 | 100 | 20 | 50 | 95 | 60 | 225 | 1.9% |
| Chiswick Riverside | 30 | 115 | 145 | 20 | 70 | 130 | 70 | 290 | 2.4% |
| Cranford | 65 | 160 | 235 | 25 | 115 | 215 | 105 | 460 | 3.4% |
| Feltham North | 75 | 160 | 180 | 40 | 80 | 185 | 110 | 415 | 3.5% |
| Feltham West | 75 | 230 | 185 | 30 | 110 | 225 | 125 | 490 | 3.0% |
| Hanworth | 70 | 235 | 195 | 30 | 115 | 225 | 130 | 500 | 4.0% |
| Hanworth Park | 50 | 175 | 170 | 20 | 95 | 180 | 100 | 395 | 3.2% |
| Heston Central | 65 | 140 | 225 | 40 | 105 | 165 | 120 | 430 | 3.3% |
| Heston East | 70 | 115 | 210 | 30 | 105 | 145 | 115 | 395 | 3.1% |
| Heston West | 90 | 150 | 245 | 40 | 130 | 185 | 130 | 485 | 3.6% |
| Hounslow Central | 50 | 180 | 220 | 35 | 100 | 185 | 130 | 450 | 2.6% |
| Hounslow Heath | 65 | 180 | 215 | 30 | 115 | 205 | 110 | 460 | 2.9% |
| Hounslow South | 40 | 85 | 130 | 40 | 70 | 90 | 55 | 255 | 2.1% |
| Hounslow West | 55 | 160 | 250 | 55 | 95 | 180 | 135 | 465 | 3.2% |
| Isleworth | 55 | 210 | 190 | 25 | 115 | 205 | 110 | 455 | 3.6% |
| Osterley and Spring Grove | 40 | 100 | 130 | 30 | 60 | 95 | 85 | 270 | 1.9% |
| Syon | 65 | 235 | 200 | 35 | 110 | 210 | 145 | 500 | 3.3% |
| Turnham Green | 40 | 100 | 130 | 15 | 65 | 110 | 80 | 270 | 2.2% |
| <i>Grand Total</i> | <i>1,175</i> | <i>3,215</i> | <i>3,805</i> | <i>655</i> | <i>1,940</i> | <i>3,430</i> | <i>2,170</i> | <i>8,195</i> | <i>3.0%</i> |

Source: www.nomisweb.co.uk



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In the table above it can be seen that Hanworth has the highest rate of claimants for disability allowance with Isleworth and Heston West both following with the second highest rate. The next three wards with the highest rate of claimants for disability allowance are Feltham North, Bedfont (both with the same rate) and Cranford. Chiswick Homefields and Osterley and Spring Grove mutually have the lowest rate of claimants for disability allowance.

Primary support reason for short and long-term (SALT) support, all age – number and estimated proportion of persons

| Ward | Physical support | | Learning disability support | Mental health support | Sensory and other support | All (rounded) | Rate |
|---------------------------|-----------------------|--------------------------|-----------------------------|-----------------------|---------------------------|---------------|--------------|
| | Personal care support | Access and mobility only | | | | | |
| Bedfont | 56 | 23 | 18 | 14 | <10 | 110 | 0.82% |
| Brentford | 82 | 23 | 15 | 22 | <10 | 145 | 0.79% |
| Chiswick Homefields | 17 | <10 | 10 | 16 | <10 | 50 | 0.40% |
| Chiswick Riverside | 30 | 15 | <10 | 16 | <10 | 65 | 0.55% |
| Cranford | 36 | 12 | 17 | 19 | <10 | 85 | 0.63% |
| Feltham North | 49 | 31 | 15 | 10 | <10 | 110 | 0.93% |
| Feltham West | 82 | 20 | 16 | 20 | <10 | 145 | 0.89% |
| Hanworth | 33 | <10 | <10 | 21 | <10 | 75 | 0.60% |
| Hanworth Park | 41 | 13 | 17 | 11 | <10 | 85 | 0.69% |
| Heston Central | 61 | 23 | 19 | 17 | <10 | 125 | 0.98% |
| Heston East | 48 | 17 | 26 | 14 | <10 | 105 | 0.83% |
| Heston West | 45 | 25 | <10 | 17 | <10 | 95 | 0.70% |
| Hounslow Central | 64 | 20 | 29 | 23 | <10 | 140 | 0.79% |
| Hounslow Heath | 53 | 16 | <10 | 21 | <10 | 100 | 0.63% |
| Hounslow South | 31 | <10 | 12 | <10 | 0 | 55 | 0.47% |
| Hounslow West | 100 | 24 | 34 | 44 | 10 | 210 | 1.47% |
| Isleworth | 46 | 11 | 14 | 28 | <10 | 105 | 0.82% |
| Osterley and Spring Grove | 44 | <10 | 16 | 12 | <10 | 80 | 0.57% |
| Syon | 59 | 16 | 43 | 37 | <10 | 155 | 1.04% |
| Turnham Green | 60 | 10 | <10 | 19 | <10 | 105 | 0.86% |
| <i>Grand Total</i> | <i>1,037</i> | <i>327</i> | <i>334</i> | <i>388</i> | <i>58</i> | <i>2,144</i> | <i>0.78%</i> |

Source: LBH



London Borough of Hounslow

The five wards with the highest proportion of people receiving DLA support covering all four types of support are Hounslow West, Syon, Heston Central, Feltham North and Feltham West from (in order of highest to lowest). The two wards with lowest proportion of people receiving DLA support covering all four areas are Chiswick Homefields and Hounslow South.

Pupil primary need from *Statements or Education, health and care plan (EHCP)* – number and estimated proportion of pupils

| Ward (99.70% known) | ASD - Autistic Spectrum Disorder | LD - Learning Difficultie s | SLCN - Speech, Lang. or Comm. Difficulty | SCD – Social and Comm. Difficulty | MLD - Moderate Learning Difficulty | SLD - Severe Learning Difficulty | Other | All | Rate (as a proportion of 5-19 year olds) |
|----------------------------|--|---|---|---|--|--|--------------|--------------|--|
| Bedfont | 42 | 20 | 13 | 15 | 7 | 7 | 54 | 158 | 5.7% |
| Brentford | 28 | 12 | 13 | 2 | 3 | 2 | 28 | 88 | 3.0% |
| Chiswick Homefields | 21 | 2 | 6 | 3 | 3 | | 16 | 51 | 2.7% |
| Chiswick Riverside | 20 | 5 | 3 | 3 | 3 | 3 | 24 | 61 | 3.1% |
| Cranford | 21 | 10 | 4 | 9 | 10 | 5 | 38 | 97 | 3.9% |
| Feltham North | 25 | 11 | 9 | 5 | 5 | 6 | 45 | 106 | 5.3% |
| Feltham West | 60 | 13 | 12 | 4 | 10 | 12 | 62 | 173 | 4.8% |
| Hanworth | 40 | 24 | 12 | 5 | 9 | 5 | 53 | 148 | 5.7% |
| Hanworth Park | 31 | 10 | 7 | 4 | 9 | 8 | 31 | 100 | 4.4% |
| Heston Central | 26 | 11 | 4 | 5 | 9 | 6 | 24 | 85 | 3.7% |
| Heston East | 23 | 11 | 5 | 10 | 5 | 2 | 45 | 101 | 4.5% |
| Heston West | 29 | 10 | 10 | 8 | 4 | 6 | 46 | 113 | 4.2% |
| Hounslow Central | 27 | 9 | 6 | 7 | 6 | 7 | 27 | 89 | 3.3% |
| Hounslow Heath | 35 | 9 | 19 | 12 | 8 | 8 | 32 | 123 | 4.2% |
| Hounslow South | 11 | 8 | 6 | 6 | 2 | 2 | 27 | 62 | 2.7% |
| Hounslow West | 25 | 11 | 8 | 7 | 3 | 4 | 20 | 78 | 3.5% |
| Isleworth | 31 | 13 | 12 | 8 | 5 | 6 | 36 | 111 | 4.9% |
| Osterley and Spring Grove | 27 | 2 | 6 | 7 | 3 | 4 | 21 | 70 | 3.2% |
| Syon | 33 | 10 | 10 | 9 | 6 | 6 | 33 | 107 | 4.5% |
| Turnham Green | 6 | 9 | 6 | 4 | 2 | 2 | 18 | 47 | 3.1% |
| <i>Grand Total</i> | <i>562</i> | <i>212</i> | <i>171</i> | <i>134</i> | <i>112</i> | <i>101</i> | <i>682</i> | <i>1,974</i> | <i>4.1%</i> |

Source: LBH



London Borough of Hounslow

The proportion of pupils aged 15-19 years old in primary need from statements or EHCP is mutually highest in Bedfont and Hanworth with Feltham North, Isleworth and Feltham West as the next highest (in order of highest to lowest). The two mutually lowest wards are Hounslow South and Chiswick Homefields.

Accurate data regarding the protected characteristic of gender reassignment or the proportion of people that do not think of themselves as *male* or *female*, but think of themselves *in another way* is not known.

Estimates suggest 0.3 – 0.5% of people identify as transgender¹, this would suggest there may be 1,400 people across Hounslow (approximately 70 per ward) who identify as transgender.

Gender reassignment is the process by which some people strive to more closely align their internal knowledge of gender with its outward appearance. Some people socially transition, whereby they might begin dressing, using names and pronouns and/or be socially recognized as another gender. Others undergo physical transitions in which they modify their bodies through medical interventions. Intersex people, also known as people with disorders of sex development (DSD; or in the terms of the intersex community, diverse sexual development), are those born with bodies that vary from both male and female anatomies (chromosomes, genitals or other secondary sexual characteristics). Some intersex/DSD people consider themselves to be transgender; however, most do not. Transgender is a term for people whose gender identity and/or expression is different from cultural expectations based on the sex they were assigned at birth. Being transgender does not imply any specific sexual orientation. Therefore, transgender people may identify as heterosexual / straight, gay, lesbian, bisexual, other, or they just don't know.

The 2011 Census question asked directly about sex in a single question, *What is your sex? 1. Male 2. Female*

For the 2021 Census a consultation on question topics identified a need for information on gender identity, so the question about sex is likely to be changed or an additional question included in the new Census so that the trans gender population (including non-binary and intersex identities) and cisgender population can answer the question(s) about sex and/or gender identity appropriately.

Future survey questions may have to be quite specific e.g. have you gone, or do you intend to go, through any part of a process (including thoughts or actions) to change from the sex you were described as at birth to the gender with which you now identify?

¹ Reisner et al (2016). Global health burden and needs of transgender populations: a review. *The Lancet*, 388, 412-436.



**London Borough
of Hounslow**
Marriage and civil partnership

Persons number

| Ward | Single (never married /registered same-sex civil partnership) | Married | In a registered same-sex civil partnership | Separated (but still legally together) | Divorced or legally dissolved | Widowed or surviving partner | Total |
|---------------------------|---|---------------|--|--|-------------------------------|------------------------------|----------------|
| Bedfont | 3,629 | 4,401 | 21 | 337 | 859 | 630 | 9,877 |
| Brentford | 5,792 | 4,009 | 42 | 359 | 1,060 | 520 | 11,782 |
| Chiswick Homefields | 3,972 | 3,843 | 92 | 202 | 751 | 406 | 9,266 |
| Chiswick Riverside | 3,870 | 4,095 | 68 | 229 | 712 | 404 | 9,378 |
| Cranford | 3,369 | 4,800 | 27 | 337 | 625 | 536 | 9,694 |
| Feltham North | 3,251 | 4,364 | 4 | 269 | 776 | 590 | 9,254 |
| Feltham West | 4,589 | 5,227 | 36 | 459 | 952 | 394 | 11,657 |
| Hanworth | 3,540 | 3,869 | 31 | 363 | 862 | 548 | 9,213 |
| Hanworth Park | 3,297 | 4,126 | 24 | 280 | 783 | 563 | 9,073 |
| Heston Central | 3,276 | 5,006 | 17 | 283 | 597 | 548 | 9,727 |
| Heston East | 3,405 | 5,081 | 1 | 279 | 541 | 501 | 9,808 |
| Heston West | 3,200 | 4,854 | 13 | 332 | 656 | 526 | 9,581 |
| Hounslow Central | 4,647 | 6,089 | 40 | 305 | 704 | 573 | 12,358 |
| Hounslow Heath | 4,010 | 5,724 | 17 | 372 | 712 | 488 | 11,323 |
| Hounslow South | 3,159 | 4,700 | 22 | 239 | 598 | 487 | 9,205 |
| Hounslow West | 3,694 | 5,232 | 21 | 281 | 585 | 637 | 10,450 |
| Isleworth | 3,957 | 3,747 | 37 | 345 | 855 | 482 | 9,423 |
| Osterley and Spring Grove | 3,864 | 5,446 | 44 | 232 | 622 | 454 | 10,662 |
| Syon | 4,877 | 4,194 | 49 | 347 | 981 | 512 | 10,960 |
| Turnham Green | 4,575 | 3,588 | 68 | 257 | 773 | 472 | 9,733 |
| <i>Grand Total</i> | <i>77,973</i> | <i>92,395</i> | <i>674</i> | <i>6,107</i> | <i>15,004</i> | <i>10,271</i> | <i>202,424</i> |

Source: www.nomisweb.co.uk Census 2011 LC1107EW

| Ward | Single (never married /registered same-sex civil partnership) | Married | In a registered same-sex civil partnership | Separated (but still legally together) | Divorced or legally dissolved | Widowed or surviving partner |
|---------------------------|---|------------|--|--|-------------------------------|------------------------------|
| Bedfont | 37% | 45% | 0.2% | 3.4% | 8.7% | 6.4% |
| Brentford | 49% | 34% | 0.4% | 3.0% | 9.0% | 4.4% |
| Chiswick Homefields | 43% | 41% | 1.0% | 2.2% | 8.1% | 4.4% |
| Chiswick Riverside | 41% | 44% | 0.7% | 2.4% | 7.6% | 4.3% |
| Cranford | 35% | 50% | 0.3% | 3.5% | 6.4% | 5.5% |
| Feltham North | 35% | 47% | 0.0% | 2.9% | 8.4% | 6.4% |
| Feltham West | 39% | 45% | 0.3% | 3.9% | 8.2% | 3.4% |
| Hanworth | 38% | 42% | 0.3% | 3.9% | 9.4% | 5.9% |
| Hanworth Park | 36% | 45% | 0.3% | 3.1% | 8.6% | 6.2% |
| Heston Central | 34% | 51% | 0.2% | 2.9% | 6.1% | 5.6% |
| Heston East | 35% | 52% | 0.0% | 2.8% | 5.5% | 5.1% |
| Heston West | 33% | 51% | 0.1% | 3.5% | 6.8% | 5.5% |
| Hounslow Central | 38% | 49% | 0.3% | 2.5% | 5.7% | 4.6% |
| Hounslow Heath | 35% | 51% | 0.2% | 3.3% | 6.3% | 4.3% |
| Hounslow South | 34% | 51% | 0.2% | 2.6% | 6.5% | 5.3% |
| Hounslow West | 35% | 50% | 0.2% | 2.7% | 5.6% | 6.1% |
| Isleworth | 42% | 40% | 0.4% | 3.7% | 9.1% | 5.1% |
| Osterley and Spring Grove | 36% | 51% | 0.4% | 2.2% | 5.8% | 4.3% |
| Syon | 44% | 38% | 0.4% | 3.2% | 9.0% | 4.7% |
| Turnham Green | 47% | 37% | 0.7% | 2.6% | 7.9% | 4.8% |
| <i>Grand Total</i> | <i>39%</i> | <i>46%</i> | <i>0.3%</i> | <i>3.0%</i> | <i>7.4%</i> | <i>5.1%</i> |

Source: www.nomisweb.co.uk Census 2011 LC1107EW

For England the number of maternities is 98.8% of the number of live births, therefore, it is expected that there will be 4,240 maternities in Hounslow.

| Ward | Births | Age 0 | Maternities (estimate) |
|---------------------------|---------------|--------------|-------------------------------|
| Bedfont | 220 | 210 | 210 |
| Brentford | 290 | 300 | 290 |
| Chiswick Homefields | 140 | 150 | 140 |
| Chiswick Riverside | 150 | 160 | 150 |
| Cranford | 270 | 270 | 270 |
| Feltham North | 190 | 190 | 190 |
| Feltham West | 250 | 240 | 250 |
| Hanworth | 180 | 170 | 180 |
| Hanworth Park | 190 | 180 | 180 |
| Heston Central | 210 | 200 | 200 |
| Heston East | 200 | 210 | 200 |
| Heston West | 220 | 220 | 220 |
| Hounslow Central | 300 | 290 | 300 |
| Hounslow Heath | 290 | 290 | 290 |
| Hounslow South | 150 | 150 | 150 |
| Hounslow West | 250 | 230 | 250 |
| Isleworth | 210 | 200 | 200 |
| Osterley and Spring Grove | 210 | 210 | 200 |
| Syon | 240 | 240 | 240 |
| Turnham Green | 140 | 120 | 140 |
| <i>Grand Total</i> | <i>4,290</i> | <i>4,220</i> | <i>4,240</i> |

Source: GLA 2015-based Demographic Projections - Ward projections

Key of GLA ethnic Groups

| ONS 2011 Census Ethnic Group (18) | GLA Ethnic Group | GLA White or BAME |
|--|---|--------------------------|
| White: English/Welsh/Scottish/Northern Irish/British White: Irish White: Gypsy or Irish Traveller White: Other White | White British White Irish Other White | White |
| Black/African/Caribbean/Black British: Caribbean | Black Caribbean | |
| Black/African/Caribbean/Black British: African | Black African | BAME |
| Black/African/Caribbean/Black British: Other Black Mixed/multiple ethnic group: White and Black Caribbean Mixed/multiple ethnic group: White and Black African | Other Black White & Black Caribbean White & Black African | |
| Asian/Asian British: Indian | Indian | |
| Asian/Asian British: Pakistani | Pakistani | |
| Asian/Asian British: Bangladeshi | Bangladeshi | |
| Asian/Asian British: Chinese | Chinese | |
| Mixed/multiple ethnic group: White and Asian Asian/Asian British: Other Asian | White & Asian Other Asian | |
| Mixed/multiple ethnic group: Other Mixed Other ethnic group: Arab Other ethnic group: Any other ethnic group | Other Mixed Arab Other Ethnic Group | |

Persons number

| Ethnic group | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | All age |
|--------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| White British | 10,220 | 9,440 | 12,090 | 11,830 | 11,860 | 13,400 | 10,260 | 7,090 | 3,960 | 1,000 | 91,100 |
| White Irish | 200 | 220 | 680 | 610 | 690 | 780 | 660 | 680 | 320 | 60 | 4,900 |
| Other White | 5,090 | 2,880 | 6,070 | 11,060 | 6,880 | 3,290 | 1,580 | 710 | 310 | 70 | 37,900 |
| Black African | 2,770 | 2,210 | 1,530 | 1,920 | 1,880 | 1,230 | 470 | 220 | 80 | 0 | 12,300 |
| Black Caribbean | 430 | 340 | 520 | 440 | 530 | 610 | 270 | 230 | 120 | 10 | 3,500 |
| Other Black | 860 | 560 | 390 | 310 | 340 | 200 | 80 | 60 | 20 | 0 | 2,800 |
| Indian | 6,980 | 4,070 | 8,460 | 14,450 | 7,500 | 5,430 | 4,660 | 2,570 | 1,280 | 150 | 55,600 |
| Pakistani | 2,730 | 2,300 | 2,490 | 2,820 | 2,070 | 1,500 | 950 | 530 | 190 | 10 | 15,600 |
| Bangladeshi | 630 | 470 | 630 | 620 | 440 | 200 | 100 | 50 | 20 | 0 | 3,200 |
| Other Asian | 4,200 | 3,270 | 3,920 | 4,610 | 4,120 | 2,490 | 1,580 | 830 | 260 | 30 | 25,300 |
| White & Black African | 720 | 390 | 290 | 200 | 190 | 120 | 60 | 20 | 10 | 0 | 2,000 |
| White & Black Caribbean | 790 | 540 | 550 | 270 | 180 | 150 | 30 | 30 | 10 | 0 | 2,500 |
| White & Asian | 1,580 | 780 | 620 | 380 | 250 | 190 | 110 | 70 | 30 | 10 | 4,000 |
| Other Mixed | 1,340 | 580 | 620 | 480 | 310 | 230 | 110 | 60 | 30 | 0 | 3,800 |
| Chinese | 190 | 190 | 530 | 430 | 300 | 270 | 240 | 110 | 50 | 10 | 2,300 |
| Arab | 810 | 590 | 640 | 660 | 590 | 450 | 280 | 90 | 30 | 0 | 4,100 |
| Other Ethnic Group | 850 | 640 | 860 | 1,010 | 880 | 690 | 470 | 250 | 110 | 10 | 5,800 |
| <i>All persons</i> | <i>40,400</i> | <i>29,400</i> | <i>40,900</i> | <i>52,100</i> | <i>39,000</i> | <i>31,200</i> | <i>21,900</i> | <i>13,600</i> | <i>6,800</i> | <i>1,400</i> | <i>276,700</i> |
| <i>BAME (not White)</i> | <i>24,900</i> | <i>16,900</i> | <i>22,000</i> | <i>28,600</i> | <i>19,600</i> | <i>13,700</i> | <i>9,400</i> | <i>5,100</i> | <i>2,200</i> | <i>240</i> | <i>142,700</i> |
| <i>Not White British</i> | <i>30,200</i> | <i>20,000</i> | <i>28,800</i> | <i>40,300</i> | <i>27,100</i> | <i>17,800</i> | <i>11,600</i> | <i>6,500</i> | <i>2,800</i> | <i>370</i> | <i>185,600</i> |

Source: GLA 2015 round trend-based ethnic group projections, short-term migration scenario

| Ethnic group | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | All age |
|--------------------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|----------------|
| White British | 25% | 32% | 30% | 23% | 30% | 43% | 47% | 52% | 58% | 73% | 33% |
| White Irish | 0% | 1% | 2% | 1% | 2% | 3% | 3% | 5% | 5% | 4% | 2% |
| Other White | 13% | 10% | 15% | 21% | 18% | 11% | 7% | 5% | 4% | 5% | 14% |
| Black African | 7% | 7% | 4% | 4% | 5% | 4% | 2% | 2% | 1% | 0% | 4% |
| Black Caribbean | 1% | 1% | 1% | 1% | 1% | 2% | 1% | 2% | 2% | 1% | 1% |
| Other Black | 2% | 2% | 1% | 1% | 1% | 1% | 0% | 0% | 0% | 0% | 1% |
| Indian | 17% | 14% | 21% | 28% | 19% | 17% | 21% | 19% | 19% | 11% | 20% |
| Pakistani | 7% | 8% | 6% | 5% | 5% | 5% | 4% | 4% | 3% | 1% | 6% |
| Bangladeshi | 2% | 2% | 2% | 1% | 1% | 1% | 0% | 0% | 0% | 0% | 1% |
| Other Asian | 10% | 11% | 10% | 9% | 11% | 8% | 7% | 6% | 4% | 2% | 9% |
| White & Black African | 2% | 1% | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| White & Black Caribbean | 2% | 2% | 1% | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| White & Asian | 4% | 3% | 2% | 1% | 1% | 1% | 0% | 0% | 0% | 1% | 1% |
| Other Mixed | 3% | 2% | 2% | 1% | 1% | 1% | 0% | 0% | 0% | 0% | 1% |
| Chinese | 0% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 0% | 1% |
| Arab | 2% | 2% | 2% | 1% | 2% | 1% | 1% | 1% | 0% | 0% | 1% |
| Other Ethnic Group | 2% | 2% | 2% | 2% | 2% | 2% | 2% | 2% | 2% | 1% | 2% |
| <i>All persons</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> | <i>100%</i> |
| <i>BAME (not White)</i> | <i>62%</i> | <i>57%</i> | <i>54%</i> | <i>55%</i> | <i>50%</i> | <i>44%</i> | <i>43%</i> | <i>38%</i> | <i>33%</i> | <i>18%</i> | <i>52%</i> |
| <i>Not White British</i> | <i>75%</i> | <i>68%</i> | <i>70%</i> | <i>77%</i> | <i>70%</i> | <i>57%</i> | <i>53%</i> | <i>48%</i> | <i>42%</i> | <i>27%</i> | <i>67%</i> |

Source: GLA 2015 round trend-based ethnic group projections, short-term migration scenario

The five most prevalent ethnic groups within the borough according to the above tables are White British, Indian, Other White, Other Asian and Pakistani.

These data include out-of-borough pupils schooled in-borough and excludes residents schooled out-of-borough / private schools.

School pupils number

| | Primary school | Secondary school | All schools* |
|--------------------------|-----------------------|-------------------------|---------------------|
| White British | 3,720 | 3,410 | 7,280 |
| White Irish | 90 | 150 | 250 |
| Other White | 2,890 | 2,040 | 4,960 |
| Black African | 1,760 | 1,710 | 3,550 |
| Black Caribbean | 220 | 290 | 520 |
| Other Black | 260 | 190 | 460 |
| Indian | 3,470 | 3,000 | 6,510 |
| Pakistani | 1,520 | 1,520 | 3,080 |
| Bangladeshi | 280 | 260 | 540 |
| Other Asian | 910 | 750 | 1,670 |
| White & Black African | 210 | 180 | 400 |
| White & Black Caribbean | 290 | 240 | 540 |
| White & Asian | 410 | 380 | 800 |
| Other Mixed | 660 | 640 | 1,320 |
| Chinese | 90 | 40 | 140 |
| Other (inc. Arab) | 2,020 | 1,900 | 3,980 |
| <i>All persons</i> | <i>19,000</i> | <i>16,900</i> | <i>36,400</i> |
| <i>BAME (not White)</i> | <i>12,100</i> | <i>11,100</i> | <i>23,500</i> |
| <i>Not White British</i> | <i>15,100</i> | <i>13,300</i> | <i>28,700</i> |

Source: School population SFR28-2017 LA tables

| Ethnic group | Primary school | | | Secondary school | | | All schools* | | |
|-------------------------|----------------|--------|---------|------------------|--------|---------|--------------|--------|---------|
| | Hounslow | London | England | Hounslow | London | England | Hounslow | London | England |
| White British | 20% | 26% | 67% | 20% | 27% | 69% | 20% | 27% | 68% |
| White Irish | 0% | 1% | 0% | 1% | 1% | 0% | 1% | 1% | 0% |
| Other White | 15% | 15% | 7% | 12% | 12% | 5% | 14% | 14% | 6% |
| Black African | 9% | 13% | 4% | 10% | 14% | 4% | 10% | 13% | 4% |
| Black Caribbean | 1% | 4% | 1% | 2% | 5% | 1% | 1% | 5% | 1% |
| Other Black | 1% | 2% | 1% | 1% | 2% | 1% | 1% | 2% | 1% |
| Indian | 18% | 6% | 3% | 18% | 6% | 3% | 18% | 6% | 3% |
| Pakistani | 8% | 4% | 4% | 9% | 5% | 4% | 8% | 4% | 4% |
| Bangladeshi | 1% | 5% | 2% | 2% | 6% | 2% | 1% | 6% | 2% |
| Other Asian | 5% | 5% | 2% | 4% | 5% | 2% | 5% | 5% | 2% |
| White & Black African | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% |
| White & Black Caribbean | 2% | 3% | 2% | 1% | 2% | 1% | 1% | 3% | 1% |
| White & Asian | 2% | 2% | 1% | 2% | 2% | 1% | 2% | 2% | 1% |
| Other Mixed | 3% | 5% | 2% | 4% | 4% | 2% | 4% | 4% | 2% |
| Chinese | 0% | 1% | 0% | 0% | 1% | 0% | 0% | 1% | 0% |
| Other (inc. Arab) | 11% | 6% | 2% | 11% | 6% | 2% | 11% | 6% | 2% |
| All persons | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| BAME (not White) | 64% | 57% | 25% | 66% | 58% | 23% | 65% | 58% | 24% |
| Not White British | 79% | 73% | 32% | 79% | 71% | 29% | 79% | 72% | 31% |

Source: School population SFR28-2017 LA tables

* All schools – includes schools catering for pupils who have special educational needs



**London Borough
of Hounslow**
Religion and belief

Religion number

| Ward | Christian | Buddhist | Hindu | Jewish | Muslim | Sikh | Other religion | No religion | Not stated |
|---------------------------|-----------|----------|--------|--------|--------|--------|----------------|-------------|------------|
| Bedfont | 6,361 | 132 | 751 | 4 | 1,329 | 715 | 45 | 2,603 | 761 |
| Brentford | 7,439 | 173 | 356 | 43 | 1,676 | 208 | 81 | 3,249 | 1,128 |
| Chiswick Homefields | 6,045 | 110 | 174 | 167 | 631 | 62 | 58 | 3,177 | 922 |
| Chiswick Riverside | 6,069 | 107 | 191 | 100 | 586 | 74 | 69 | 3,379 | 968 |
| Cranford | 3,440 | 183 | 1,784 | 3 | 2,892 | 2,576 | 74 | 757 | 621 |
| Feltham North | 5,948 | 203 | 915 | 9 | 1,273 | 456 | 55 | 1,950 | 754 |
| Feltham West | 8,000 | 157 | 1,153 | 12 | 1,451 | 325 | 67 | 3,412 | 964 |
| Hanworth | 6,203 | 107 | 396 | 10 | 1,513 | 303 | 46 | 2,668 | 909 |
| Hanworth Park | 6,179 | 109 | 535 | 9 | 1,094 | 362 | 31 | 2,322 | 767 |
| Heston Central | 3,066 | 169 | 2,085 | 16 | 2,605 | 2,852 | 96 | 740 | 659 |
| Heston East | 3,023 | 117 | 2,042 | 4 | 2,394 | 3,375 | 116 | 639 | 609 |
| Heston West | 3,081 | 102 | 1,578 | 7 | 2,989 | 3,253 | 70 | 751 | 607 |
| Hounslow Central | 4,692 | 403 | 4,010 | 22 | 2,590 | 1,285 | 122 | 1,168 | 877 |
| Hounslow Heath | 4,304 | 303 | 3,037 | 14 | 3,502 | 1,529 | 147 | 1,138 | 753 |
| Hounslow South | 5,288 | 141 | 1,299 | 18 | 1,261 | 1,014 | 58 | 1,565 | 764 |
| Hounslow West | 3,528 | 431 | 2,877 | 5 | 2,101 | 2,207 | 137 | 715 | 657 |
| Isleworth | 5,933 | 109 | 441 | 33 | 1,669 | 291 | 44 | 2,518 | 939 |
| Osterley and Spring Grove | 5,106 | 179 | 1,784 | 29 | 1,802 | 1,537 | 102 | 1,601 | 891 |
| Syon | 7,028 | 188 | 599 | 39 | 1,616 | 263 | 44 | 2,856 | 921 |
| Turnham Green | 5,927 | 194 | 254 | 107 | 692 | 62 | 78 | 3,143 | 991 |
| <i>Grand total</i> | 106,660 | 3,617 | 26,261 | 651 | 35,666 | 22,749 | 1,540 | 40,351 | 16,462 |

Source: www.nomisweb.co.uk Census 2011 KS209EW

| Ward | Christian | Buddhist | Hindu | Jewish | Muslim | Sikh | Other religion | No religion | Not stated |
|---------------------------|------------|-------------|--------------|-------------|------------|-----------|----------------|--------------|-------------|
| Bedfont | 50.1% | 1% | 5.9% | 0% | 10.5% | 5.6% | 0.4% | 20.5% | 6% |
| Brentford | 51.8% | 1.2% | 2.5% | 0.3% | 11.7% | 1.4% | 0.6% | 22.6% | 7.9% |
| Chiswick Homefields | 53.3% | 1% | 1.5% | 1.5% | 5.6% | 0.5% | 0.5% | 28% | 8.1% |
| Chiswick Riverside | 52.6% | 0.9% | 1.7% | 0.9% | 5.1% | 0.6% | 0.6% | 29.3% | 8.4% |
| Cranford | 27.9% | 1.5% | 14.5% | 0% | 23.5% | 20.9% | 0.6% | 6.1% | 5% |
| Feltham North | 51.4% | 1.8% | 7.9% | 0.1% | 11% | 3.9% | 0.5% | 16.9% | 6.5% |
| Feltham West | 51.5% | 1% | 7.4% | 0.1% | 9.3% | 2.1% | 0.4% | 22% | 6.2% |
| Hanworth | 51% | 0.9% | 3.3% | 0.1% | 12.4% | 2.5% | 0.4% | 21.9% | 7.5% |
| Hanworth Park | 54.2% | 1% | 4.7% | 0.1% | 9.6% | 3.2% | 0.3% | 20.4% | 6.7% |
| Heston Central | 25% | 1.4% | 17% | 0.1% | 21.2% | 23.2% | 0.8% | 6% | 5.4% |
| Heston East | 24.5% | 0.9% | 16.6% | 0% | 19.4% | 27.4% | 0.9% | 5.2% | 4.9% |
| Heston West | 24.8% | 0.8% | 12.7% | 0.1% | 24% | 26.2% | 0.6% | 6% | 4.9% |
| Hounslow Central | 30.9% | 2.7% | 26.4% | 0.1% | 17.1% | 8.5% | 0.8% | 7.7% | 5.8% |
| Hounslow Heath | 29.2% | 2.1% | 20.6% | 0.1% | 23.8% | 10.4% | 1% | 7.7% | 5.1% |
| Hounslow South | 46.4% | 1.2% | 11.4% | 0.2% | 11.1% | 8.9% | 0.5% | 13.7% | 6.7% |
| Hounslow West | 27.9% | 3.4% | 22.7% | 0% | 16.6% | 17.4% | 1.1% | 5.6% | 5.2% |
| Isleworth | 49.5% | 0.9% | 3.7% | 0.3% | 13.9% | 2.4% | 0.4% | 21% | 7.8% |
| Osterley and Spring Grove | 39.2% | 1.4% | 13.7% | 0.2% | 13.8% | 11.8% | 0.8% | 12.3% | 6.8% |
| Syon | 51.9% | 1.4% | 4.4% | 0.3% | 11.9% | 1.9% | 0.3% | 21.1% | 6.8% |
| Turnham Green | 51.8% | 1.7% | 2.2% | 0.9% | 6% | 0.5% | 0.7% | 27.5% | 8.7% |
| <i>Grand total</i> | <i>42%</i> | <i>1.4%</i> | <i>10.3%</i> | <i>0.3%</i> | <i>14%</i> | <i>9%</i> | <i>0.6%</i> | <i>15.9%</i> | <i>6.5%</i> |

Source: www.nomisweb.co.uk Census 2011 KS209EW

Males number

| Ward | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | All age |
|---------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|------------|----------------|
| Bedfont | 1,170 | 830 | 830 | 1,180 | 910 | 870 | 530 | 320 | 170 | 30 | 6,800 |
| Brentford | 1,270 | 930 | 1,900 | 1,830 | 1,180 | 890 | 600 | 370 | 130 | 20 | 9,100 |
| Chiswick Homefields | 810 | 540 | 690 | 1,190 | 980 | 790 | 520 | 300 | 120 | 20 | 6,000 |
| Chiswick Riverside | 840 | 600 | 650 | 980 | 1,100 | 880 | 580 | 380 | 170 | 30 | 6,200 |
| Cranford | 1,130 | 760 | 1,200 | 1,190 | 890 | 720 | 490 | 290 | 160 | 20 | 6,800 |
| Feltham North | 790 | 680 | 910 | 1,000 | 820 | 780 | 520 | 310 | 140 | 20 | 6,000 |
| Feltham West | 1,450 | 1,170 | 960 | 1,580 | 1,270 | 960 | 460 | 280 | 100 | 10 | 8,200 |
| Hanworth | 980 | 840 | 860 | 910 | 910 | 710 | 540 | 310 | 150 | 20 | 6,200 |
| Hanworth Park | 1,010 | 690 | 800 | 1,060 | 880 | 740 | 540 | 320 | 140 | 30 | 6,200 |
| Heston Central | 920 | 790 | 990 | 1,280 | 910 | 680 | 550 | 300 | 140 | 20 | 6,600 |
| Heston East | 950 | 740 | 1,090 | 1,190 | 880 | 660 | 570 | 330 | 140 | 10 | 6,600 |
| Heston West | 1,120 | 860 | 1,060 | 1,090 | 870 | 750 | 480 | 320 | 140 | 20 | 6,700 |
| Hounslow Central | 1,370 | 810 | 1,830 | 2,480 | 1,290 | 710 | 480 | 290 | 190 | 20 | 9,500 |
| Hounslow Heath | 1,280 | 940 | 1,290 | 1,660 | 1,050 | 780 | 570 | 300 | 130 | 20 | 8,000 |
| Hounslow South | 950 | 700 | 670 | 1,010 | 900 | 810 | 580 | 310 | 180 | 30 | 6,100 |
| Hounslow West | 1,010 | 720 | 1,790 | 1,720 | 870 | 780 | 540 | 300 | 130 | 10 | 7,900 |
| Isleworth | 910 | 720 | 700 | 1,090 | 1,050 | 770 | 510 | 280 | 140 | 20 | 6,200 |
| Osterley and Spring Grove | 980 | 690 | 920 | 1,520 | 1,180 | 830 | 560 | 380 | 180 | 20 | 7,300 |
| Syon | 1,130 | 710 | 920 | 1,670 | 1,310 | 830 | 560 | 310 | 90 | 10 | 7,500 |
| Turnham Green | 610 | 480 | 810 | 1,380 | 980 | 760 | 460 | 360 | 170 | 40 | 6,000 |
| <i>Grand Total</i> | <i>20,660</i> | <i>15,180</i> | <i>20,850</i> | <i>26,990</i> | <i>20,230</i> | <i>15,690</i> | <i>10,630</i> | <i>6,360</i> | <i>2,900</i> | <i>380</i> | <i>139,900</i> |

Source: GLA 2015-based Demographic Projections - Ward projections

| Ward | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | Median age |
|---------------------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-------------------|
| Bedfont | 17% | 12% | 12% | 17% | 13% | 13% | 8% | 5% | 2% | 0% | 34 |
| Brentford | 14% | 10% | 21% | 20% | 13% | 10% | 7% | 4% | 1% | 0% | 31 |
| Chiswick Homefields | 14% | 9% | 12% | 20% | 16% | 13% | 9% | 5% | 2% | 0% | 36 |
| Chiswick Riverside | 14% | 10% | 10% | 16% | 18% | 14% | 9% | 6% | 3% | 0% | 39 |
| Cranford | 16% | 11% | 18% | 17% | 13% | 11% | 7% | 4% | 2% | 0% | 31 |
| Feltham North | 13% | 11% | 15% | 17% | 14% | 13% | 9% | 5% | 2% | 0% | 34 |
| Feltham West | 18% | 14% | 12% | 19% | 15% | 12% | 6% | 3% | 1% | 0% | 32 |
| Hanworth | 16% | 14% | 14% | 15% | 15% | 11% | 9% | 5% | 2% | 0% | 34 |
| Hanworth Park | 16% | 11% | 13% | 17% | 14% | 12% | 9% | 5% | 2% | 0% | 34 |
| Heston Central | 14% | 12% | 15% | 19% | 14% | 10% | 8% | 5% | 2% | 0% | 33 |
| Heston East | 14% | 11% | 17% | 18% | 13% | 10% | 9% | 5% | 2% | 0% | 32 |
| Heston West | 17% | 13% | 16% | 16% | 13% | 11% | 7% | 5% | 2% | 0% | 31 |
| Hounslow Central | 14% | 9% | 19% | 26% | 14% | 8% | 5% | 3% | 2% | 0% | 31 |
| Hounslow Heath | 16% | 12% | 16% | 21% | 13% | 10% | 7% | 4% | 2% | 0% | 31 |
| Hounslow South | 15% | 11% | 11% | 16% | 15% | 13% | 9% | 5% | 3% | 0% | 36 |
| Hounslow West | 13% | 9% | 23% | 22% | 11% | 10% | 7% | 4% | 2% | 0% | 30 |
| Isleworth | 15% | 12% | 11% | 18% | 17% | 12% | 8% | 5% | 2% | 0% | 36 |
| Osterley and Spring Grove | 14% | 9% | 13% | 21% | 16% | 11% | 8% | 5% | 2% | 0% | 36 |
| Syon | 15% | 9% | 12% | 22% | 17% | 11% | 7% | 4% | 1% | 0% | 35 |
| Turnham Green | 10% | 8% | 13% | 23% | 16% | 13% | 8% | 6% | 3% | 1% | 37 |
| <i>Grand Total</i> | <i>15%</i> | <i>11%</i> | <i>15%</i> | <i>19%</i> | <i>14%</i> | <i>11%</i> | <i>8%</i> | <i>5%</i> | <i>2%</i> | <i>0%</i> | <i>33</i> |

Source: GLA 2015-based Demographic Projections - Ward projections

Females number

| Ward | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | All age |
|---------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|------------|----------------|
| Bedfont | 1,140 | 770 | 830 | 1,110 | 870 | 890 | 540 | 380 | 220 | 60 | 6,800 |
| Brentford | 1,240 | 940 | 1,860 | 1,760 | 1,120 | 910 | 640 | 390 | 180 | 50 | 9,100 |
| Chiswick Homefields | 780 | 540 | 690 | 1,140 | 940 | 760 | 540 | 350 | 180 | 60 | 6,000 |
| Chiswick Riverside | 800 | 580 | 640 | 930 | 1,040 | 820 | 620 | 380 | 170 | 60 | 6,000 |
| Cranford | 1,060 | 740 | 1,150 | 1,070 | 850 | 690 | 530 | 340 | 180 | 40 | 6,600 |
| Feltham North | 740 | 660 | 870 | 950 | 810 | 720 | 530 | 380 | 220 | 40 | 5,900 |
| Feltham West | 1,410 | 980 | 900 | 1,560 | 1,200 | 920 | 490 | 290 | 130 | 20 | 7,900 |
| Hanworth | 900 | 780 | 840 | 930 | 890 | 760 | 520 | 350 | 200 | 40 | 6,200 |
| Hanworth Park | 980 | 660 | 810 | 990 | 800 | 700 | 570 | 330 | 210 | 60 | 6,100 |
| Heston Central | 860 | 740 | 940 | 1,150 | 810 | 700 | 590 | 330 | 180 | 40 | 6,300 |
| Heston East | 900 | 690 | 1,060 | 1,060 | 790 | 690 | 590 | 380 | 160 | 30 | 6,400 |
| Heston West | 1,060 | 820 | 1,040 | 990 | 840 | 770 | 530 | 380 | 160 | 40 | 6,600 |
| Hounslow Central | 1,320 | 760 | 1,390 | 1,730 | 900 | 640 | 550 | 380 | 240 | 60 | 8,000 |
| Hounslow Heath | 1,210 | 890 | 1,270 | 1,530 | 960 | 750 | 580 | 330 | 150 | 40 | 7,700 |
| Hounslow South | 900 | 650 | 640 | 950 | 860 | 810 | 560 | 350 | 230 | 60 | 6,000 |
| Hounslow West | 970 | 620 | 1,100 | 1,200 | 750 | 740 | 580 | 380 | 240 | 50 | 6,600 |
| Isleworth | 870 | 670 | 710 | 1,090 | 1,040 | 760 | 570 | 330 | 220 | 50 | 6,300 |
| Osterley and Spring Grove | 930 | 650 | 900 | 1,390 | 1,030 | 770 | 570 | 410 | 190 | 40 | 6,900 |
| Syon | 1,110 | 680 | 920 | 1,610 | 1,210 | 850 | 580 | 370 | 170 | 30 | 7,500 |
| Turnham Green | 590 | 460 | 800 | 1,300 | 910 | 720 | 500 | 390 | 250 | 110 | 6,000 |
| <i>Grand Total</i> | <i>19,780</i> | <i>14,260</i> | <i>19,350</i> | <i>24,440</i> | <i>18,610</i> | <i>15,360</i> | <i>11,180</i> | <i>7,210</i> | <i>3,870</i> | <i>970</i> | <i>135,000</i> |

Source: GLA 2015-based Demographic Projections - Ward projections

| Ward | 0-9 | 10-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-69 | 70-79 | 80-89 | 90+ | Median age |
|---------------------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-------------------|
| Bedfont | 17% | 11% | 12% | 16% | 13% | 13% | 8% | 6% | 3% | 1% | 34 |
| Brentford | 14% | 10% | 21% | 19% | 12% | 10% | 7% | 4% | 2% | 1% | 31 |
| Chiswick Homefields | 13% | 9% | 12% | 19% | 16% | 13% | 9% | 6% | 3% | 1% | 37 |
| Chiswick Riverside | 13% | 10% | 11% | 15% | 17% | 14% | 10% | 6% | 3% | 1% | 39 |
| Cranford | 16% | 11% | 17% | 16% | 13% | 10% | 8% | 5% | 3% | 1% | 32 |
| Feltham North | 13% | 11% | 15% | 16% | 14% | 12% | 9% | 6% | 4% | 1% | 35 |
| Feltham West | 18% | 12% | 11% | 20% | 15% | 12% | 6% | 4% | 2% | 0% | 33 |
| Hanworth | 15% | 13% | 14% | 15% | 14% | 12% | 8% | 6% | 3% | 1% | 35 |
| Hanworth Park | 16% | 11% | 13% | 16% | 13% | 11% | 9% | 5% | 3% | 1% | 35 |
| Heston Central | 14% | 12% | 15% | 18% | 13% | 11% | 9% | 5% | 3% | 1% | 34 |
| Heston East | 14% | 11% | 17% | 17% | 12% | 11% | 9% | 6% | 3% | 0% | 33 |
| Heston West | 16% | 12% | 16% | 15% | 13% | 12% | 8% | 6% | 2% | 1% | 32 |
| Hounslow Central | 17% | 9% | 17% | 22% | 11% | 8% | 7% | 5% | 3% | 1% | 31 |
| Hounslow Heath | 16% | 12% | 16% | 20% | 12% | 10% | 7% | 4% | 2% | 0% | 31 |
| Hounslow South | 15% | 11% | 11% | 16% | 14% | 13% | 9% | 6% | 4% | 1% | 37 |
| Hounslow West | 15% | 9% | 17% | 18% | 11% | 11% | 9% | 6% | 4% | 1% | 33 |
| Isleworth | 14% | 11% | 11% | 17% | 16% | 12% | 9% | 5% | 3% | 1% | 37 |
| Osterley and Spring Grove | 14% | 9% | 13% | 20% | 15% | 11% | 8% | 6% | 3% | 1% | 35 |
| Syon | 15% | 9% | 12% | 21% | 16% | 11% | 8% | 5% | 2% | 0% | 35 |
| Turnham Green | 10% | 8% | 13% | 22% | 15% | 12% | 8% | 6% | 4% | 2% | 37 |
| <i>Grand Total</i> | <i>15%</i> | <i>11%</i> | <i>14%</i> | <i>18%</i> | <i>14%</i> | <i>11%</i> | <i>8%</i> | <i>5%</i> | <i>3%</i> | <i>1%</i> | <i>34</i> |

Source: GLA 2015-based Demographic Projections - Ward projections

An inherent and unchangeable enduring emotional, romantic or sexual attraction to other people

Sexual identity does not necessarily reflect sexual attraction or sexual behaviour – these are separate concepts which the Office for National Statistics currently does not measure.

Sexual identity estimates are based on social survey data from the Annual Population Survey (APS). The questions collect information on self-perceived sexual identity from the household population aged 16 and over in the UK. The Annual Population Survey (APS) and Integrated Household Survey (IHS) from the Office for National Statistics show the proportion of the population aged 16+ years and their sexual identity. Data is available at UK and regional levels

| Sexual identity | IHS 2012 UK (%) | APS 2012 UK (%) | IHS 2013 UK (%) | APS 2013 UK (%) | IHS 2014 UK (%) | APS 2014 UK (%) | APS 2015 UK (%) | APS 2015 London (%) |
|-------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------------|
| Heterosexual / Straight | 93.5 | 94.4 | 92.7 | 93.6 | 92.8 | 93.8 | 93.7 | 90.4 |
| Gay / Lesbian | 1.1 | 1.1 | 1.2 | 1.1 | 1.1 | 1.1 | 1.1 | 1.9 |
| Bisexual | 0.4 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.6 | 0.7 |
| Other | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.4 | 0.4 |
| Don't know / refuse | 3.6 | 3.8 | 3.9 | 4.5 | 3.9 | 4.3 | 4.1 | 6.6 |
| Non-response | 1.1 | | 1.5 | | 1.4 | | | |

Source: www.ons.gov.uk/peoplepopulationandcommunity/culturalidentity/sexuality/datasets/sexualidentityuk

In 2015, the majority (94%) of the UK population identified themselves as heterosexual or straight, with 1.7% identifying as LGB, the remainder (4.5%) identifying as *Other*, *Don't know* or refusing to respond. Young adults (16 to 24 year olds) are more likely to identify as LGB compared with older age groups, and a higher proportion of males identify as LGB than females. In the London population, 90% identified themselves as heterosexual or straight, with 2.6% identifying as LGB, the remainder (7.0%) identifying as *Other*, *Don't know* or refusing to respond.

There are three e-learning courses on accessible through the Hounslow Learning Pool, <http://hounslow.learningpool.com>:

Equality in the Workplace - The aim of this course is to increase awareness of equality in the workplace and service delivery and to identify the expectations we have of you in terms of your behaviour. It will also provide practical help in challenging unlawful discrimination or inappropriate behaviour.

Equality Act 2010 and the Public Sector Equality Duty - This module provides an overview of the Equality Act 2010 and the Public Sector Equality Duty. Its aim is to explain what this legislation means for service planning and delivery. It will help Council officers to apply equality in their work.

A Practical Guide to Reasonable Adjustments - This e-learning module looks at some situations in which the council should make adjustments for disabled people, whether they are colleagues or customers. It considers the legal requirements, officers' individual responsibilities and what constitutes a *reasonable adjustment*. It also covers good practice that should be followed when dealing with disabled customers and colleagues.